



Foundation

CSR & Sustainability





Foundation

- ▶ 100% subsidiary of Minda Corporation Limited
- ▶ Registered Section 8 Company
- ▶ CSR Wing of Spark Minda Group



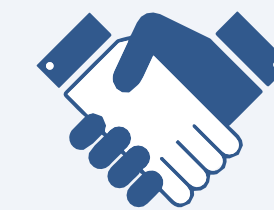
OUR VISION

To build a sustainable society through improving the quality of life; protect the planet through affirmative actions and establish integrated and inclusive growth of people and environment.



OUR MISSION

- ▶ To provide access to education to less privileged section of society.
- ▶ To empower the youth through providing skillset and make them employable.
- ▶ To facilitate healthcare services to people for their basic survival.
- ▶ To provide access to minimum infrastructure facility to the society.
- ▶ To protect the environment and resources for sustainable future.



OUR APPROACH



Areas Of Intervention



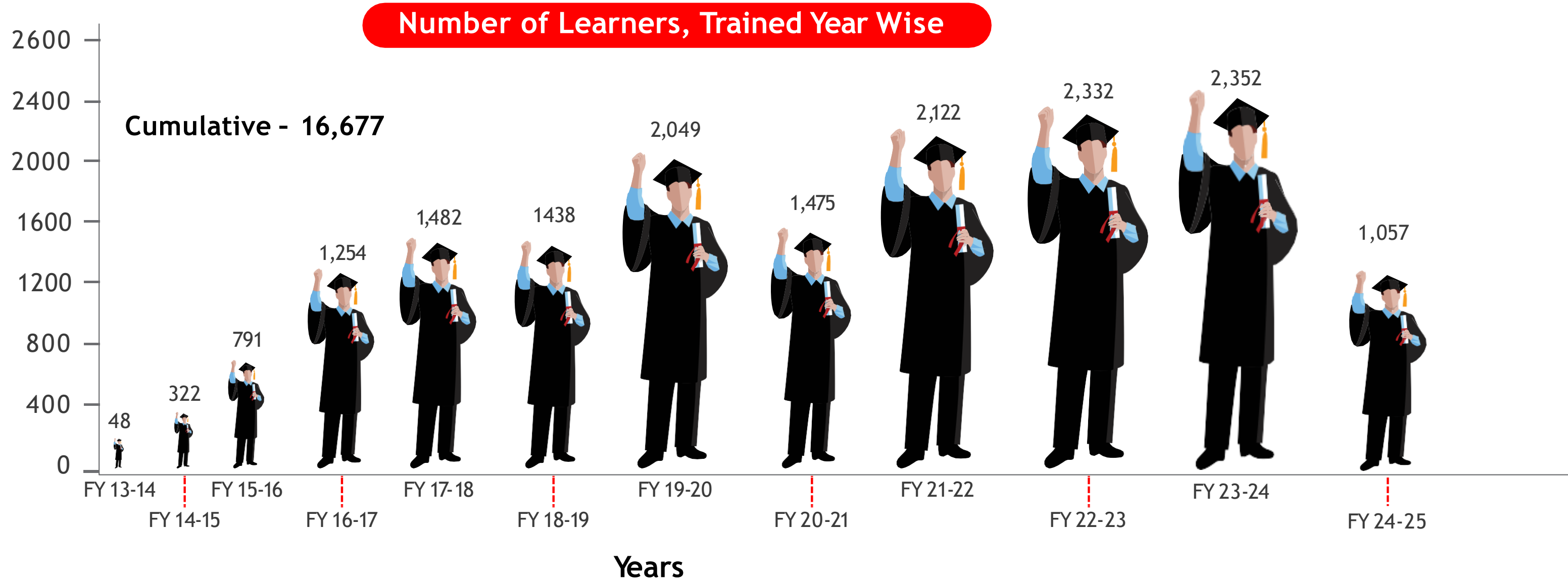


Skilling & Livelihood

Skilling & Livelihood Programme

Aakarshan Skill Development Programme

- Number of Centers - 8
- Objective - Employment, Employability, Entrepreneurship and Empowerment of People
- Employment and Entrepreneurship - 70% till date
- Placement partners - 45



Skilling & Livelihood Programme

Training of Digital Literacy, Tally PRO, Tailoring, Industrial Trailoring, Beauty Wellness and Spoken English.
Remuneration ranging from INR. 7000 to INR. 25000 per month.

