

CSR & Sustainability



- ▶ 100% subsidiary of Minda Corporation Limited
- ▶ Registered Section 8 Company
- ▶ CSR Wing of Spark Minda Group



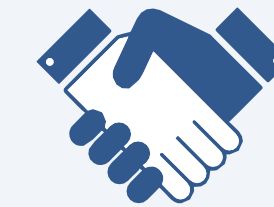
OUR VISION

To build a sustainable society through improving the quality of life; protect the planet through affirmative actions and establish integrated and inclusive growth of people and environment.



OUR MISSION

- ▶ To provide access to education to less privileged section of society.
- ▶ To empower the youth through providing skillset and make them employable.
- ▶ To facilitate healthcare services to people for their basic survival.
- ▶ To provide access to minimum infrastructure facility to the society.
- ▶ To protect the environment and resources for sustainable future.



OUR APPROACH



Areas Of Intervention



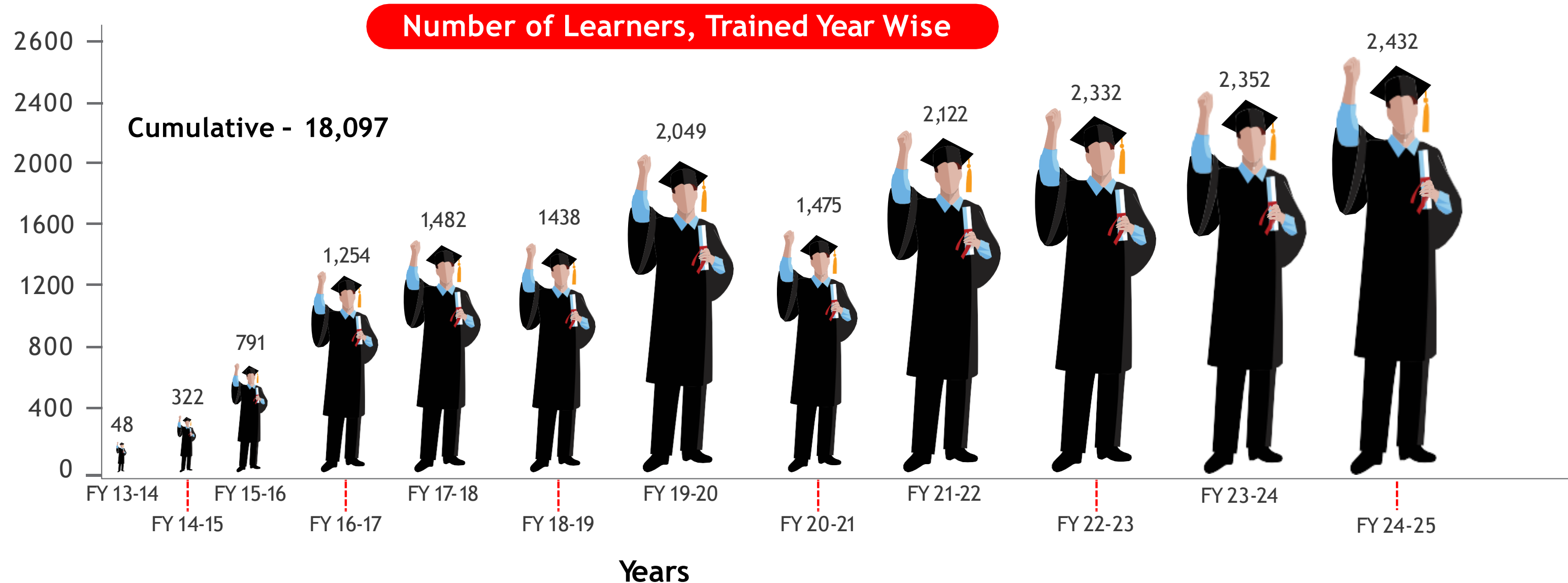
The background features a blue-tinted photograph of two students in a classroom. One student is in the foreground, focused on a laptop, while another is partially visible in the background. The entire scene is overlaid with a pattern of white line-art icons representing various educational fields: science (flasks, atom, microscope), mathematics (ruler, compass, clock), arts (musical notes, pencil, camera), and general education (books, lightbulb, magnifying glass). A diagonal yellow line cuts across the image from the top left towards the bottom right.

Skilling & Livelihood

Skilling & Livelihood Programme

Aakarshan Skill Development Programme

- Number of Centers - 8
- Objective - Employment, Employability, Entrepreneurship and Empowerment of People
- Employment and Entrepreneurship - 70.7% till date
- Placement partners - 45



Skilling & Livelihood Programme

Training of Digital Literacy, Tally PRO, Tailoring, Industrial Tailoring, Beauty Wellness and Spoken English.
Remuneration ranging from INR. 7000 to INR. 25000 per month.

