

CAMP FOR EMPOWERMENT OF PEOPLE WITH DISABILITIES



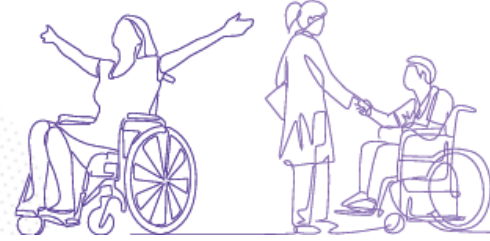
निःशुल्क

दिव्यांग सशक्तिकरण शिविर

दिनांक: 18 से 25 मार्च 2026 **समय:** सुबह 8:00 से शाम 3:00 बजे तक
स्थान: गेट -01, स्पार्क मिंडा, डी-6-11, सेक्टर 59, गौतमबुद्ध नगर, नोएडा, उत्तर प्रदेश

सेवाएं: कृत्रिम हाथ एवं पैर, कैलिपर, वॉकर, छड़ी एवं बैसाखी, कोहनी की बैसाखी, यूडीआईडी कार्ड पंजीकरण सहायता, रोजगार सहायता, नेत्र जांच, सुनने की मशीन

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1. Overview

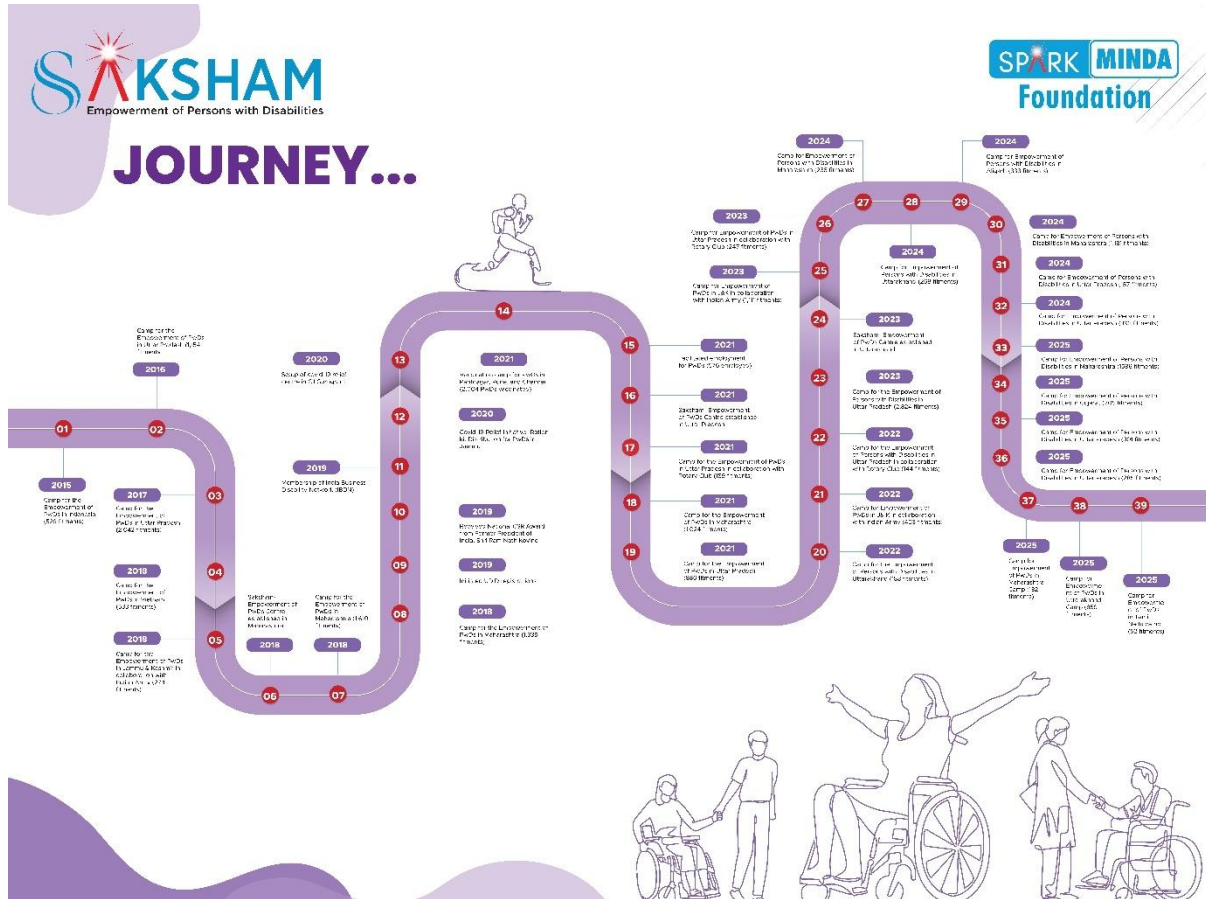
The Saksham Mega Camp 2026, organised by the Spark Minda Foundation in Noida, Uttar Pradesh, was a landmark initiative aimed at empowering Persons with Disabilities (PwDs) through a comprehensive and inclusive approach. Conducted from 8th to 25th March 2026, the camp brought together essential services such as healthcare, Artificial limbs & assistive aids, and livelihood opportunities under one integrated platform.

