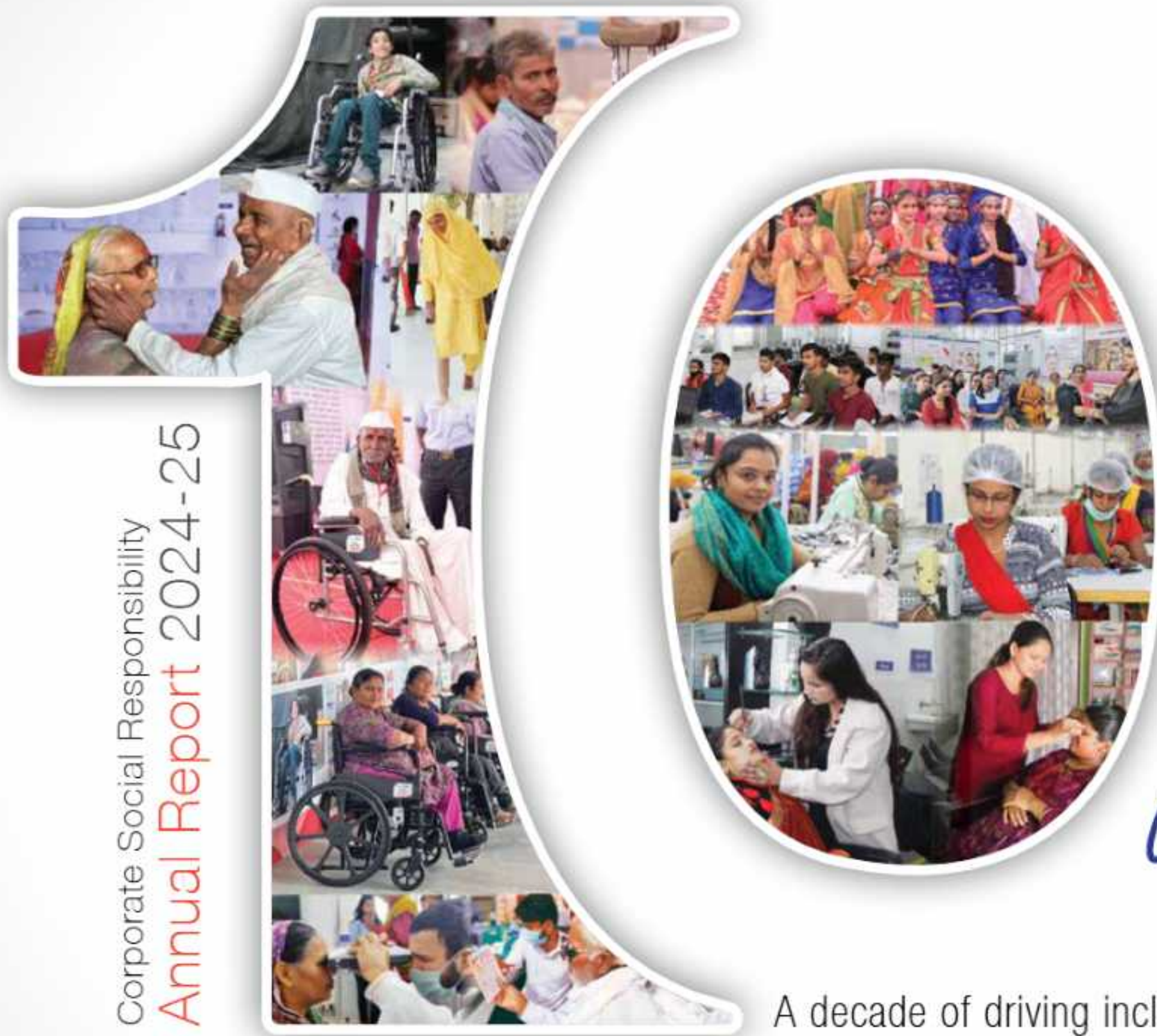


Corporate Social Responsibility
Annual Report 2024-25



Years

A decade of driving inclusive change _____

Table of Contents

04-19

Foreword: A Decade of Spark Minda Foundation

About the Group.....	06
About the Foundation	09
Our Guiding Light	11
Chairperson's Message	12
Chairman's Message	15
Gratitude from the Head Group Sustainability & CSR	16
Reflection on 10 Years	17
From Vision to Impact	18

26-35

A Decade of Change: Milestones and Achievements

A Timeline of Transformation	28
Key Moments & Milestones	30
Sharing for Sectoral Learning and Scale	32
Where Impact Meets the Ground	34

20-25

Spark of Change: The Story of Spark Minda Foundation

Vision & Mission	22
Areas of Intervention.....	23
Alignment to Sustainable Development Goals	24

36-137

Sparks of Hope: Our Areas of Interventions

Saksham - Empowerment of Persons with Disabilities.....	38
Aakarsshan - Skilling and Livelihood Promotion.....	62
- Employment & Entrepreneurship.....	96
- Empowering and Enriching Holistic Development.....	100
- Dual System of Training - ITI Programme	102
- World on Wheels - Mobile Digital Skill Programme.....	106
Saath - Prison Inmate Reform	112
Sshakti - Health & Well-Being.....	118
- Community Health Check-up Drives	126
- Blood Donation Drives	130
- Eye Health Care Drives	134
Panchtatv - Environment Sustainability.....	136

138-170

The Power of Giving: Financial Transparency & Social Impact

Financials	140
Awards & Achievements.....	142
CSR Committee - Minda Corporation Limited	152
Think Tank	153
Spark Minda Foundation's Team.....	154
CSR Councils across India	156
Community Stakeholders	158
Collaboration - The Key	160
Panchayat Private Partnership (PPP)	162
Media Coverage.....	164





DEVOTION
PARTNERSHIP

SKILL

EMPOWERMENT

HOPE

MOTIVATION

OPPORTUNITY

SPARK
FOUNDATION



Foreword: A Decade of Spark Minda Foundation

About the Group

Minda Corporation Limited is a leading Indian automotive component manufacturer with a strong Pan-India presence and a significant global footprint. Operating across six countries with 32 manufacturing facilities and offices over 18,000 employees, the Group is guided by its philosophy of "Creating Together" and is proud to be a 'Great Place to Work' certified organization. Innovation remains central to our growth, with over 4% of revenues invested in R&D in FY 2025. Our team of 900+ engineers across seven engineering centres, including two Spark Minda Technical Centres (SMITs) filed 30 new patents, expanding our IPR portfolio to 300+.

With deep localization efforts reducing import dependency, particularly for wiring harness connectors and a strong aftermarket presence with 650+ dealers, Spark Minda continues to deliver cutting-edge, sustainable mobility solutions across India and international markets including Indonesia, Vietnam, Europe, Japan and Uzbekistan.







About the Foundation

Spark Minda Foundation (SMF) has been the driving force behind the Spark Minda Group's Sustainability and Corporate Social Responsibility (CSR) vision, turning intent into measurable impact. As a 100% subsidiary of Minda Corporation Limited, listed on the Bombay Stock Exchange (BSE) and the National Stock Exchange (NSE), SMF champions programmes that blend compassion with innovation to create meaningful change.

Our interventions span critical areas: Empowerment of Persons with Disabilities, Skilling and Livelihood Promotion, Reformation of Prison Inmates, Health & Wellbeing and Environmental Sustainability. Each initiative is designed not just to address immediate needs, but to build pathways for long-term resilience and opportunity at the grassroots level.