Major Employment Partners



Dual System of Training

- ▶ Started in 2018 collaboration with the Ministry of skill development and entrepreneurship, Govt. of NCET Delhi
- ▶ Covers holistic development - Soft skills & Practical Training
- ▶ Certificate & Placement support from our factories in Uttar- Pradesh
- ▶ Number of Trainees - 159



Digital Education Project

- ▶ In Collaboration with HP and NIIT Foundation Location
- ▶ of the Project : Rural Haryana & Uttar Pradesh
- ▶ 668 Children and youth covered under the Programme



Digital Unify

- ▶ Prison Outreach Project
- ▶ In collaboration with India Vision Foundation
- ▶ 3 Months training programme, functioning in the Prisons of Panipat and Karnal, where inmates are imparted with digital literacy skills
- ▶ Reach till now- 323



Prison Inmates

Reform Programme

- ▶ India's first model of automotive manufacturing inside the prison since 2014
- ▶ Public Private Partnership model
- ▶ Manufacturing, Wages, Training to Inmates and support to their family
- ▶ Creation of Crime less Society
- ▶ Total Number of Prisons - 5
- ▶ Reach - 166 Inmates



PRISONS COVERED

Yerwada Central Prison, Pune -Female

Nagpur Central Prison, Nagpur -Male

Harsul Central Prison, Aurangabad -Female

Yerwada Central Prison, Pune -Male

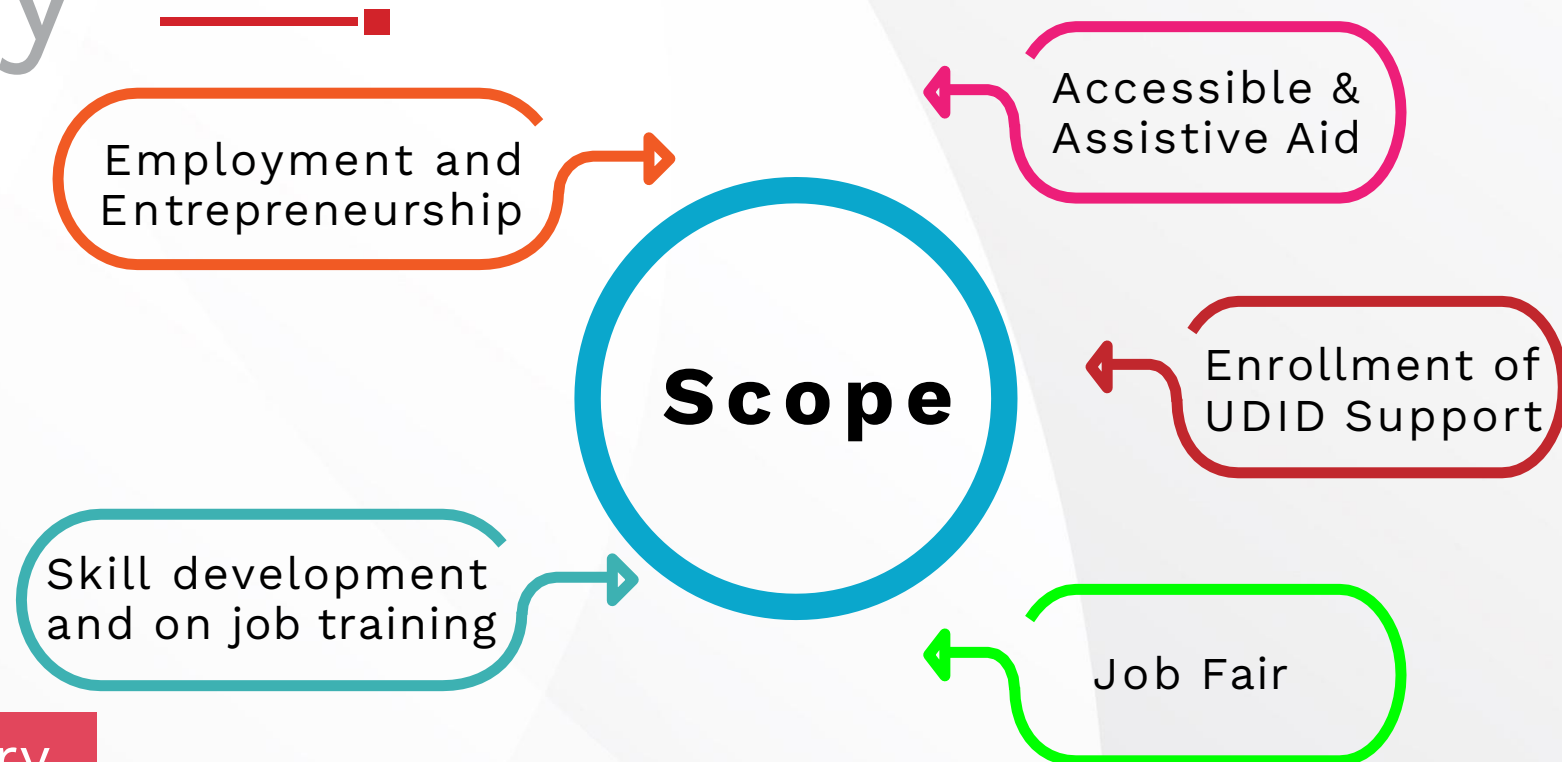
Sitarganj Central Prison, Udham Singh Nagar-Male