Building on the success of previous editions, the camp expanded beyond conventional service delivery by introducing innovative components like the Swavalamban entrepreneurial model and the People-Planet-Purpose framework. Strong convergence with government bodies, institutional stakeholders, and technical partners further enhanced its reach and effectiveness.



With structured stakeholder engagement, enhanced service delivery, and multi-programme showcasing, the camp not only addressed immediate needs but also focused on long-term empowerment. Overall, it served as a catalyst for sustainable inclusion enabling PwDs to lead dignified, independent, and self-reliant lives.

Sakasham Journey



Spark Minda Foundation (SMF), the Corporate Social Responsibility arm of the Spark Minda Group, initiated the “Sakasham” programme in 2015 with the objective of empowering Persons with Disabilities (PwDs) and enabling their active participation in society. The programme is aligned with the **Rights of Persons with Disabilities Act, 2016**, and contributes towards strengthening inclusive development in line with national priorities.

Over the years, Saksham has evolved into a comprehensive and impact-driven initiative, reaching **more than 35,000 Persons with Disabilities** across various regions. The programme delivers a wide range of interventions, including the provision of **assistive devices** such as **artificial limbs**, facilitation of **UDID**



registration, and access to skill development, employment opportunities, and entrepreneurship support.

The programme follows an integrated approach that combines rehabilitation with livelihood, ensuring that beneficiaries are not only supported physically but are also empowered to achieve economic independence and social inclusion.

Reflecting its commitment to inclusive growth, the **Spark Minda Group employs over 1300 Persons with Disabilities**, fostering a diverse and equitable workplace environment.

To ensure continuity and sustainability of impact, SMF has established **dedicated Saksham Centres in Maharashtra, Uttar Pradesh, and Uttarakhand**. These centres act as permanent support systems, providing ongoing services such as rehabilitation, counselling, skilling, and employment facilitation.

Through its sustained efforts, the Saksham programme continues to play a pivotal role in transforming lives and advancing the vision of an inclusive society where Persons with Disabilities are empowered to live with dignity, independence, and equal opportunity.

Objectives of the Programme

The Saksham Programme is designed to create a comprehensive and inclusive support system for Persons with Disabilities (PwDs), addressing their physical, social, and economic needs through an integrated and sustainable approach. The programme goes beyond immediate assistance and focuses on long-term empowerment, independence, and inclusion.