This dedication has also earned national acclaim. In 2024, Minda Corporation Limited received the National Award from the Hon'ble President of India and the Helen Keller Award, recognising our commitment to disability inclusion. These honours follow the CII-ITC Sustainability Award for FY 2023-24, the 6th National CSR Award from the Institute of Company Secretaries of India (ICSI) in 2021 and the National CSR Award from the Ministry of Corporate Affairs in 2019.

As SMF enters its next decade, our mission remains clear: to stand for equity, empathy and inclusion while safeguarding our environment. We move forward with the conviction that true progress is measured by the lives empowered and the communities transformed.





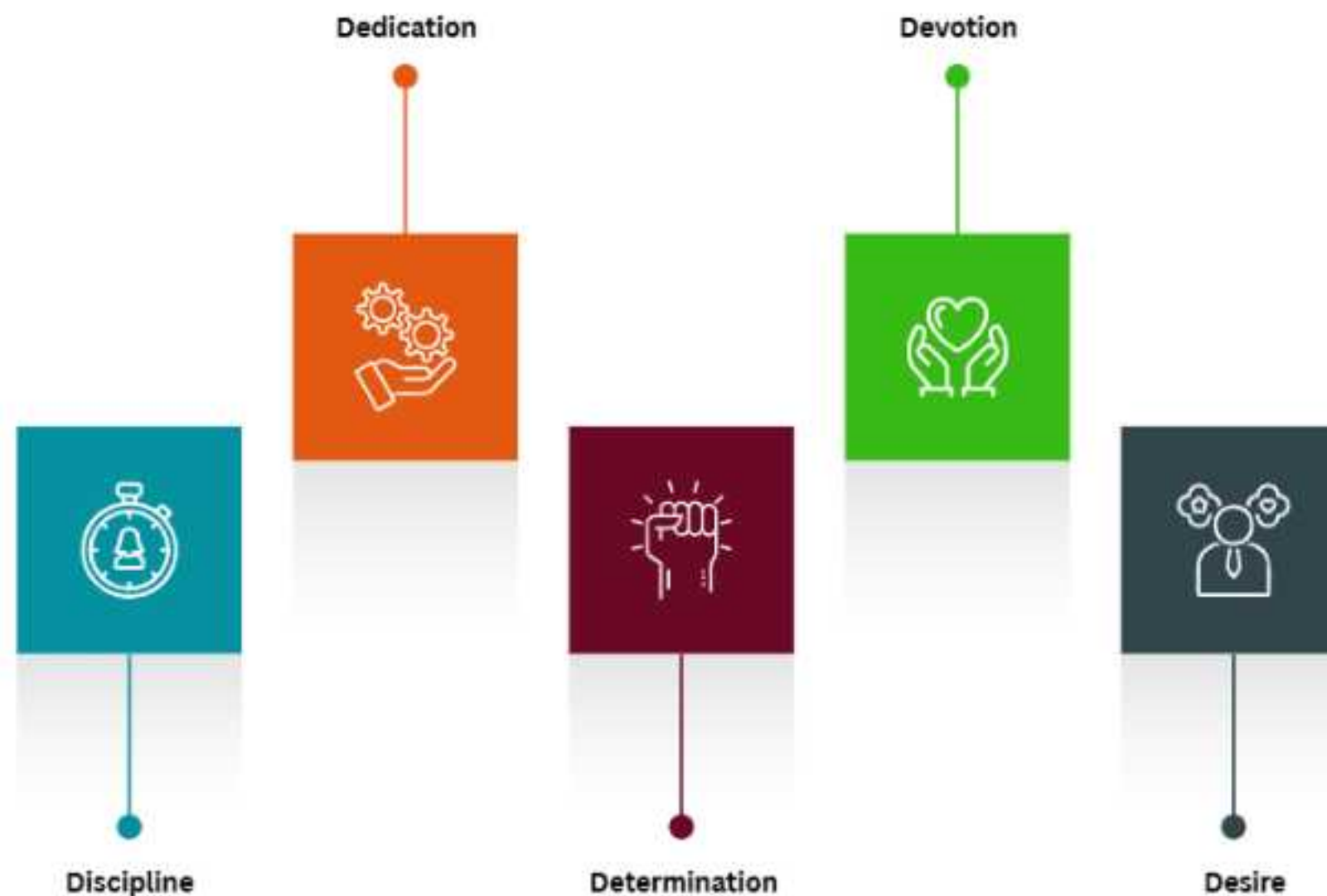
Shri Shadi Lal Minda
1930 – 2010

Our Guiding Light

At the heart of Spark Minda Foundation shines the vision of Late Shri S.L. Minda, lovingly called Babuji. A pioneer in industry and a humanitarian at heart, Babuji believed that the true measure of success lies not in profit, but in the progress of people and the upliftment of society. His life was anchored in five timeless principles—Discipline, Dedication, Determination, Devotion and Desire. These values are not just words for us; they are the compass that directs our every action, shaping the Foundation’s mission and inspiring us to reach further, work harder and serve better. Babuji’s unwavering belief in empowering the underserved through education,

employment, culture, healthcare and sports laid the foundation for what Spark Minda Foundation stands for today.

As we celebrate ten years of this journey, we honour a decade defined by impact, inclusion and integrity. What began in 2013 as a humble step of service has become a movement of change touching thousands of lives, sparking hope and building pathways to a better tomorrow. We move forward with pride in our past and faith in our future, guided always by Babuji’s light.





Chairperson's Message

This year, as Spark Minda Foundation celebrates a decade of service, I feel deeply grateful and inspired by how far we have come together. What began in 2013 as a humble initiative rooted in compassion has grown into a trusted partner in community development, guided by the values of our founder, Late Shri S.L. Minda (Babuji), and driven by the everyday courage of the people we work with.

Over the financial year 2024-25, our work reached new depth and breadth. Through the Aakarsshan Skill Development Programme, we continued our work with youth and women in rural and semi-urban India to gain meaningful skills and find pathways to employment and entrepreneurship. Today, this programme has trained tens of thousands of learners and enabled many to step confidently into the world of work.

One of the most compelling aspects of our work continues to be our commitment to persons with disabilities through the Saksham programme. Since its launch, this initiative has empowered thousands of individuals with assistive aids, skill training and employment opportunities, affirming their ability to participate fully in life and work. This initiative also got recognised with the President's National Award '*Divyangjano ke liye Sarvshresth Niyokta*'. Our Prison Inmate Reformation Programme and large-scale camps brought education and vocational support where it's most needed, helping individuals build skills, hope and a stronger chance at reintegration into society.

These achievements were made possible through meaningful collaborations with various state governments, academic institutions and

civil society partners, amplifying our impact and ensuring that progress is inclusive, sustainable and rooted in respect.

As we look to the future, our purpose remains clear: to nurture human potential, to expand opportunities for all, and to build communities where every person can thrive. I am proud of our journey so far, and I am confident that together, we can continue to create positive change in even more lives.

- Sarika Minda

“ True success is not just about what we build as an organisation, but about the lives we uplift and the confidence we help restore. At Spark Minda Foundation, we walk with communities- listening, learning and growing together. When people feel seen, supported and valued, real change begins. This is the purpose that guides our journey forward.