Saksham: Empowerment of People with Disability

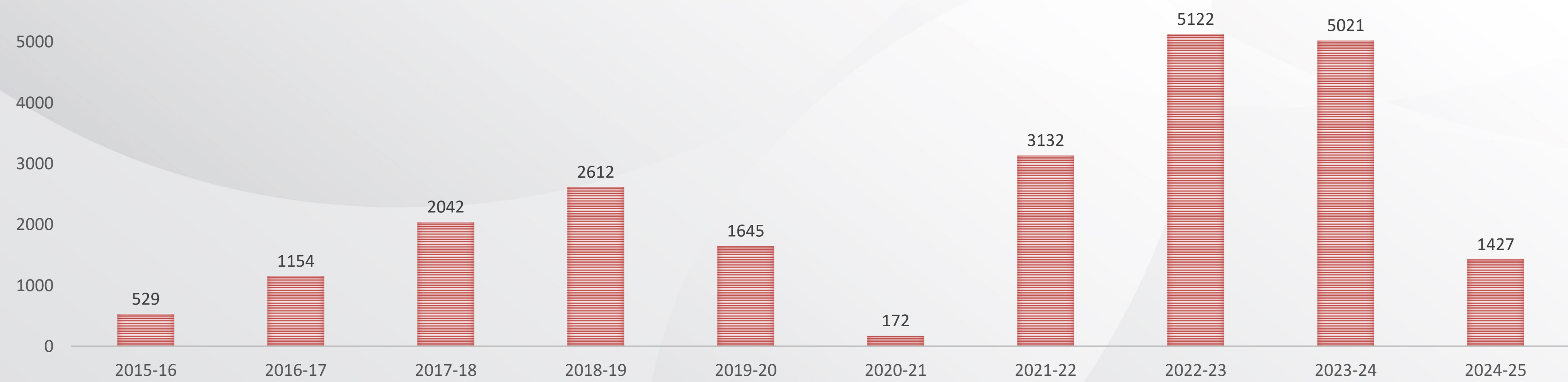
Empowerment of People with Disability



Journey so far

Camp Summary

Number of fitment till date - **22,856**



Glimpses of Saksham



Fitments (Camp & Center): 22,856
UDID (Camp & Center) : 2,184
Employment of PwDs : 1,304



Community Healthcare

Community Healthcare

Shakti

Strengthening Menstrual Hygiene Management

- ▶ “Shakti Project” aims at improving Menstrual Health, Family Planning and Reproductive health
- ▶ Registered with United Nation, the Every Women Every Child programme
- ▶ “Partners” - India Vision Foundation and CSR Box
- ▶ “Shakti in Prisons”, reached 1086 female inmates across Haryana and 1021 female inmates across Uttarakhand till date