The key areas covered under the scope of the programme include:

- **Enhancing Accessibility through Assistive Technology:**
Provision of customised assistive devices such as prosthetics, orthotics, mobility aids, and hearing aids to improve mobility, independence, and overall quality of life.
- **Facilitation of UDID Registration:**
Supporting PwDs in obtaining the Unique Disability Identity (UDID) card, ensuring official recognition and enabling access to government schemes and entitlements.



- **Employment Support and Livelihood Facilitation:**

A dedicated focus is placed on connecting Persons with Disabilities to meaningful employment opportunities. This includes:

- Setting up **employment desks at the camp** with participation from company HR teams
- Conducting **job registrations, counselling, and skill mapping**
- Facilitating **direct placement opportunities in industries and factories**
- Supporting candidates in understanding workplace requirements and readiness
- Building partnerships with employers to promote **inclusive hiring practices**

This component ensures that PwDs are not only supported but also integrated into the workforce, enabling financial independence and dignity.

- **Skill Development and Capacity Building:**

Providing vocational training and on-the-job training aligned with industry needs, helps PwDs to enhance their skills and employability.

- **Entrepreneurship Promotion:**

Encouraging self-employment through guidance, financial linkages, and capacity-building initiatives, enabling PwDs to start and sustain their own livelihoods.

- **Holistic Support and Counselling:**

Offering mental health counselling, guidance, and confidence-building support to address emotional and psychological well-being.

- **Institutional Convergence and Awareness:**

Strengthening linkages with government institutions and organisations to ensure access to schemes, rights and services, while promoting awareness on disability inclusion.





Pre-Camp Planning and Mobilization

The successful execution of the Saksham Mega Camp 2026 was driven by a strategic, well-structured, and data-driven pre-camp planning and mobilization process. The initiative began with the careful identification of the camp location, ensuring that the selected region reflected a significant unmet need among Persons with Disabilities (PwDs) and had not been recently covered. This was followed by a comprehensive baseline survey and need



assessment conducted in collaboration with local NGOs and government authorities, enabling accurate estimation of the PwD population, identification of disability categories, and mapping of specific requirements for artificial limbs, and assistive devices.

The selection of the venue was guided by key infrastructural considerations, including adequate space, accessibility for PwDs, availability of sanitation facilities, and strong transport connectivity, ensuring a conducive environment for large-scale service delivery. Simultaneously, strong engagement was established with local stakeholders, NGOs and district administration to facilitate effective coordination and outreach.

The mobilization strategy was designed to ensure wide geographical coverage, reaching PwDs from multiple districts including Delhi, Bulandshahr, Dadri, Meerut, Faridabad, Gautam Buddha Nagar (GB Nagar), Ghaziabad, Baghpat, Sawada and Gurugram. Screening camps were organised in collaboration with local authorities and government officials to identify and assess eligible PwDs, enabling on-ground evaluation and need-based shortlisting.

To further strengthen mobilisation efforts, PwD data sourced from Social Welfare Offices and district administration was utilised for targeted outreach through tele-calling and follow-ups. Transportation support was also arranged to ensure accessibility and participation of beneficiaries in the main camp. The active involvement of government functionaries and institutional stakeholders played a crucial role in strengthening community trust, enhancing credibility, and ensuring seamless coordination.

Overall, this structured and collaborative approach laid a strong foundation for the successful implementation of the Saksham Mega Camp 2026, ensuring high participation, efficient service delivery and maximum outreach.



Camp Structure and Service Delivery

The Saksham Mega Camp 2026 in Noida was executed as a **strategically designed, high-efficiency intervention**, aimed at delivering comprehensive and integrated services to Persons with Disabilities (PwDs). The camp functioned as a **one-stop platform**, ensuring seamless access to multiple services through a structured, process-driven approach.

A well-defined layout, supported by specialised service zones and guided beneficiary flow, ensured operational efficiency, reduced turnaround time, and enhanced service quality. The presence of trained professionals, technical experts, and partner institutions further strengthened the delivery mechanism, ensuring that each PwD received accurate, need-based support.