Sarika Minda
Chairperson, Spark Minda Foundation



Ashok Minda
Chairman & Group CEO, Spark Minda Group



Chairman's Message

At Spark Minda, we have always believed that business success is not only about growth and numbers. It is also about the difference we make in people's lives. In today's world, businesses have an important role to play in building a more fair, inclusive and sustainable society.

The creation of Spark Minda Foundation ten years ago came naturally from this belief. It strengthened our commitment to caring for communities, protecting the environment and supporting those who need opportunities the most. Over the past decade, the Foundation has touched thousands of lives through its work in skill development, education, inclusion, healthcare, environmental initiatives and prison reforms.

“Growth has meaning only when it creates value beyond the business itself. Progress must include people, protect the planet and strengthen the communities around us. Commerce and compassion can, and must, move forward together. Our commitment is to build responsibly, lead with integrity and ensure that development is shared by all.”

Our CSR efforts follow a balanced approach, supporting economic growth while also caring for people and the planet. We align our work with the United Nations' Sustainable Development Goals, especially in areas like advancing quality education (SDG 4), gender equality (SDG 5), decent work and economic growth (SDG 8) reduced inequalities (SDG 10) and partnership for the goals (SDG 17). These goals help guide our actions and keep our focus clear.

Empowering women and young people from underserved communities remain at the heart of what we do. By helping them learn new skills and build confidence, we enable them to become independent and shape better futures for themselves and their families. Whether our programmes running in villages or inside correctional facilities, they are designed to be inclusive, practical and lasting.

We also know that real change is possible only when we work together. Our partnerships with governments, NGOs, industry bodies and local communities help us reach more people and create solutions that truly matter.

As we complete 10 years of Spark Minda Foundation, I would like to thank everyone who has walked this journey with us. Your trust and belief give meaning to our work.

We are proud of how far we have come, and we look forward to the future with hope and determination. With care in our hearts and purpose in our actions, we will continue to learn, grow and make a positive difference in the world around us.

– Ashok Minda



Gratitude from the Head Group Sustainability & CSR



“
Our journey of ten years reaffirms that meaningful change is built on partnerships, participation, and purpose.

As we mark a decade of Spark Minda Foundation, I write this note with deep gratitude. Ten years ago, we began with a simple yet powerful belief, that sustainable change is possible only when communities, institutions, and individuals walk together. Today, this milestone belongs not to us alone, but to every stakeholder who has been part of this shared journey.

I extend my heartfelt thanks to our communities, panchayats, local leaders, and community-based institutions who welcomed us with trust and partnership. Your participation has shaped our programmes and ensured that our interventions remain relevant, inclusive, and impactful. From the very beginning, we have prioritised listening carefully,

understanding local contexts, and designing interventions that respond to genuine aspirations and gaps.

To our government representatives and departments, I express sincere appreciation for the guidance, vision, and frameworks you have provided. Your policies and programmes have offered direction in enabling us to align with national priorities and scale our efforts responsibly across states. The opportunity to collaborate through multi-stakeholder platforms has strengthened our learning, replication, and collective impact.

Our NGO partners, civil society associations, and institutional collaborators have been invaluable allies and strategic partners. Your grassroots expertise, domain knowledge, and shared commitment have helped us deepen impact, strengthen outreach, and build sustainable models of change.

I am especially grateful to the resilient individuals and communities at the heart of our work: persons with disabilities empowered through Saksham; youth and children discovering skills and confidence under Aakarshan; prisoners rebuilding hope and dignity under Saath; and women and female inmates gaining awareness, dignity, and improved well-being through Sshakti. Your determination inspires us every day.

A special note of appreciation goes to our employees whose spirit of volunteerism has strengthened our initiatives. Their time, skills, and compassion have reinforced that social responsibility is not confined to programmes alone but is embedded in our organisational culture. To our management and the dedicated team of Spark Minda Foundation, your commitment, empathy, and integrity have transformed vision into action.

These ten years are not merely a measure of time; they are a testament to collective resolve. As we step into the future, we remain committed to leveraging our collective strengths - community trust, institutional partnerships, employee engagement, and organisational capability to create deeper, wider, and more sustainable impact. With humility and gratitude, we continue this journey of building inclusive and empowered communities - together.

- Praveen Karn



Reflection on 10 Years of Transforming Lives

As Spark Minda Foundation marks a decade of dedicated service, we pause to reflect on a journey that began with a simple yet profound belief that businesses must grow hand-in-hand with the communities they serve. What started in 2013 as a humble initiative to uplift the underserved has now evolved into a dynamic platform for social innovation, inclusion and empowerment across India.


Over the past ten years, our programmes have transcended geographies and sectors, empowering youth with skills for sustainable livelihoods, transforming the lives of Persons with Disabilities through inclusion and accessibility, creating second chances for prison inmates, advocating for better healthcare and leading the charge in environmental responsibility. Each project, each partnership and each life impacted is a testament to our unwavering belief in collective action and social justice.

The numbers only tell part of the story. Behind every statistic is a human journey of courage, resilience and transformation. Be it a young woman becoming financially independent through the Aakarsshan Skill Development Programme or a person with disability gaining mobility and dignity through the Saksham initiative or a prison inmate rewriting their future through vocational training, these are the stories that define our impact.

Our collaborative approach has played a pivotal role in driving scale and sustainability. By forging strong partnerships with government bodies, corporates, NGOs and community stakeholders, we have created ecosystems of change that are responsive, inclusive and future-ready. Aligning our work with the United Nations Sustainable Development Goals has ensured that our efforts contribute to global development narratives while remaining rooted in local realities.

Ten years on, our mission remains unchanged, but our methods have evolved adopting digital tools, embracing innovation and focusing on systemic change. The future demands more from all of us. As we step into the next chapter, Spark Minda Foundation reaffirms its commitment to building a world where opportunities are equitable, communities are resilient and progress is shared by all.

Purpose Behind this Book



This book is more than a record, it is a mirror of our journey, a tribute to our beginnings and a celebration of the values that have shaped us. As Spark Minda Foundation completes a decade of transformative work in 2025, we pause not only to reflect on where we began but to honour the purpose that united us: to come together in hope, grow together in trust and work together for lasting impact.

Born from the visionary ideals of Babuji, the Foundation was built on his unwavering belief in the power of community empowerment. That belief took root in December 2013, with the launch of the Aakarsshan Vocational Training Programme in Kuleshra, Greater Noida, an initiative that touched over 500 young lives and lit the spark for what was to come. By 2014, that spark evolved into a steadfast commitment with the formal registration of Spark Minda Foundation as a Section 8 Company.

In the years since, we have grown from a single training centre to a network of skill development hubs; from one prosthetic camp to multiple empowerment drives for Persons with Disabilities; from local outreach to a global presence in Indonesia and Vietnam. Our journey has taken us from skill centres and digital classrooms to menstrual health initiatives behind prison walls; from environmental stewardship to accessible healthcare, education and sustainable livelihoods. At every step, we have been guided by dignity, inclusion and purpose.

This is not just our story, it is the story of every partner, supporter and community member who has walked alongside us. Together, we have carved milestones with courage, touched lives with compassion and built pathways to a better tomorrow. This is a celebration of ten years of courage, compassion and community—a tribute to a decade of doing good and doing it together.



From Vision to Impact: A Decade of Purpose at Spark Minda Foundation

Long before Corporate Social Responsibility became a mandate, the seeds of compassion and community care were already sown by Late Shri S.L. Minda fondly remembered as *Babuji*. A visionary far ahead of his time, he believed that businesses must coexist with communities and that growth must go hand in hand with giving. Under his guidance, Spark Minda's legacy began not with policy, but with purpose.