Major Employment Partners



Dual System of Training

- Started in 2018 collaboration with the Ministry of skill development and entrepreneurship, Govt. of NCET Delhi
- Covers holistic development - Soft skills & Practical Training
- Certificate & Placement support from our factories in Uttar- Pradesh
- Number of Trainees - 164



Digital Education Project

- In Collaboration with HP and NIIT Foundation Location
- of the Project : Rural Haryana & Uttar Pradesh
- 668 Children and youth covered under the Programme



Digital Unify

- Prison Outreach Project
- In collaboration with India Vision Foundation
- 3 Months training programme, functioning in the Prisons of Panipat and Karnal, where inmates are imparted with digital literacy skills
- Reach till now- 595



Saath-Prison Reform Programme

- ▶ India's first model of automotive manufacturing inside the prison since 2014
- ▶ Public Private Partnership model
- ▶ Manufacturing, Wages, Training to Inmates and support to their family
- ▶ Rehabilitation Through Employment
- ▶ Total Number of Prisons - 5 Reach - 170 Inmates



PRISONS COVERED

Yerwada Central Prison, Pune -Female

Nagpur Central Prison, Nagpur -Male

Harsul Central Prison, Aurangabad -Female

Yerwada Central Prison, Pune -Male

Sitarganj Central Prison, Udham Singh Nagar-Male



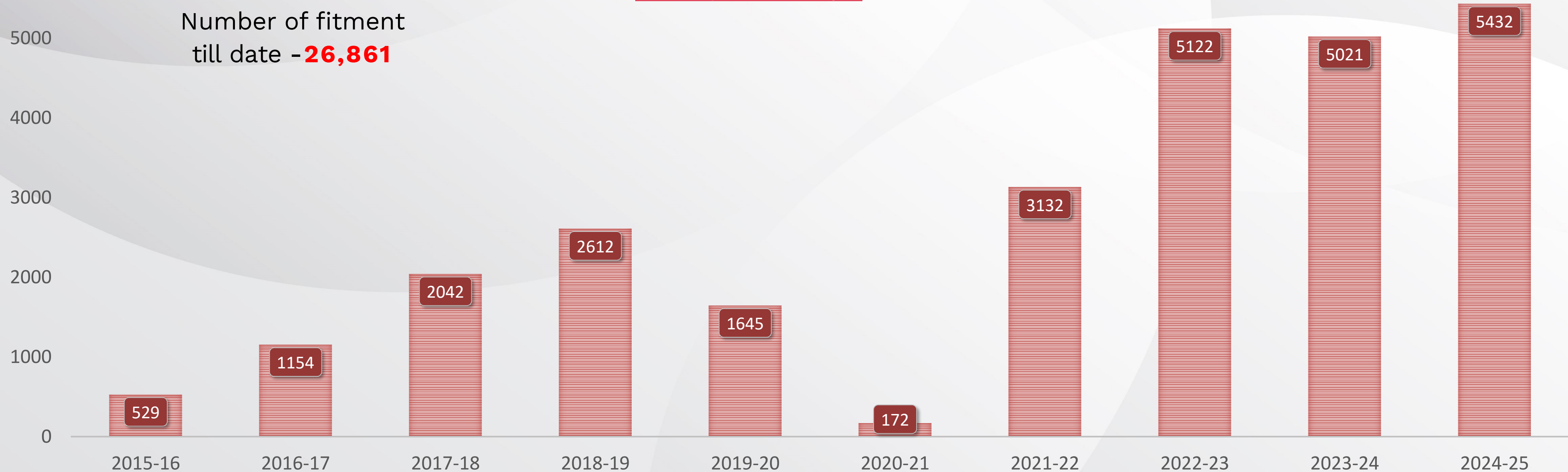


Saksham: Empowerment of People with Disability

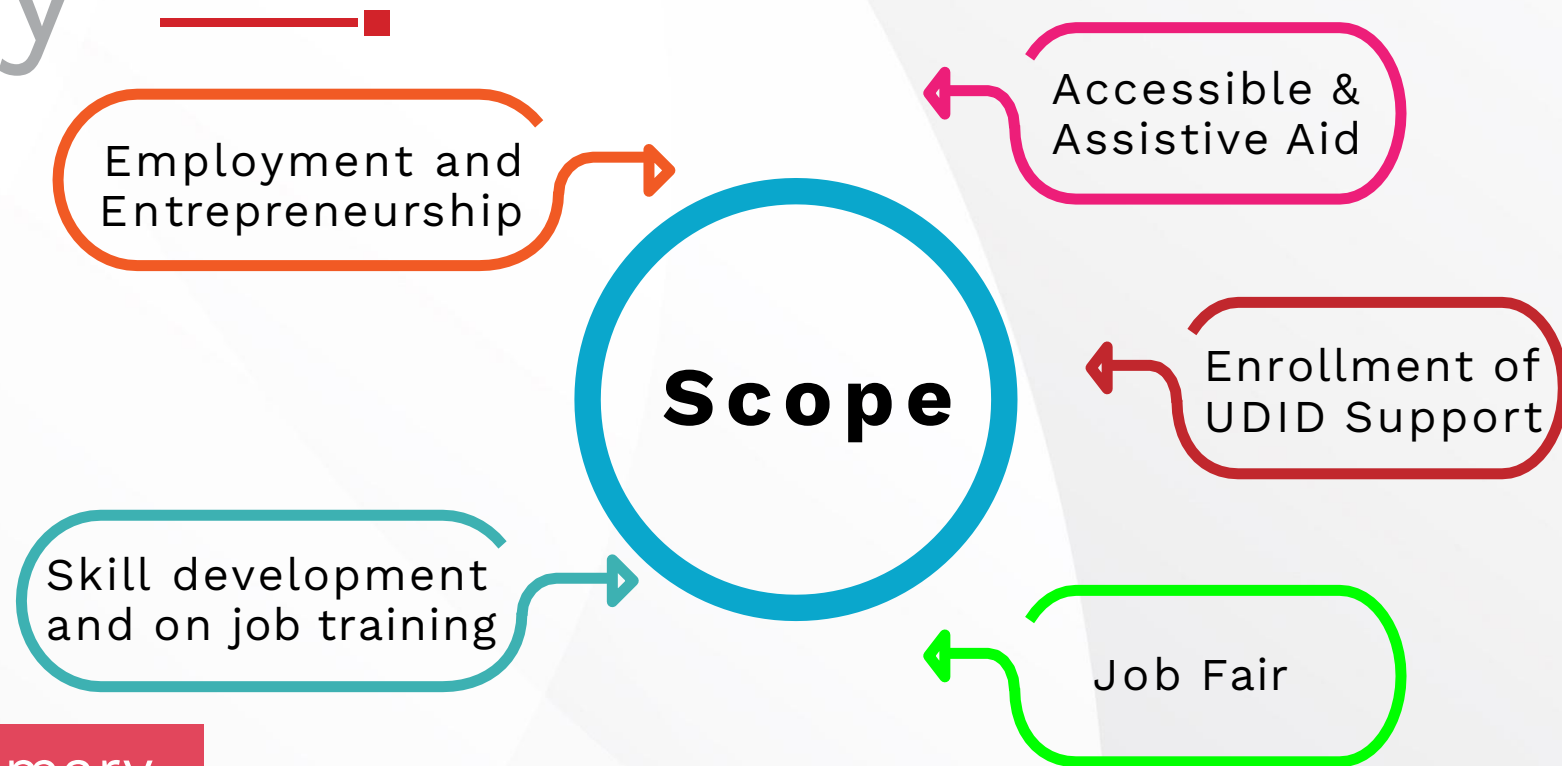
Empowerment of People with Disability

Journey so far

Number of fitment
till date - **26,861**



Camp Summary



Glimpes of Saksham



Fitments (Camp & Center): 26,861
UDID (Camp & Center) : 2,449
Employment of PwDs : 1,300+
Employment FY2024-25 : 737



Community Healthcare

Community Healthcare

Shakti

Strengthening Menstrual Hygiene Management

- ▶ “Shakti Project” aims at improving Menstrual Health, Family Planning and Reproductive health
- ▶ Registered with United Nation, the Every Women Every Child programme
- ▶ “Partners” - India Vision Foundation, CSR Box and Prison Authority (UP, Uttarakhand and Haryana)
- ▶ “Shakti in Prisons”, reached 1,086 female inmates across Haryana, 1,021 female inmates across Uttarakhand and 1,689 female inmates across Uttar Pradesh till Now.