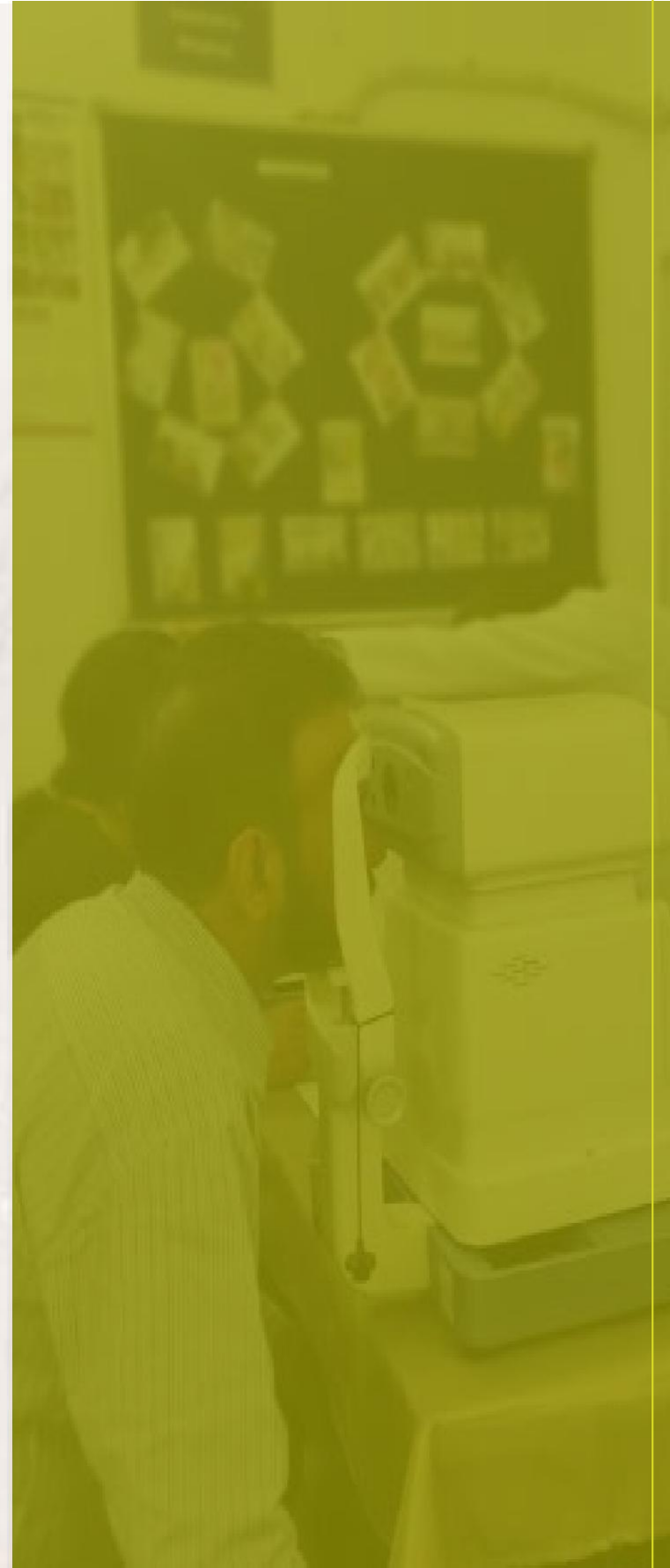
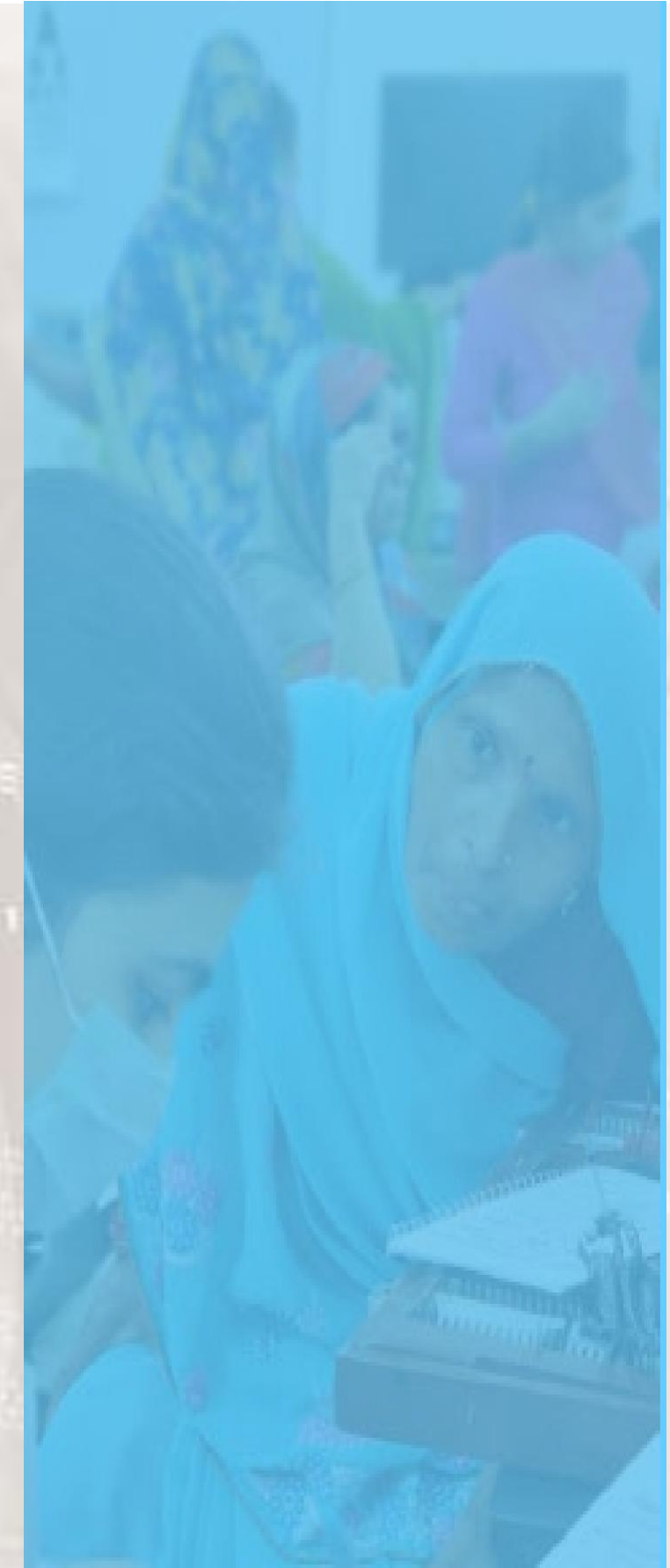