Over the years, what started as personal acts of service evolved into a deeply embedded culture of care, forming the backbone of what would become the Spark Minda Foundation in 2014. As a registered Section 8 company, the Foundation transformed heartfelt acts of kindness into structured, scalable programmes, creating a ripple effect that continues to touch thousands of lives every year.

Today, Spark Minda's vision rests on two pillars: Business Sustainability and Community Development. Socially, the Foundation's reach is even more profound. From the Aakarsshah Vocational Training Program that empowered youth with livelihood opportunities, to skilling and employing persons with disabilities, the ethos has always been about inclusive progress. Health camps, blood donation drives, prison interventions, digital literacy and menstrual hygiene management, each initiative has been a testament to Spark Minda's belief that *"Charity begins at home but must extend to the world"*.

This is a legacy shaped not by obligation, but by intention. A journey of doing good not to stay relevant in a competitive market, but to remain grounded in values that define us. As Spark Minda Foundation marks ten years of impact in 2025, it celebrates not just its accomplishments, but the spirit of togetherness and transformation that brought us here.

This story belongs to all who walked this path, with empathy, integrity and the will to serve. And as we look ahead, we carry forward this torch of compassion, lighting up more lives, one step at a time.







Spark of Change:
The Story of Spark Minda
Foundation

Vision & Mission: Shaping a Better Tomorrow



Vision

- To build a sustainable society through improving the quality of life.
- Protect the planet through affirmative actions.
- Establish integrated and inclusive growth for people and environment.



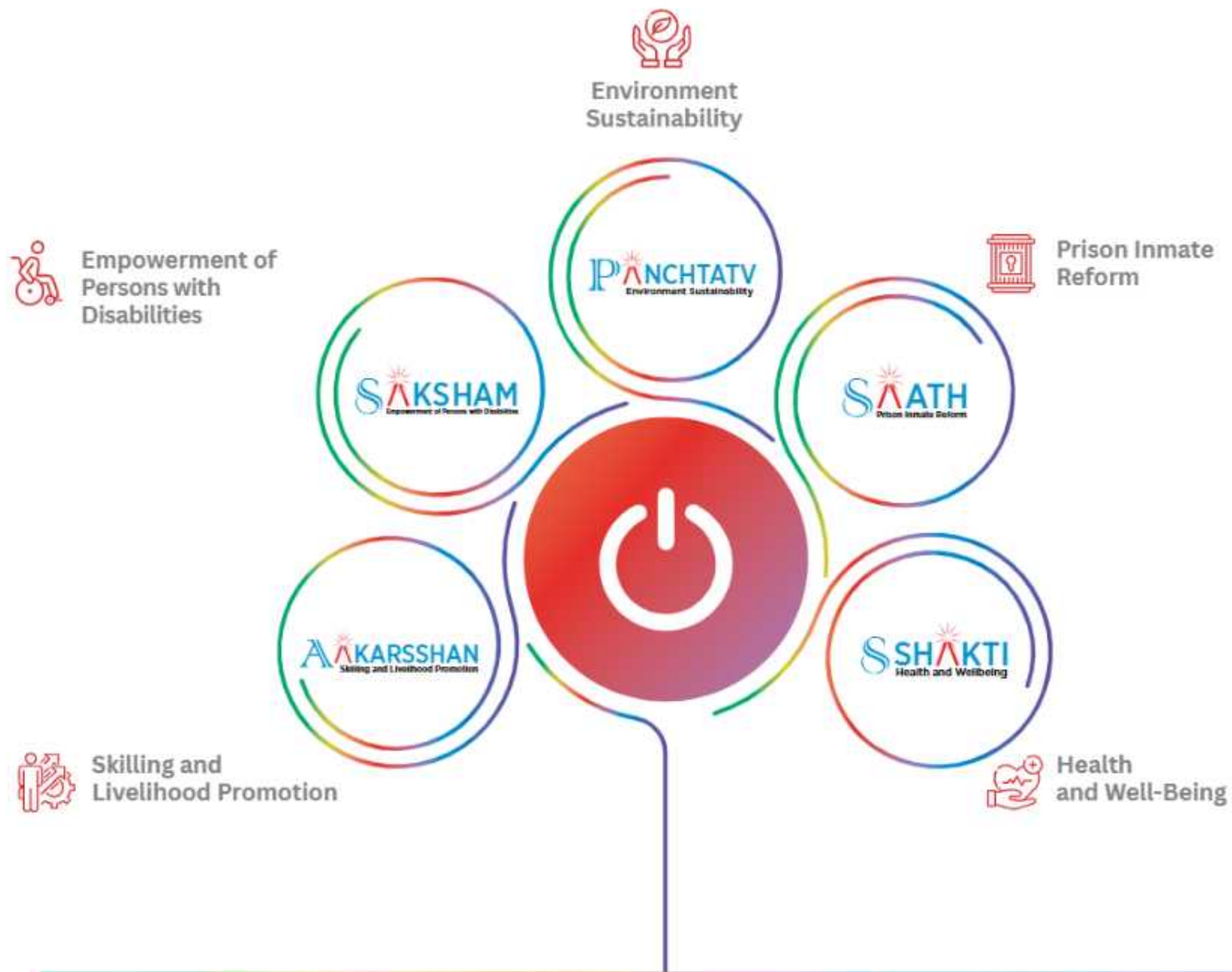
Mission

- To equip youth with skills that enhance employability and enable sustainable livelihoods.
- To empower persons with Disabilities through inclusion, accessibility and opportunity.
- To ensure access to essential healthcare services that promote well-being and quality of life.
- To protect the environment and conserve resources for a sustainable future.
- To reform prison inmates by imparting vocational skills and empowering women inmates towards self-reliance.
- To drive research and innovation for continuous improvement and impactful solutions.