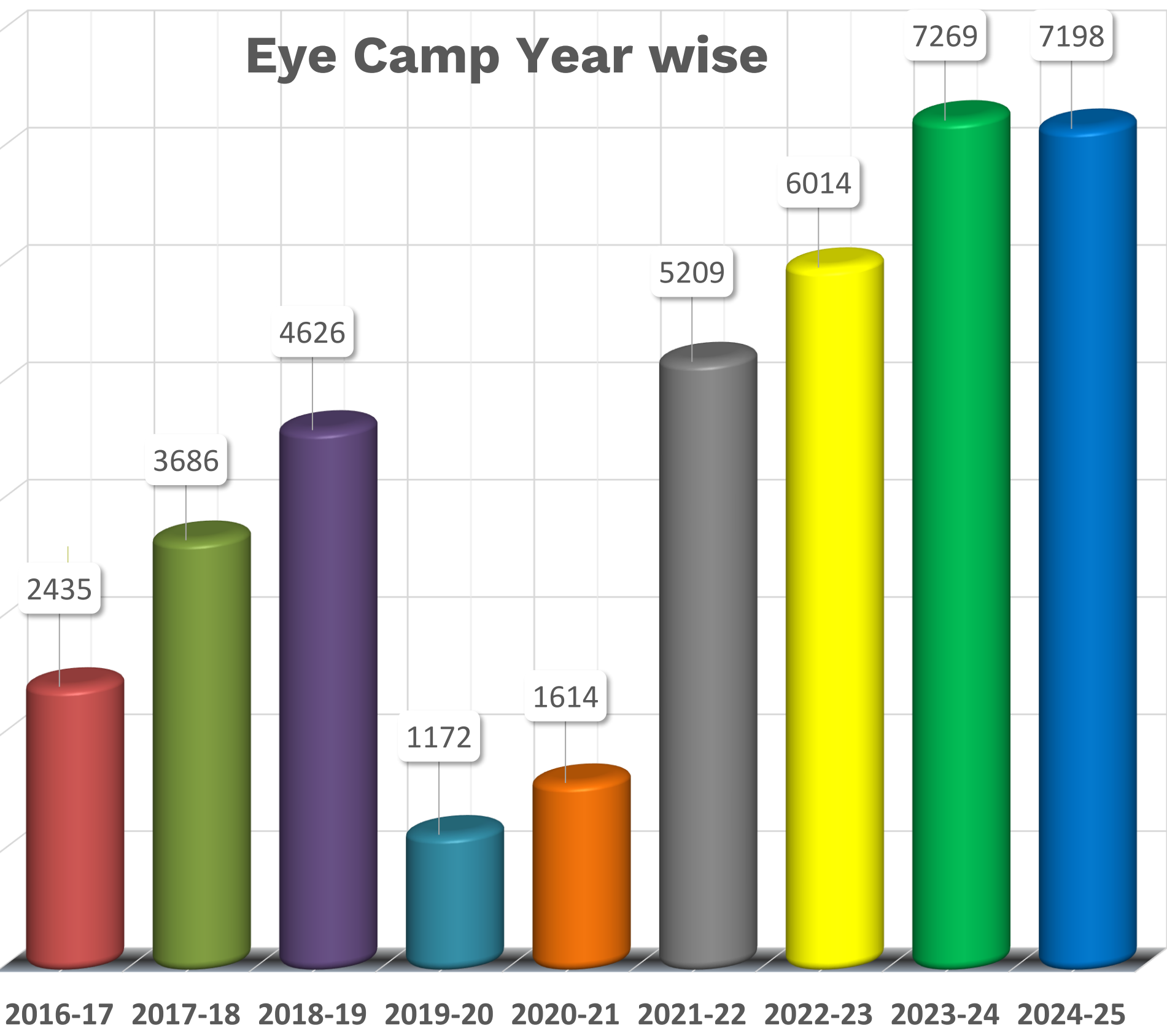


23 machines installed in
FY 2024-25
Reach: 6,000+ Annually