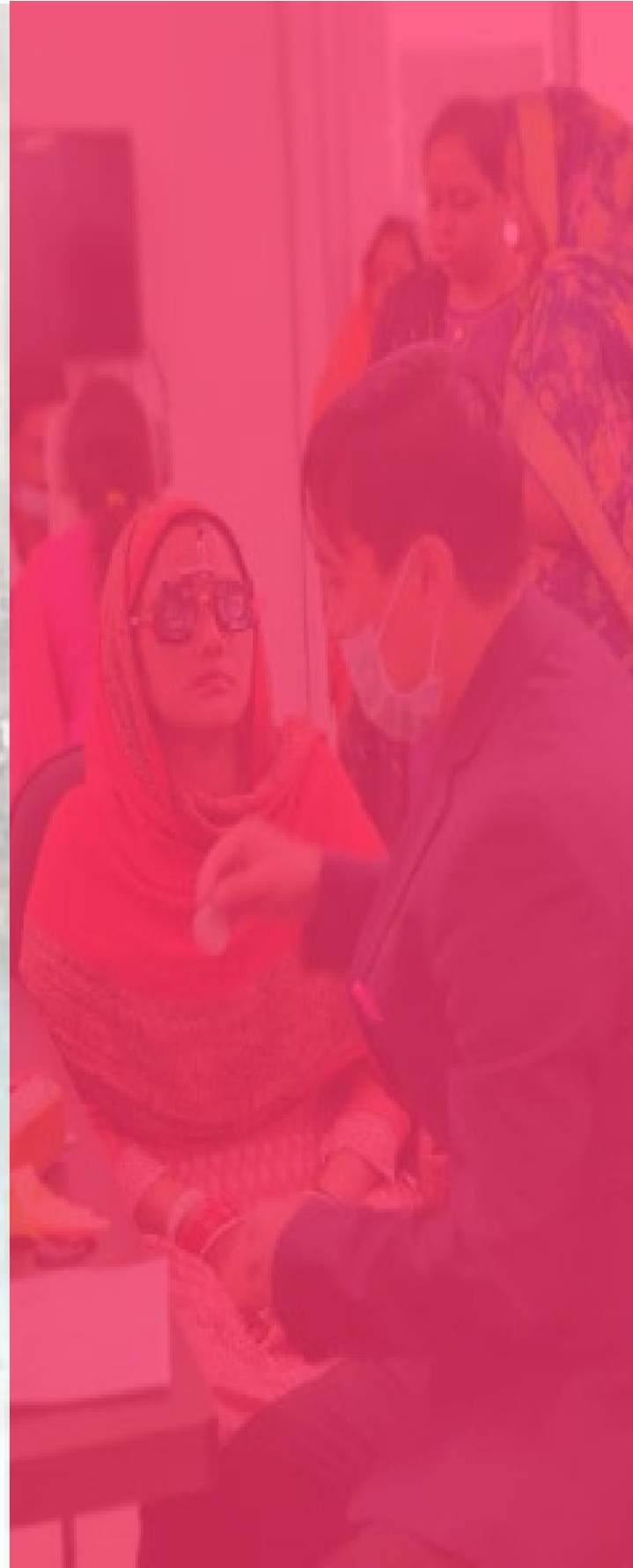