Approach



Areas of Intervention



Alignment to Sustainable Development Goals

17 Goals to Transform the World

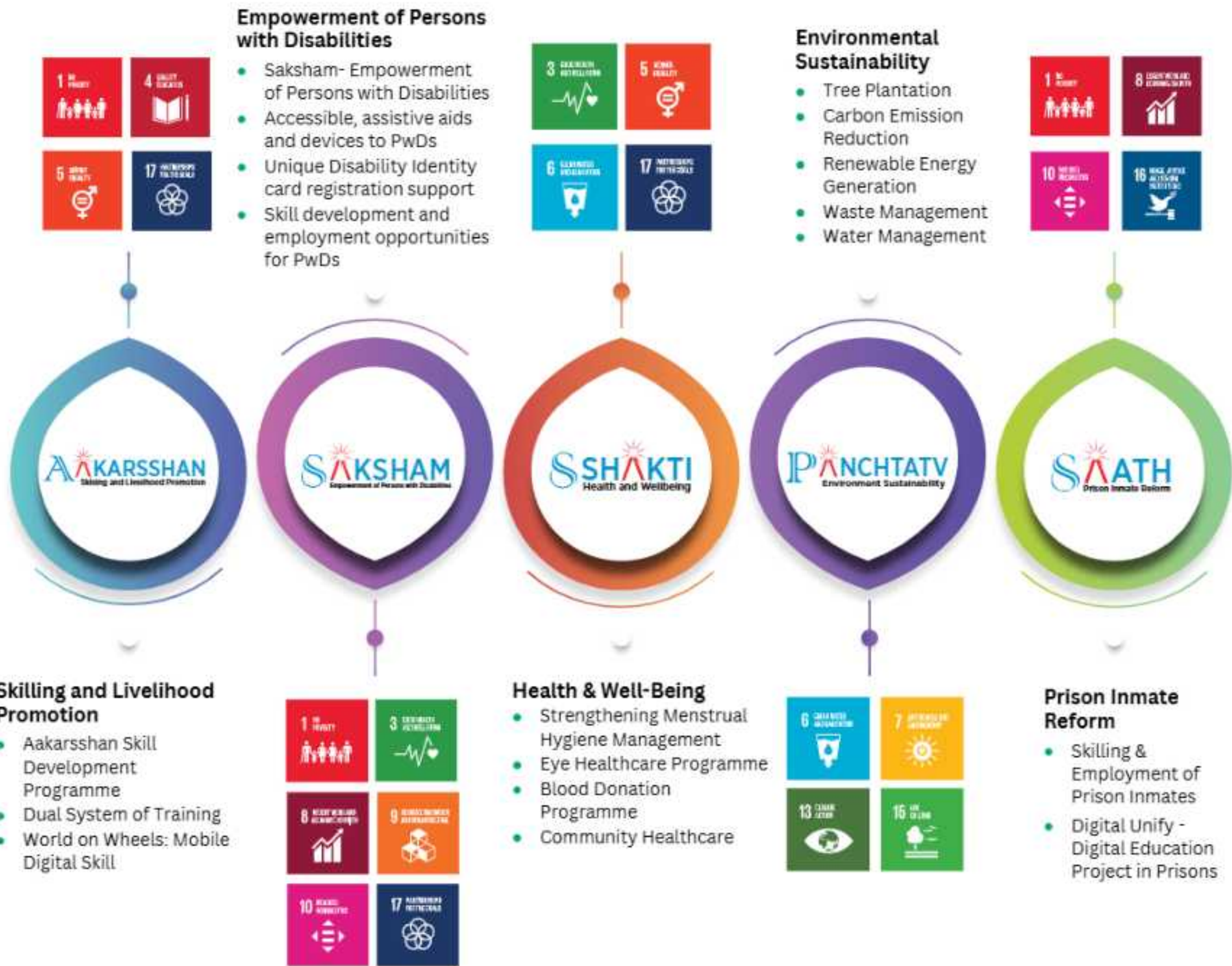
Aligned with the United Nations Sustainable Development Goals (SDGs), Spark Minda Foundation strives to create a future of peace, prosperity and sustainability for both people and the planet. Our initiatives address key SDG indicators through interconnected programmes that generate lasting impact.

Our Skilling and Livelihood initiatives equip individuals with employable skills for sustainable livelihoods, while Empowerment of Persons with Disabilities programmes foster inclusion through access to education,

employment and essential services. We promote Health and Well-being by improving healthcare access for underserved regions through regular health camps, provision of sanitary napkins, etc. Through Environmental Sustainability efforts, we combat climate change, conserve resources and protect ecosystems.

By integrating SDGs into every area of our work, Spark Minda Foundation builds holistic solutions to social, economic and environmental challenges creating a more inclusive, sustainable and equitable world for present and future generations.







A decade of Change:
Milestones and Achievements

A Timeline of Transformation

1987

Establishment of Moga Devi Minda Charitable Trust

01

2001

Establishment of a Home for Parentless Children

02

2007

SL Minda Seva Kendra- Skill Development Programme

03

2010

Moga Devi Minda Memorial School

04

2013

Skill Development Centre, Uttar Pradesh

05

2014

- Spark Minda Foundation registered as a Section 8 Company
- Skill Development Centres - Maharashtra, Uttarakhand & Tamil Nadu
- School Infrastructure Project, Uttarakhand
- Environment Protection Programmes
- Blood Donation Drives
- Manufacturing set-up in Tihar Prison, Delhi

06

2015

- Camp for Empowerment of PwDs, Indonesia
- Manufacturing set-up in Yerwada Prison, Maharashtra
- School Infrastructure Project, Maharashtra

07

08

09

2016

- Camp for Empowerment of PwDs, Uttar Pradesh
- Healthcare & Women Empowerment Programmes
- Establishment of S.L. Minda Memorial Hospital
- Manufacturing set-up in Aurangabad Prison, Maharashtra
- Manufacturing set-up in Nagpur Prison, Maharashtra

2017

- Camp for Empowerment of PwDs, Uttar Pradesh
- Industrial Tailoring Programme, Uttar Pradesh
- Solar Plant Installation - Tamil Nadu

2018

- Empowerment of PwDs Centre in Maharashtra
- Camp for Empowerment of PwDs, Maharashtra
- Dual System of Training, Uttar Pradesh
- Camp for Empowerment of PwDs - J&K and Vietnam
- Manufacturing set-up in Yerwada Female Prison, Maharashtra

10

11

2019

- Camp for Empowerment of PwDs, Maharashtra
- Establishment of Skill Centre, Haryana
- Industrial Tailoring Programme, Haryana
- Sanitary Napkin Vending Machine Project
- Digital Classroom

2020

- Strengthening Menstrual Hygiene Management in Prisons, Haryana
- School Infrastructure Project, Uttarakhand
- Digital Mobile Education Programme in Tamil Nadu and Maharashtra

12

2021

- Establishment of Empowerment of PwDs Centre, Uttar Pradesh
- Beauty Wellness Skill Training Centre, Uttarakhand
- Camp for Empowerment of PwDs, Uttar Pradesh
- Camp for Empowerment of PwDs, Maharashtra

13

2022

- Camp for Empowerment of PwDs, Uttar Pradesh
- Camp for Empowerment of PwDs, Uttarakhand
- Camp for Empowerment of PwDs, J&K
- Camp for Empowerment of PwDs, Uttar Pradesh

14

2023

- Camp for Empowerment of PwDs, Uttar Pradesh
- Establishment of Skill Development Centre, Noida Uttar Pradesh
- Establishment of Skill Development Centre, Hosur Tamil Nadu
- Dual System of Training - Introduction of Mechatronics Trade
- Camp for Empowerment of PwDs, J&K
- Empowerment of PwDs Centre, Uttarakhand
- Establishment of Skill Development Centre, Murbad

15

2024

- Camp for Empowerment of PwDs, Maharashtra
- Camp for Empowerment of PwDs, Uttarakhand
- Establishment of Skill Development Center & Empowerment of Persons with Disabilities Center in Rajgurunagar, Pune, Maharashtra

16

2025

- Camp for Empowerment of PwDs, IIT Gandhinagar, Gujarat
- Camp for Empowerment of PwDs, Noida, Uttar Pradesh

17

Key Moments, Major Milestones, Awards and Achievements Over 10 Years

Lives Impacted: **85000+** States Covered: **5** Districts Covered: **52**



Uttar Pradesh



Saksham Empowerment of PwDs and Aakarsshah Skill Development Centre in Noida, Uttar Pradesh



Haryana



Aakarsshah Skill Development Centre in Bhondsi, Haryana



Maharashtra



Saksham Empowerment of PwDs and Aakarsshah Skill Development Centre in Pune, Maharashtra