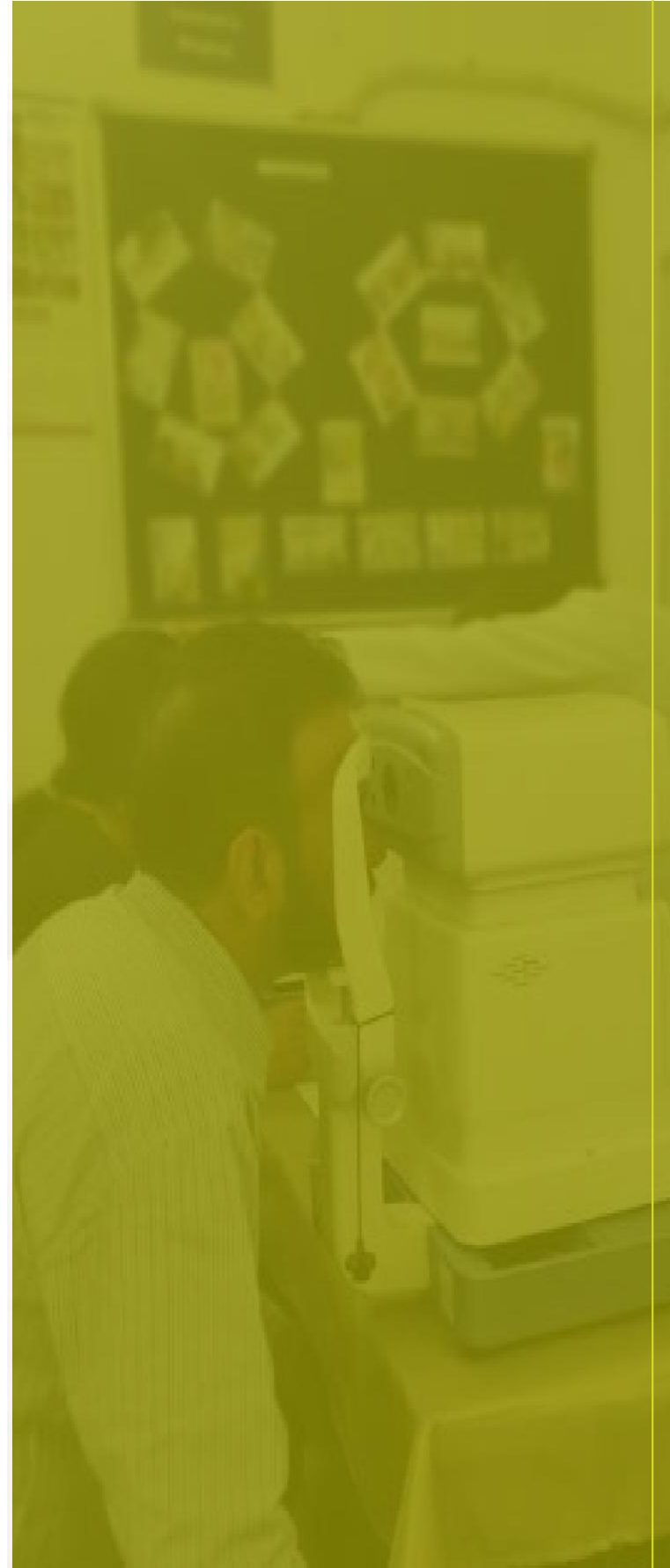
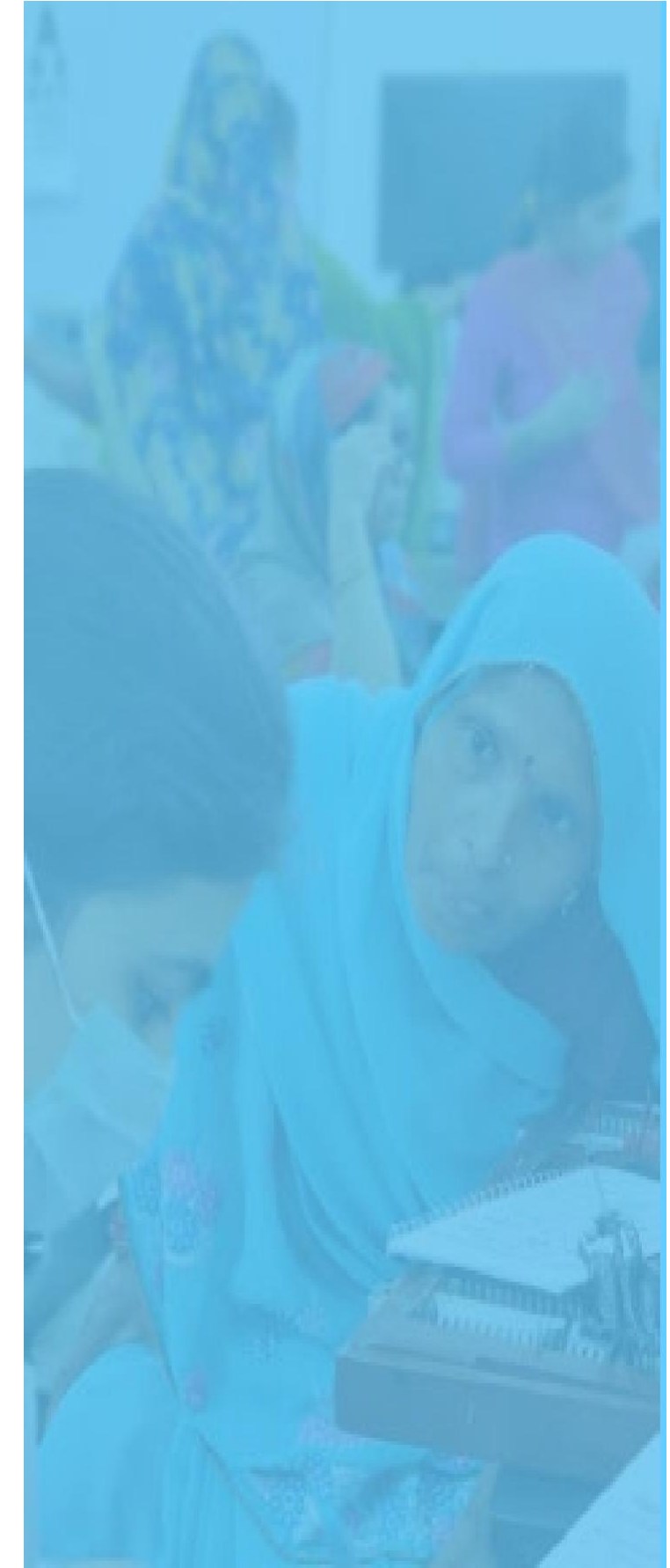
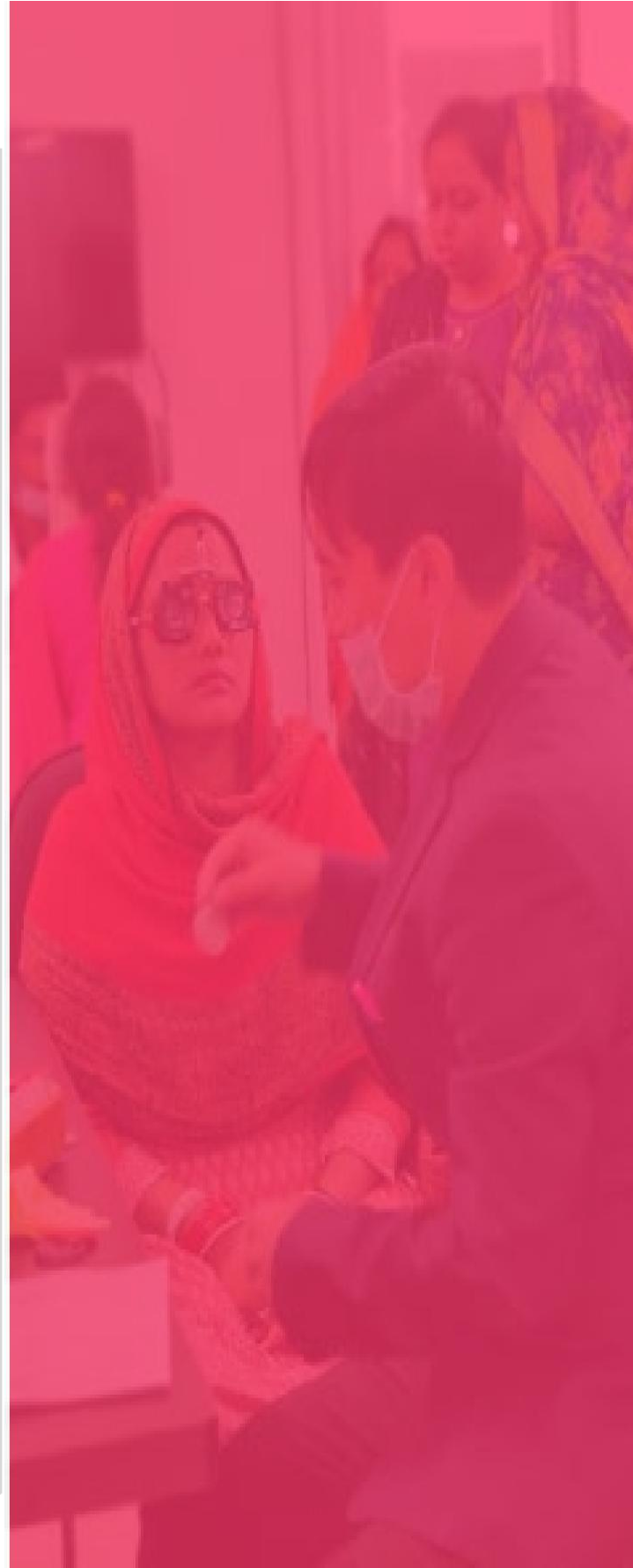
LOCATION	COVERAGE
Tamil Nadu	581
Uttarakhand	1,727
Uttar Pradesh	2,501
Maharashtra	660
Haryana	1,421
	6,890