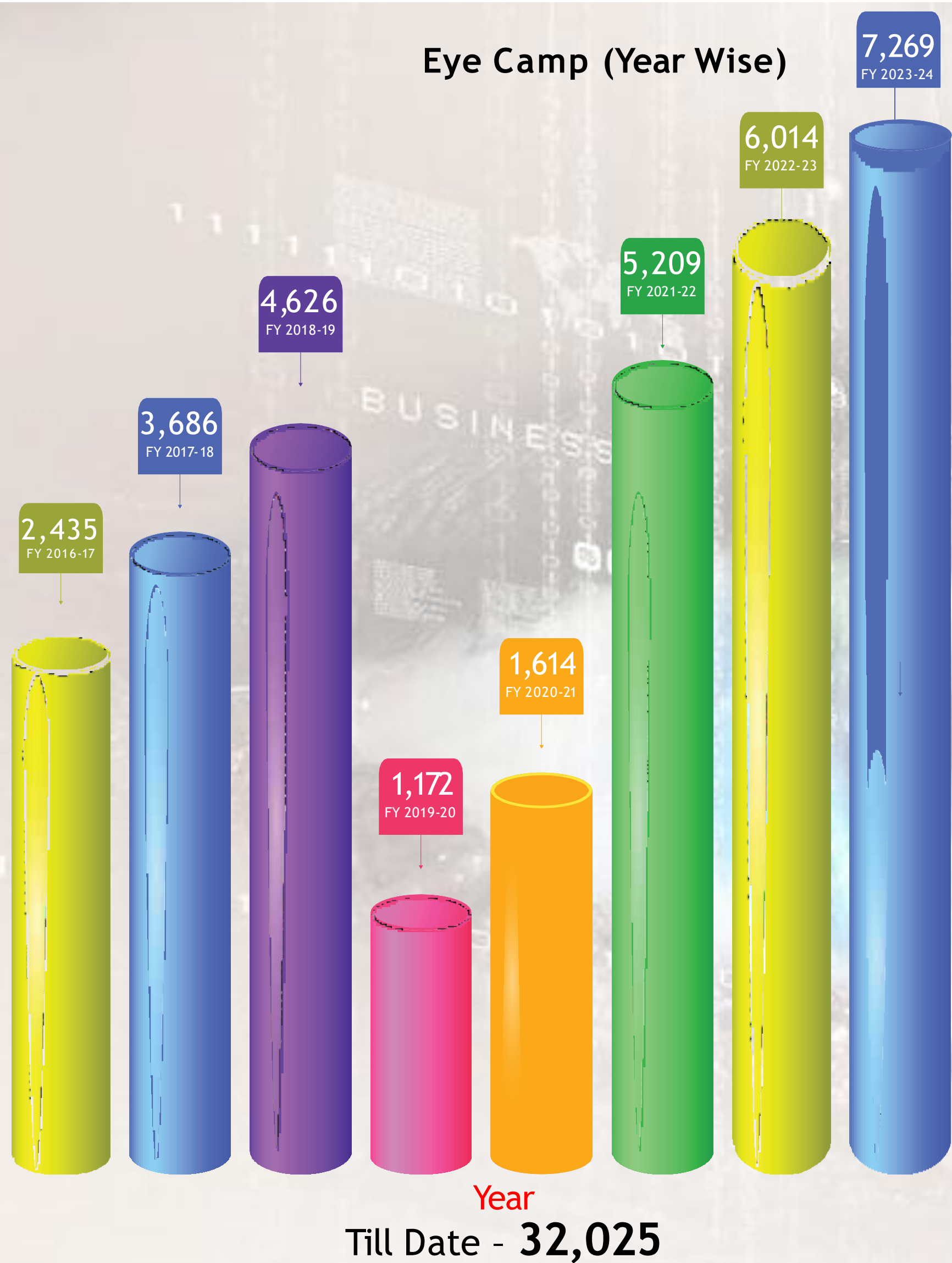
Total **56** machines installed