Aakarsshah Skill Development Centre in Murbad, Maharashtra



Uttarakhand



Aakarsshah Skill Development Centre in Pantnagar, Uttarakhand



Aakarsshah Skill Development Centre in Pantnagar, Uttarakhand



Saksham Empowerment of PwDs Centre in Udhm Singh Nagar, Uttarakhand



Tamil Nadu



Aakarsshah Skill Development Centre in Pillaipakkam, Tamil Nadu



Aakarsshah Skill Development Centre in Hosur, Tamil Nadu



Hon'ble President of India, Smt. Droupadi Murmu confers the prestigious National Award to Minda Corporation Limited



Haryana State Award for Best Community Education Project



ICSI 6th Annual National CSR Award conferred to Minda Corporation Limited



Camp for Empowerment of PwDs in Indonesia



Ministry of Corporate Affairs confers the National CSR Award to Minda Corporation Limited



Camp for Empowerment of PwDs in Vietnam



Minda Corporation Limited receiving the CSR Leadership Award



CII - ITC Sustainability Award



A glimpse inside World on Wheels: Mobile Digital Skill Bus



Dalmia Bharat- CSRBOX CSR Impact Award

Panel Discussion
Empowering Change:
is the Pathway to a Future-Ready



Sharing for Sectoral Learning and Scale





IDEA

NHB
NERVE THE MINDS

Noida Deal Society

INDIA
DISCUSSION

October 1, 2022 | Delhi

2024

Bank Kendra

ICSI

Vish

ANTHONY NELLISSERY

Head
Strategy & Business
Development

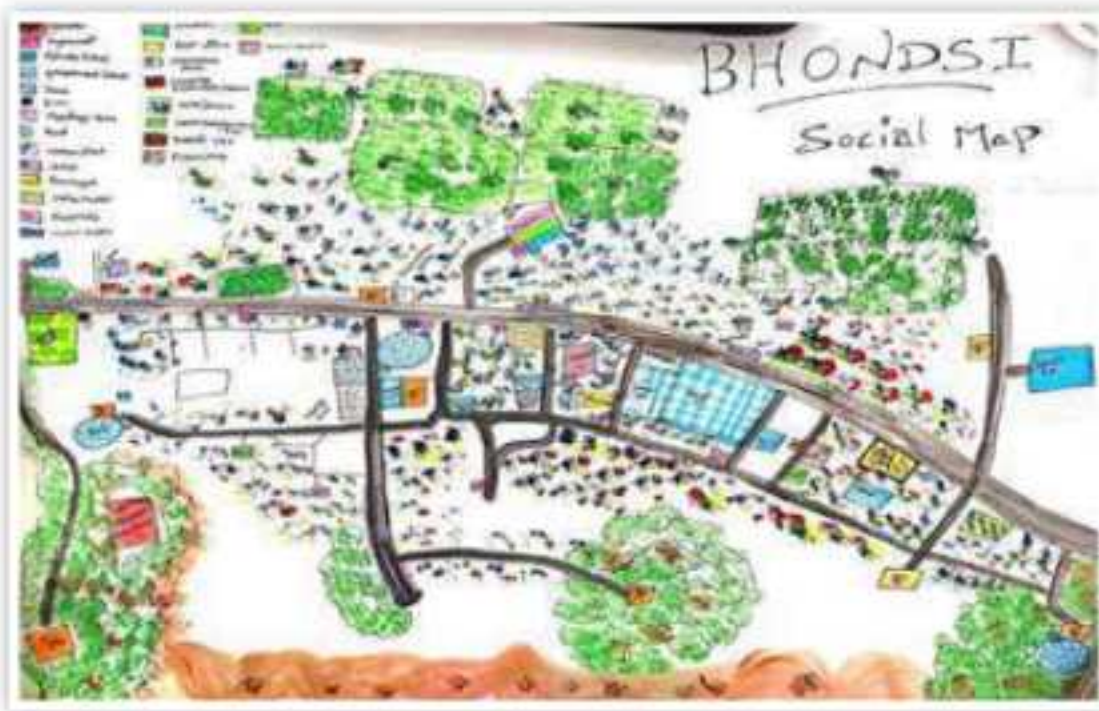
4 | New

#3M

VEEN KARN

AMRITA KAPOOR

Where Impact Meets the Ground: Village Maps of Our Project Locations



Bhondsi, Gurugram, Haryana



Panchakshipuram, Hosur, Tamil Nadu



Sector 63, Noida, Uttar Pradesh



Lohiya Nagar, Rudrapur, Uttarakhand



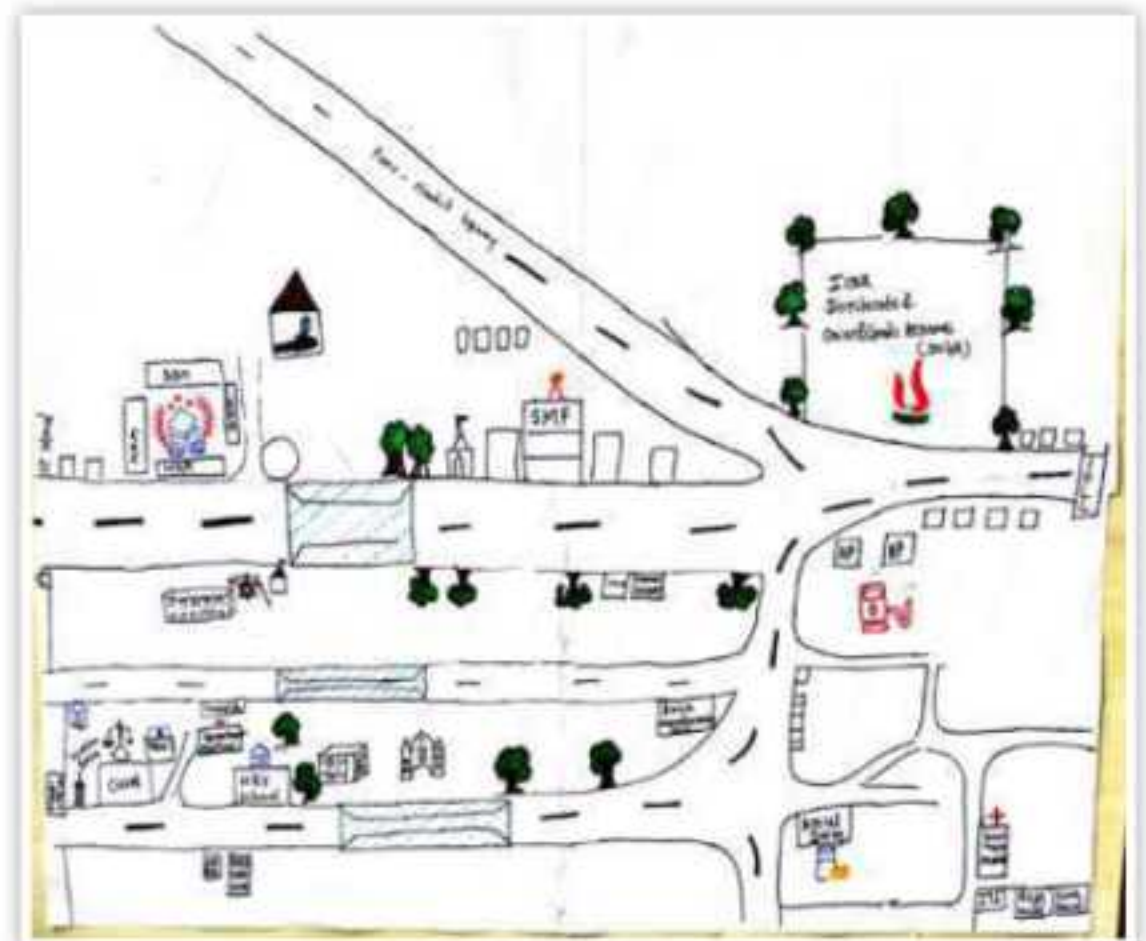
Murbad, Mumbai, Maharashtra



Vengadu, Pillaipakkam, Tamil Nadu



Jagatpura, Rudrapur, Uttarakhand



Chandoli Khed, Pune, Maharashtra

These maps are created by the community through Participatory Rural Appraisal (PRA) exercises.