Eye Camp Year wise



Year
Till Date – **39,223**



- Programme partners
- Vision Spring
 - Alison Enterprises



Eye Health Programme

- ▶ Eye Checkups
- ▶ Spectacles Distribution
- ▶ Cataract referrals



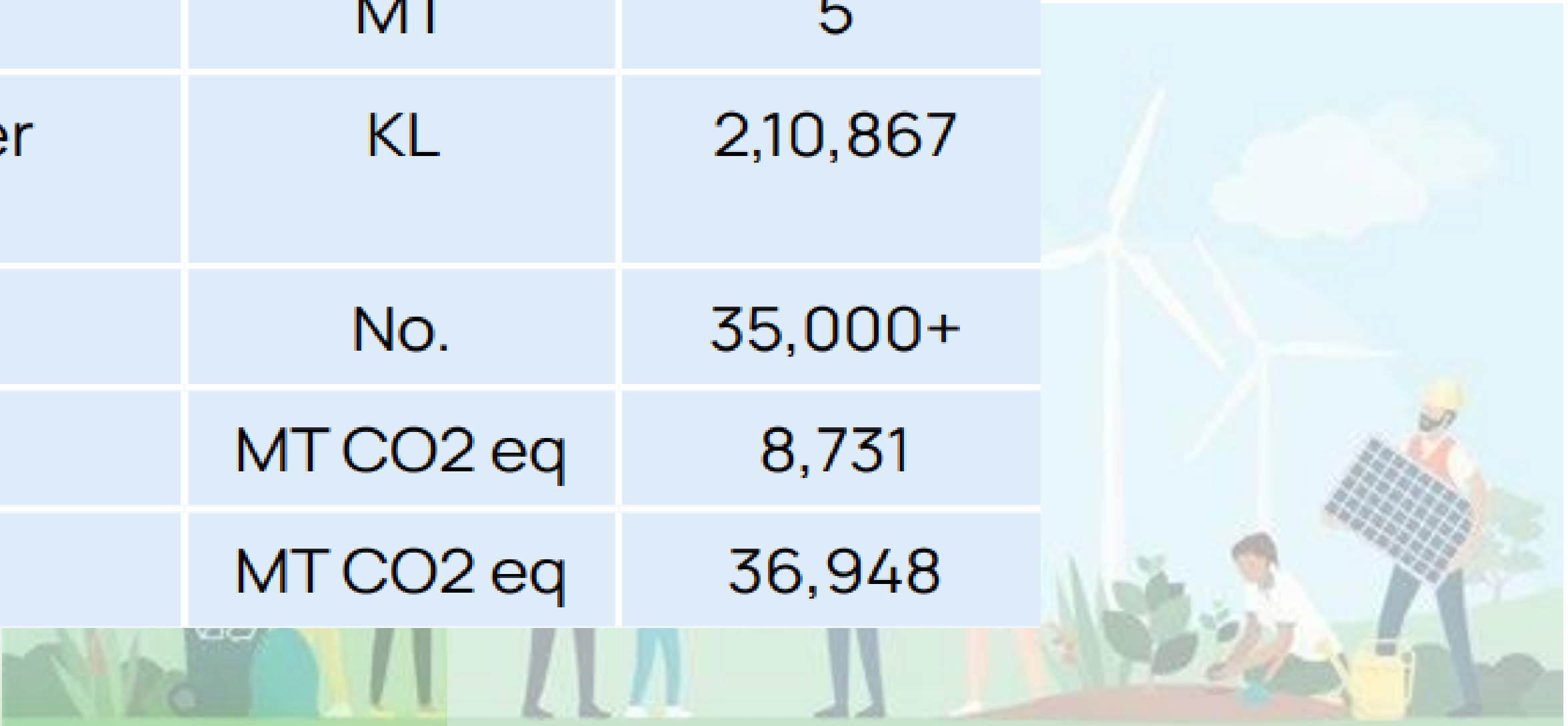
The image features a hand holding a small, green, leafy tree. The background is a solid blue color with a pattern of faint, white, hand-drawn medical and scientific icons, including syringes, pills, a heart with an ECG line, a microscope, and various laboratory glassware. A diagonal yellow line runs across the image from the top left towards the bottom right. The text 'Environment Sustainability' is written in a large, white, sans-serif font on the right side of the image.