Structured Service Framework

The camp was organised into dedicated functional areas, each contributing to a cohesive and efficient delivery system:

- **Registration & Facilitation:**
Ensured streamlined onboarding, documentation, and guided navigation across services.
- **Medical Assessment & Screening:**
Enabled precise identification of individual needs, forming the basis for targeted interventions.
- **Assistive Device Support :**
Facilitated provision and fitment of appropriate assistive devices and artificial limb fitment significantly improving mobility and independence.
- **Hearing & Vision Care Services:**



Delivered specialised support through hearing aid interventions and eye care services, in collaboration with Earcart and Allson Enterprises. Comprehensive on-site assessments were conducted, followed by immediate provision of appropriate hearing and vision aids, significantly enhancing PwD's communication abilities and daily functioning.

- **UDID Facilitation:**

Strengthened identity access by enabling beneficiaries to obtain official disability certification and linkages to government schemes.

- **Employment Facilitation:**

Created direct pathways to livelihood through job registrations, counselling, and engagement with industry representatives.

- **Institutional Convergence:**

Integrated support from NDFDC, SCPwD, and ALIMCO, ensuring access to financial assistance, rehabilitation services, and rights-based entitlements.

Efficient Service Delivery Model

The camp followed a **systematic and outcome-oriented service delivery process**, ensuring comprehensive beneficiary coverage:

1. Registration and verification
2. Medical assessment and need identification
3. Service mapping and guided access
4. Assistive and healthcare support
5. UDID and documentation facilitation
6. Employment and livelihood support
7. Institutional linkage and counselling



This structured approach enabled PwDs to receive **multiple, interconnected services within a single ecosystem**, maximising both efficiency and impact.

Integrated Approach: People | Planet | Purpose

A defining feature of the camp was the integration of Spark Minda Foundation's **People | Planet | Purpose** framework, reflecting its broader vision of sustainable and inclusive development.

- **People:**
Focused on empowerment and inclusion through interventions such as **Aakarshan**, a skill development and livelihood programme operating across five states in India through eight centres. The initiative has reached over **20,000+ youth**, enhancing their skillsets, promoting employment and entrepreneurship opportunities, and contributing to overall community development.
- **Planet:**
Highlighted ESG commitments by promoting awareness on sustainable practices, with a focused approach on **carbon management, water conservation, and waste management**, reinforcing environmental responsibility and long-term sustainability.
- **Purpose:**
Demonstrated impact-driven initiatives such as **Saath** and **Shakti**, reinforcing the Foundation's commitment to inclusive growth and social transformation. The **Saath** programme focuses on prison inmate reform, while **Shakti** promotes women empowerment through awareness and well-being initiatives.

The camp's structured design and integrated delivery model ensured that it operated as a **comprehensive and high-impact**



intervention, addressing the physical, social, and economic needs of beneficiaries in a cohesive manner.

By combining operational efficiency with a holistic vision, the Saksham Mega Camp 2026 establishes a **benchmark for scalable, inclusive, and sustainable service delivery models**, contributing meaningfully towards the empowerment of Persons with Disabilities.



Day 1. 18th March Inauguration Ceremony

The Saksham Mega Camp was inaugurated on 18th March in the presence of senior leadership including Mr. Ashok Minda (Group CEO), Ms. Sarika Minda (Chairperson, Spark Minda Foundation), and Mr. Aakash Minda (Executive Director, Spark Minda Group).

The ceremony commenced with a lamp lighting, symbolizing a commitment towards inclusion and empowerment. In their addresses, the dignitaries emphasized the importance of creating equal opportunities for Persons with Disabilities (PwDs) and reaffirmed the Foundation's vision of enabling dignity and independence.

The inauguration also featured cultural performances by **Aakarshan students and Persons with Disabilities**, reflecting confidence, talent and the impact of skill development initiatives. The leadership further visited the camp and interacted with PwDs, marking a strong and purposeful beginning to the initiative.