Sparks of Hope: Our Areas of Interventions



Introduction

Driving Inclusive Change: Spark Minda's "Saksham" Initiative

Saksham – Empowerment of Persons with Disabilities, launched in 2015, is a shining example of inclusion in action. The initiative goes beyond traditional aid, focusing on sustainable livelihoods through skill development, employment and livelihood support. In alignment with the Accessible India Campaign, it amplifies government efforts to build a truly inclusive society. Saksham exemplifies the strength of public-private collaboration, breaking barriers and enabling Persons with Disabilities to participate fully and productively in the nation's growth story.





Amaze
Engine
Pvt. L.
77



Since Saksham's inception, through our relentless efforts to empower Persons with Disabilities we have achieved more than 27,000 fitments, more than 2,000 UDID registrations and assisted over 1,300 PwDs in securing employment within our organization as well as outside. These individuals represent diverse disability profiles, including persons with physical impairments, visual impairments, speech and hearing impairments.

To list some other major highlights, in FY 24-25 we have conducted camps for the Empowerment of Persons with Disabilities in Uttar Pradesh, Maharashtra and Gujarat where we provided fitments to Persons with Disabilities. The camp in Gujarat, conducted in association with the University of Jaffna, saw participation of PwDs from Sri Lanka. Another significant highlight in FY 2024-25 was the workshop on Prosthetics Technology, organized in collaboration with the Indian Institute of Technology, Gandhinagar, for research and development in assistive technologies.

Spark Minda Foundation operates three dedicated centres in Pune, Maharashtra; Noida, Uttar Pradesh; and Udham Singh Nagar, Uttarakhand. It regularly organises empowerment camps across locations such as Jammu, Kashmir, Uttarakhand, Maharashtra, Gujarat and Uttar Pradesh. These initiatives reflect our unwavering commitment to the empowerment and inclusion of PwDs.

Need of the Programme

- 1. Driving Inclusion:** Saksham fosters greater participation of Persons with Disabilities (PwDs) in society by creating pathways to sustainable livelihoods.
- 2. Fostering Empowerment of PwDs:** The initiative enables PwDs to thrive through skill development, job placements and livelihood support, helping them become confident contributors to society.
- 3. Removing Barriers:** By combining assistive devices with employment and skills training, Saksham challenges stereotypes and breaks barriers that limit opportunities for PwDs in the workforce.
- 4. Advancing National Priorities:** In alignment with the Accessible India Campaign, Saksham strengthens government efforts to promote inclusivity and empower PwDs nationwide.
- 5. Public-Private Collaboration:** The initiative highlights the power of public-private collaboration in driving social change and making a tangible difference in the lives of PwDs.



Maharashtra Centre

Established in March 2018, the Pune, Maharashtra Centre has grown into one of the most impactful hubs of Spark Minda Foundation's Saksham programme. Strategically located, the centre caters to more than 10 blocks in Pune and extends its reach across four districts of Maharashtra, while also welcoming Persons with Disabilities (PwDs) from neighbouring states such as Karnataka, Madhya Pradesh and Gujarat.

The centre serves as more than just a fitment location it is a place of hope and transformation. Equipped to provide prosthetic and orthotic devices, callipers, crutches, wheelchairs and other assistive aids, the Pune Centre has helped thousands of PwDs reclaim mobility, confidence and independence. Its holistic approach also connects PwDs with UDID registration support, employment opportunities and even entrepreneurship guidance, ensuring that inclusion goes hand in hand with empowerment.

The true spirit of the Pune Centre shines through in the stories of people whose lives have been touched here. Testimonials shared below reflect the true impact of the Pune Centre in transforming lives.



Saksham Empowerment of PwDs and Aakarsshah Skill Development Centre in Pune, Maharashtra

Uttar Pradesh Centre

Established in 2021, the Noida Centre in Uttar Pradesh serves as a vital hub for Persons with Disabilities (PwDs) in northern India. It caters to approximately six districts in Uttar Pradesh and extends its support across more than three states, while also remaining open to PwDs from anywhere in the country. The centre provides prosthetic and orthotic devices, assistive aids and repair services, along with holistic support that restores dignity, mobility and confidence to thousands of lives.



Saksham Empowerment of PwDs and Aakarsshah Skill Development Centre in Noida, Uttar Pradesh

Uttarakhand Centre

Established in May 2023, the Uttarakhand Centre operates in collaboration with the Social Welfare Department of Uttarakhand at the DDRC building, Jawaharlal Nehru District Hospital. The centre caters to Persons with Disabilities (PwDs) across the Kumaon and Garhwal regions, providing access to prosthetic and orthotic devices, repair services and comprehensive support. By restoring mobility and independence, the centre empowers individuals to rebuild their lives with dignity and confidence.



Saksham Empowerment of PwDs in Udham Singh Nagar, Uttarakhand

Empowerment of Persons with Disabilities Camps

Spark Minda Group's dedication to fairness and empowerment is reflected in its annual nationwide empowerment camps for Persons with Disabilities (PwDs). These camps go beyond providing free accessible aids—they also facilitate UDID registration, extend skill training and create pathways for employment. In FY 2024-25 alone, more than 3,400 individuals across Uttar Pradesh, Maharashtra and Gujarat benefitted from these efforts, reinforcing inclusivity and social harmony.

The camps are organized in collaboration with government bodies, educational institutions, NGOs and other stakeholders to ensure effective outreach and support. With a strong focus on employment integration and ergonomic fitments, each camp is designed to enable PwDs to lead more independent and productive lives. Dedicated employment and UDID assistance desks further strengthen the process, ensuring holistic support and systematic tracking of participants' progress.



An elderly couple hearing each other clearly for the first time after receiving hearing aids

Camp in collaboration with Rotary Club, Noida, Uttar Pradesh

- The camp saw 392 successful fitments, showcasing the commitment to improving the lives of persons with disabilities. It provided essential assistive aids, including artificial limbs and LN4's prosthetic hands, fabricated to each person's needs. Volunteers from Spark Minda Group assisted in the smooth functioning of the camp.
- The event witnessed considerable participation from Persons with Disabilities (PWDs) representing diverse regions from states such as Uttar Pradesh, Delhi, Haryana, Uttarakhand and Bihar.



A moment of joy – Persons with Disabilities after receiving artificial limbs

Camp in Collaboration with Kalpataru Society, Noida, Uttar Pradesh

- A total of 157 fittings were provided to PwDs during this camp, including assistive aids such as artificial limbs, callipers, crutches, walkers and sticks, with active volunteering support from youth of our skill development centres.
- PwDs attended the camp from diverse regions across states like Uttar Pradesh, Delhi, Uttarakhand, Haryana, Madhya Pradesh and Bihar, demonstrating the camp's extensive outreach and impact.