Reach: **10,000+** Annually

LOCATION	COVERAGE
Tamil Nadu	581
Uttarakhand	1,700
Uttar Pradesh	1,830
Maharashtra	660
Haryana	1,421
	6,192



Eye Camp (Year Wise)



Programme partners -
Vision Spring



Eye Health Programme

- Eye Checkups
- Spectacles Distribution
- Cataract referrals



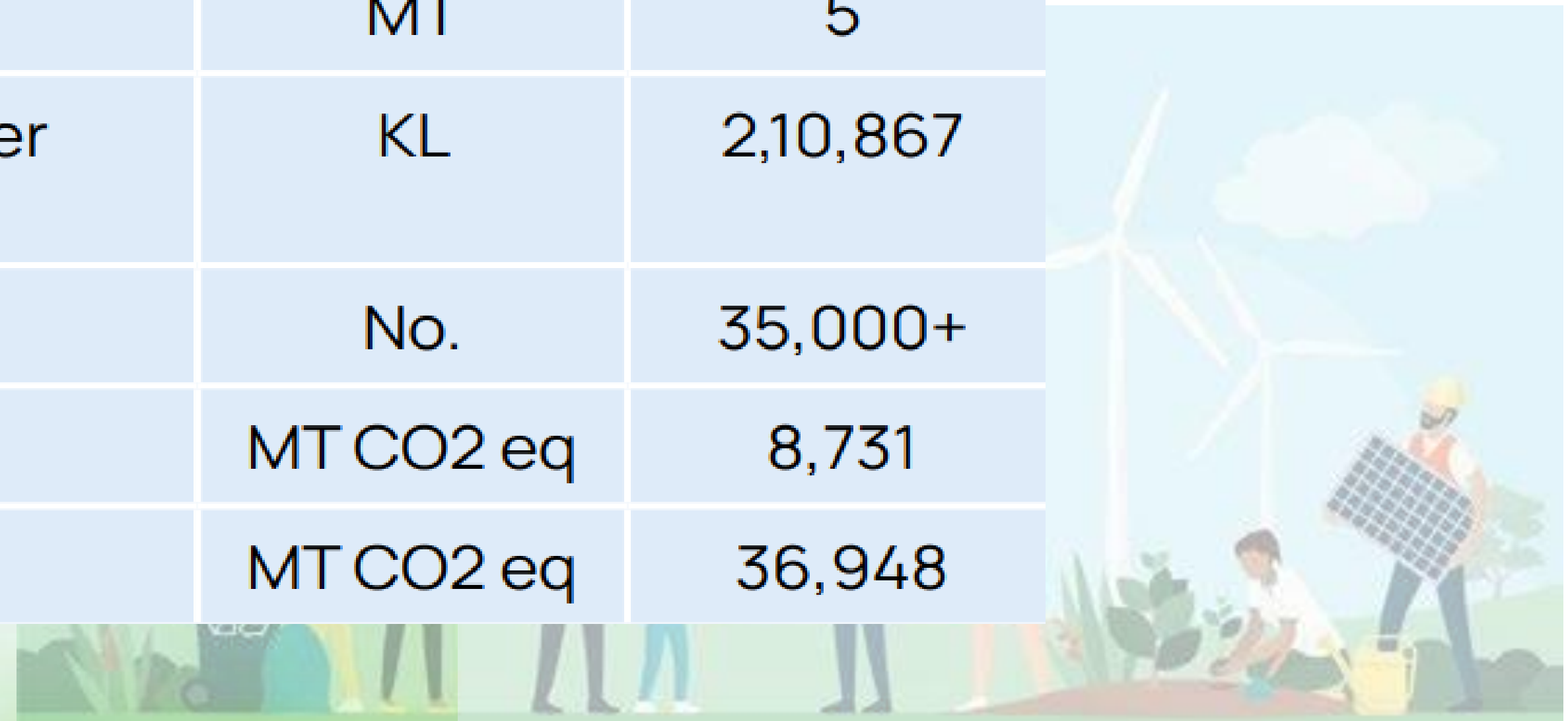


Environment Sustainability

Environment

Sustainability

Parameter	Unit	FY 2023-24
Total energy consumed from renewable sources	GJ	67,045
Waste recycled	MT	78
Waste reused	MT	5
Total volume of water consumption	KL	2,10,867
Plantation	No.	35,000+
Scope - 1 emission	MT CO2 eq	8,731
Scope - 2 emission	MT CO2 eq	36,948