DAY 2. 19th March

- **Ms. Manmeet Kaur Nanda**
*(Additional Secretary, Ministry of Social Justice and Empowerment,
Government of India)*

Her visit added immense value to the camp, bringing in a policy-level perspective on disability inclusion. She interacted with PwDs and appreciated the scale and depth of the initiative.



DAY 3. 20th March

- **Padma Shri Prof. Sudhir Kumar Jain** *(Founding Director, IIT Gandhinagar)*
- **Prof. K. Chelvakumar** *(Visiting Professor, IIT Gandhinagar)*
- **Prof. Latha Chelvakumar** *(Visiting Professor, IIT Gandhinagar)*
- **Mr. Praveen Kumar** *(CMD, ALIMCO)*
- **Mr. Pankaj Dwivedi** *(Delhi In-Charge, ALIMCO)*

This day saw the convergence of **academic excellence and technical expertise**, strengthening the knowledge and institutional perspective of the camp. The dignitaries appreciated the structured approach of Saksham in addressing real-life challenges of PwDs.





Day 4. 21st March

- Mr. Sakamaki San (*Director, SMTD*)
- Mr. Nagame San (*Support Staff, TEC*)
- Mr. Tanabe San (*Support Staff, TEC*)
- Mr. Ida San (*Support Staff, TEC*)
- Mr. Marda San (*Support Staff, TEC*)

The visit highlighted **global collaboration and shared values of inclusion**, as the guests observed the camp operations and engaged with the team and PwDs.



Day 5. 22nd March

- Mr. Praveen Gupta (*Advisor, Group Sustainability & CSR*)
- Ms. Vibha Gupta
- Mr. Rahul Narayan Saxena
- and Ms. Poonam Saxena



Day 6. 23rd March

- Yuichi Akita San (*Director Purchase, Honda Motors India Limited*)
- Mr. Sanjeev Jain (*Director Purchase, Honda Motor India Limited*)
- Mr. Vikas Kapoor (*Divisional Head – EV, Honda Motor India Limited*)
- Mr. Anurag Kalra (*Divisional Head, Honda Motor India Limited*)

This witnessed strong participation from industry leaders, reinforcing the importance of industry engagement in creating sustainable livelihood opportunities for PwDs.





DAY 7. 24th March

- Ms. Sriparna Sarkar (Associate Manager, Hero MotoCorp)
- Mr. Tarpan Tiwari (Associate Manager, Hero MotoCorp)
- Mr. Nitin Tayal (Deputy General Manager, Hero MotoCorp)

Industry representatives engaged closely with the initiative, appreciating its impact and reaffirming the importance of corporate involvement in strengthening inclusive ecosystems and expanding sustainable opportunities for Persons with Disabilities.



DAY 8. 25th March Closing Ceremony

25th March marked the **closing ceremony of our Mega Camp**, bringing the initiative to a meaningful and impactful conclusion. The day was graced by the presence of our **esteemed customers and distinguished guests**, whose participation added great value to the occasion.

As part of the day's agenda, a **shop-floor visit** was organized for our customers, during which they had the opportunity to interact with **Persons with Disabilities (PWDs)** engaged in various work activities at the unit. This visit was aimed at sensitizing and encouraging our customers to **enhance the inclusion of PWDs within their own operations and workplaces**. The significance of creating more employment opportunities for PWDs was also strongly emphasized by **Mr. Ashok Minda** in his address, where he highlighted the importance of inclusive growth and sustainable livelihood generation.

The visit was followed by a **felicitation ceremony** to honour our **dignitaries, guests, and valued customers** for their support and presence. The event concluded on a vibrant note with **cultural performances**, celebrating the spirit of inclusion, empowerment, and community participation that defined the Mega Camp.