Environment Sustainability

Environment

Sustainability

Parameter	Unit	FY 2023-24
Total energy consumed from renewable sources	GJ	67,045
Waste recycled	MT	78
Waste reused	MT	5
Total volume of water consumption	KL	2,10,867
Plantation	No.	35,000+
Scope - 1 emission	MT CO2 eq	8,731
Scope - 2 emission	MT CO2 eq	36,948



Moga Devi Charitable Trust

Legacy of Community Development since 1982

(Another Social Entity of the Group)



Moga Devi Minda Memorial School

- ▶ 6,000 children, World class school facility in a remote village since 2010
- ▶ Bagla, Hisar Haryana



S.L. Minda Memorial Hospital

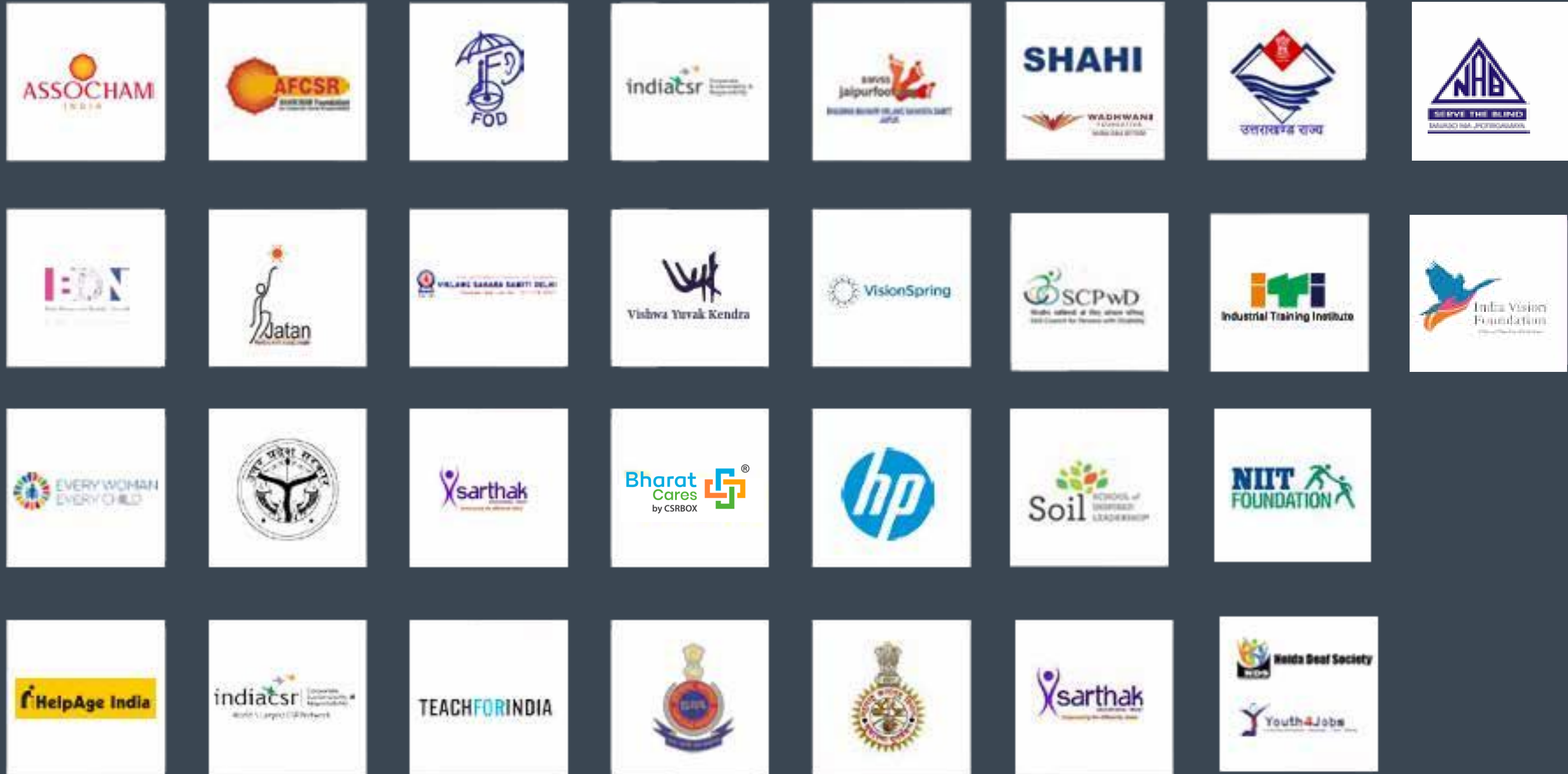
- ▶ 100 bedded Multi- Specialty Hospital
- ▶ Established in Nov 2016 in Hisar, Haryana
- ▶ Catering to nearby villagers who had inaccessibility to healthcare services