Moga Devi Charitable Trust

Legacy of Community Development since 1982

(Another Social Entity of the Group)



Moga Devi Minda Memorial School

- ▶ 6,000 children, World class school facility in a remote village since 2010
- ▶ Bagla, Hisar Haryana



S.L. Minda Memorial Hospital

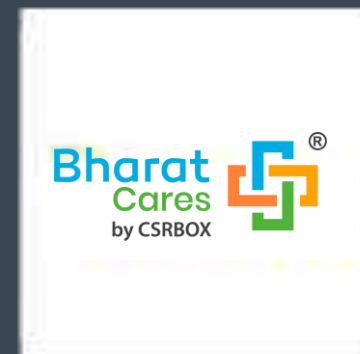
- ▶ 100 bedded Multi- Specialty Hospital
- ▶ Established in Nov 2016 in Hisar, Haryana
- ▶ Catering to nearby villagers who had inaccessibility to healthcare services



S.L. Minda Seva Kendra

- ▶ Skill development centre since 2007
- ▶ Ministry of HRD approved courses
- ▶ 4,000 youth

Partners & Collaborations

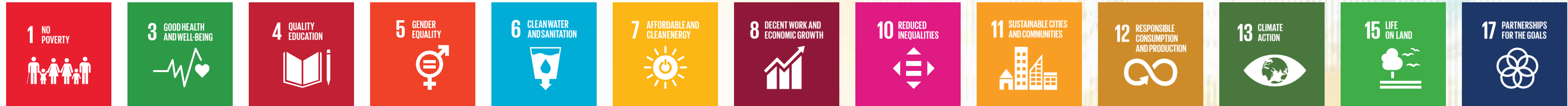


Alignment with Company Act 2013

Areas of Intervention

- ▶ Skilling and Livelihood Promotion
- ▶ Empowerment of People with Disability
- ▶ Health & Wellbeing
- ▶ Environment and Resource Protection
- ▶ Prison Inmates Reform Programme

Alignment with SDG



Alignment with Company CSR act

- i. Promoting health care including preventive health care and promotion of sanitation and making available safe drinking ware.
- ii. Promoting education, and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
- iii. promoting gender equality & empowering women,
- iv. Ensuring Environment Sustainability

Award & Recognitions

REPRESENTATIONS

- ☑ AMITY
- ☑ Army institute of Management
- ☑ ASSOCHAM
- ☑ BAVA
- ☑ Brand India
- ☑ CBM
- ☑ CII
- ☑ CSR Live
- ☑ CSR times
- ☑ DEPwD's
- ☑ Fore School of Management
- ☑ German Embassy
- ☑ Helpage India
- ☑ ICLS
- ☑ IICA
- ☑ Inda CSR
- ☑ India Vission Foundation
- ☑ Indian Inst of foreign trade
- ☑ Indian Institute of Learning Management
- ☑ INVENTICON
- ☑ IWH Council
- ☑ National CSR Network
- ☑ Niti Aayog
- ☑ Sharp NGO
- ☑ Socio story
- ☑ Soil
- ☑ UBS
- ☑ World CSR Day
- ☑ XISS



WE STRIVE FOR MUCH BETTER AND BIGGER

CII - ITC Sustainability Award 2024



Mahatma Award 2023 for Program "Saksham Empowerment of People with Disabilities"



Dalmia Bharat - CSRBOX CSR ImpactAward2023 in Skilling- Large Category



Assocham – Diversity & Inclusion



Govt. of Tamil Nadu - Leadership and Contribution to Lives of PwDs



India Donates - Inclusive Healthcare Award



☆☆☆☆☆
MINDA CORPORATION LIMITED
BAGS ICSI'S PRESTIGIOUS 6TH ANNUAL
NATIONAL CSR AWARD





 **SPARK MINDA**
Foundation

National CSR

Award Winning
Programme



Our Team



Uttar Pradesh

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Haryana

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Uttarakhand

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Tamil Nadu

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