Our Partners

Collaboration is essential to achieve meaningful impact. To successfully conduct a large-scale mega camp for persons with disabilities, we have partnered with the following organizations



Testimonial

Testimonial – Prachi Rana (11 Years Old)

Prachi Rana, an 11-year-old girl, has been unable to move on her own since birth. Despite visiting many doctors, her parents were once told that she might never be able to do things independently. It was a heartbreaking moment for the family, but they never lost hope.

With continuous treatment and strong determination, Prachi has started showing small movements over the past year. For her parents, this is nothing less than a miracle.



This was Prachi's first time attending such camp and she was filled with excitement. Her parents were deeply emotional and happy to see her progress and the support she received. Her mother shared that this camp has given them new hope that one day Prachi will walk and live independently.

They sincerely thank Spark Minda Foundation for bringing hope and positivity into their daughter's life.

Testimonial – Radha (32 Years Old)

Radha, a 32-year-old woman, has been living with a locomotor disability since the age of three, when a severe fever affected her ability to walk. Despite facing such challenges from a very young age, she has shown remarkable strength and determination throughout her life.

Today, Radha is a proud mother of three children and plays a vital role in supporting her family. She works independently as a tailor, stitching clothes and contributing financially to her household. Her dedication and hard work reflect her strong will to lead a dignified and self-reliant life.



Radha dreams of setting up her own boutique one day, where she can expand her skills and become fully independent. She believes that with the right support and opportunities, she will be able to achieve her goals and create a better future for her children.



Testimonial – Bansilal Barm (52 Years Old)

Bansilal Barm, a 52-year-old man, lost his leg in a road accident in 2012. Earlier, he worked as a driver, and the accident brought a major turning point in his life. After two years, he was fitted with an artificial limb, but the journey was not easy.

Despite the challenges, he remained strong and actively engaged in agricultural work, living his life with dignity. After 13 years, he attended this camp for the first time, where he received support and services once again.

He expressed his sincere gratitude to Spark Minda Foundation for creating such a platform and supporting people like him with care and respect.



Testimonial – Monika (25 Years Old)

Monika, a 25-year-old woman, has an inspiring journey filled with determination and positivity. In her childhood, a severe fever led to polio, but she never allowed her condition to define her limits. Instead, she turned it into her strength.

She is currently pursuing her bachelor's degree in arts while also running an NGO called *Uddhaar*. Through this initiative, she teaches children who are unable to attend school and those living on the streets, with the support of two volunteers.

Monika believes that her disability is not a weakness but her greatest ability. Her dedication to education and service reflects her strong spirit and commitment to bringing change in society.

Her story is truly motivating and a powerful example of courage and self-belief.



Testimonial – Ravi Kumar (45 Years Old)

Ravi Kumar, a 45-year-old man, was the sole earning member of his family and worked in a factory to support them. After a tragic accident, his leg had to be amputated, leaving him unable to work and deeply affecting his family's livelihood.

With the support of the camp, he has now been fitted with an artificial leg and is able to stand on his own feet again. This has given him renewed confidence and hope.

Ravi Kumar shared that he is determined to start working again and support his family with dignity.



Impact of the Camp

The Saksham Mega Camp 2026 in Uttar Pradesh was implemented as an integrated initiative to provide comprehensive support to Persons with Disabilities (PwDs). By bringing multiple services under one platform, the camp ensured easy access to healthcare, assistive devices, identity support, institutional linkages, and livelihood opportunities.

The camp focused on key areas such as **UDID facilitation, employment support, institutional linkages (NDFDC and SCPwD), assistive and rehabilitation services, hearing aid distribution, and eye care services**. These interventions helped improve mobility, communication, access to schemes, and overall quality of life for the beneficiaries.

Overall, the camp successfully **reached and supported more than 4,300+ Persons with Disabilities**, reflecting its scale and effectiveness.

The initiative highlights a shift towards a **holistic and sustainable model of empowerment**, enabling PwDs to move towards independence and improved socio-economic inclusion.



Glimpses of the Camp