S.L. Minda Seva Kendra

- ▶ Skill development centre since 2007
- ▶ Ministry of HRD approved courses
- ▶ 4,000 youth

Partners & Collaborations

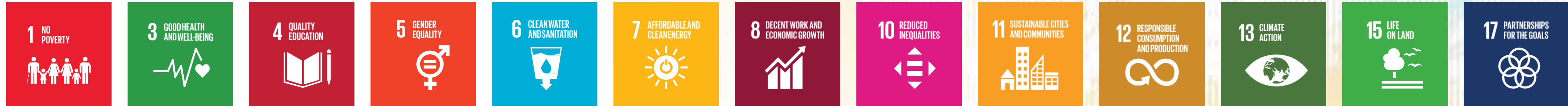


Alignment with Company Act 2013

Areas of Intervention

- ▶ Skilling and Livelihood Promotion
- ▶ Empowerment of People with Disability
- ▶ Health & Wellbeing
- ▶ Environment and Resource Protection
- ▶ Prison Inmates Reform Programme

Alignment with SDG



Alignment with Company CSR act

- Promoting health care including preventive health care and promotion of sanitation and making available safe drinking ware.
- Promoting education, and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
- promoting gender equality & empowering women,
- Ensuring Environment Sustainability

Award & Recognitions_____

REPRESENTATIONS

- ☑ AMITY
- ☑ Army institute of Management
- ☑ ASSOCHAM
- ☑ BAVA
- ☑ Brand India
- ☑ CBM
- ☑ CII
- ☑ CSR Live
- ☑ CSR times
- ☑ DEPwD's
- ☑ Fore School of Management
- ☑ German Embassy
- ☑ Helpage India
- ☑ ICLS
- ☑ IICA
- ☑ Inda CSR
- ☑ India Vission Foundation
- ☑ Indian Inst of foreign trade
- ☑ Indian Institute of Learning Management
- ☑ INVENTICON
- ☑ IWH Council
- ☑ National CSR Network
- ☑ Niti Aayog
- ☑ Sharp NGO
- ☑ Socio story
- ☑ Soil
- ☑ UBS
- ☑ World CSR Day
- ☑ XISS



दिव्यांगजन सशक्तिकरण के क्षेत्र में 2024 के राष्ट्रीय पुरस्कार प्रदान समारोह Presentation of National Awards 2024 in the field of Empowerment of Persons with Disabilities

3 दिसंबर, 2024 | विज्ञान भवन, नई दिल्ली
3rd December, 2024 | Vigyan Bhawan, New Delhi





★★★★★
**MINDA CORPORATION LIMITED
BAGS ICSI'S PRESTIGIOUS 6TH ANNUAL
NATIONAL CSR AWARD**



Awards & Recognitions FY 2024/25

National Award – Saksham



Govt. of Tamil Nadu - Leadership and Contribution to Lives of PwDs



Best Employer for providing highest employment opportunities to PwDs



India CSR – Saksham: CSR Project of The Decade



CII - ITC Sustainability Award 2024



Dalmia Bharat - CSRBOX CSR ImpactAward2023 in Skilling- Large Category



India Donates - Inclusive Healthcare Award



USB Forum- CSR Team Of The Year Award



Cummins- Corporate Responsibility Award



Assocham – Diversity & Inclusion



Mahatma Award 2023 for Program "Saksham Empowerment of People with Disabilities"



Hellen Keller Award



Our Team_____.



Uttar Pradesh

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Email -
saksham@mindacorporation.com

Group Corporate Office Location: Noida

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Maharashtra

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Center 2

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Uttarakhand

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Centre 2

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Centre 3

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Tamil Nadu

SMF Project Office Centre 1

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Centre 2

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Website :

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