Renewed independence – Smiles of elderly PwDs after receiving artificial limbs

Camp in Collaboration with Narayan Welfare Trust, Aligarh, Uttar Pradesh

- The camp enabled 333 fitments for PwDs, including artificial limbs, callipers and assistive devices such as walkers, crutches and walking sticks, along with UDID registration support.
- The camp was strengthened through the voluntary contribution of NCC Cadets and local youth, ensuring smooth facilitation.
- By hosting the camp in a newly identified location, the foundation was able to extend the reach and assist PwDs from diverse districts across Uttar Pradesh and Haryana.



A heartwarming moment – Persons with Disabilities embracing mobility with their new artificial limbs at Aligarh Camp

Camp in Pune, Maharashtra

- The six-day camp in Pune was organised in collaboration with multiple partners and featured a holistic approach to empowering Persons with Disabilities (PwDs). Alongside assistive aid distribution, UDID registration and employment support, the camp also had an employment and entrepreneurship desk, further broadening opportunities for PwDs. Through this initiative, we were able to reach 1,586 individuals, equipping them with mobility aids, facilitating UDID enrolments and connecting them with livelihood avenues.
- The enthusiastic participation of volunteers from nearby Spark Minda factories played a pivotal role in making the camp a resounding success.

The services offered through the assistive aid and employment desks included wheelchairs, auxiliary crutches, elbow sticks, walking sticks, artificial limbs and callipers. PwDs from Shirur, Shrirampur, Daund, Ambegaon, Pernefata, Maval, Talegaon, Baramati, Khed, Junnar and Malegaon attended the camp, reflecting its wide geographical impact and outreach.

- The camp was strengthened through collaboration with like-minded organizations such as ALIMCO, Prahar and Earkart and we were privileged to host our valued representatives from ACMA, Bajaj, Mahindra and KTM, whose presence added to the significance of the event.



A collective effort – SMF Chairperson, technicians and PwDs coming together to create change at the Pune Camp

Camp in Collaboration with Rotary Club, Noida, Uttar Pradesh

- A three-day camp was organised, during which 301 fitments were facilitated for Persons with Disabilities (PWDs) through the accessible and assistive aids provided by Spark Minda Foundation.
- Students from Aakarshhan Skill Development Centres extended enthusiastic support, contributing to the smooth execution and overall success of the camp.
- The facilities included artificial limbs and LN4 prosthetic hands, each customised to individual requirements, along with assistance for UDID registration.
- The camp served PWDs from diverse regions including Uttar Pradesh, Delhi, Haryana, Madhya Pradesh and Bihar, reflecting its extensive outreach and impact.



A step toward independence – Smiles after receiving artificial limbs

Camp in Collaboration with IIT Gandhinagar, Gujarat

- A total of 705 fitments were facilitated for Persons with Disabilities (PwDs) from Sri Lanka and various regions of Gujarat. The camp addressed a diverse range of needs by providing artificial limbs, callipers and assistive aids such as wheelchairs, walking sticks, walkers and crutches.
- In collaboration with the Indian Institute of Technology, Gandhinagar (IIT GN), Gujarat, the camp also included a two-day educational workshop under Project Avatar, focused on the research and development of prosthetic knee joints and foot pieces for technological advancement.
- The workshop brought together professionals from organisations including Instalimb, Tezpur University, Addiwise Technology, AIIPMR, ALIMCO, IIT GN, CSRBOX and the Spark Minda Technical Centre. Their insights into both existing and emerging technologies made the sessions highly informative and future-oriented.
- Additionally, IIT Gandhinagar and Spark Minda Foundation partnered with Jaffna University, Sri Lanka, to extend the reach of this initiative, ensuring that Sri Lankan PwDs could also access the assistive aids and devices provided by Spark Minda Foundation.



Creating Impact together – Glimpses of innovation, collaboration, compassion and commitment at the IIT Gandhinagar Camp



Stories of Change



Rohit
Maharashtra



In 2005, my life changed after a road accident which led to the amputation of my left leg above the knee. I was only a child then and as I grew up, the challenges became harder. Losing my leg affected my independence, made daily activities difficult and also put me under emotional stress.

Through a referral from a kind NGO, I learned about the Saksham Empowerment Centre for Divyangs run by Spark Minda Foundation in Pune. There, I was fitted with a left above-knee prosthesis. For the first time in years, I was able to walk independently again.

This has changed so much in my life—I can carry out daily tasks, move around on my own and most importantly, I feel stronger both mentally and physically. I am very thankful to Spark Minda Foundation for giving me this support, which has brought back my confidence and independence.



Radhika
Maharashtra



I am 17 years old and was born with a congenital deformity that affected my mobility. For years, it was difficult for me to manage daily tasks, attend school regularly and even connect with my peers. At times, this also made me feel isolated and lowered my confidence.

Through a referral from a supportive NGO, I came to know about the Saksham Empowerment Centre for Divyangs in Pune, run by Spark Minda Foundation. There, I was fitted with an extension prosthesis Especially made for me.

With this support, I can now move freely and attend school regularly. My academics have improved and I can participate in activities which once seemed impossible. This experience has boosted my confidence and given me new hope. I am truly thankful to Spark Minda Foundation for helping me take this big step forward in life.



Hemant
Uttar Pradesh



I have lived with the effects of polio since childhood, which caused mobility challenges and circulation issues in my right leg. Life has not been easy, but I have always tried to stay determined and hopeful.

In 2020, I came to the Saksham camp of Spark Minda Foundation, where I was given a full leg fitment and orthotic assistance. The care I received was warm, timely and full of compassion.

Today, I am working hard towards my dream of securing a government job or starting my own business. The support I received has given me confidence and the before strength to keep moving forward. I am truly grateful to Spark Minda Foundation for standing by me.



Satendra
Uttar Pradesh



I am a constable with the Uttar Pradesh Police, and my life changed dramatically after a severe accident led to the amputation of my leg below the knee. Overnight, routine tasks became difficult, and I struggled with the uncertainty of whether I would ever return to active duty.

During this challenging period, I approached the Spark Minda Foundation's Saksham Centre for support. After a detailed assessment, I was provided with a custom-fitted prosthetic limb along with gait training and counselling. This timely and compassionate intervention helped me adapt to the prosthesis and gradually rebuild my confidence.

Within months, I regained my mobility and independence. A year later, I was able to rejoin the Uttar Pradesh Police and resume my duties with renewed determination. Beyond restoring physical movement, the support I received reinstated my sense of dignity and purpose.



Sanjay
Uttarakhand

In 2017, my life changed after a railway accident led to the amputation of my right hand at the transradial level. The days that followed were extremely difficult—tasks that I once did effortlessly suddenly became a struggle.

One day, I received a call from the District Disability Rehabilitation Centre at Jawaharlal Nehru District Hospital. They informed me about their collaboration with Spark Minda Foundation through the Saksham programme. This gave me an opportunity to receive a transradial prosthesis, along with ongoing support for repairs. With this support, I was able to return to my daily activities without the same limitations. Today, I run a small shop right next to my house and I live with renewed confidence. My journey is proof that with determination and the right support, life can be rebuilt. I will always remain thankful to Spark Minda Foundation for helping me reclaim my independence.



Ehsaan
Uttarakhand

In 2024, I met with a road traffic accident that led to the amputation of my leg at the transtibial level. The news was devastating for me and my family. Four months later, we came to know about the Saksham Centre at Jawaharlal Nehru District Hospital through a partner of Spark Minda Foundation.

At the centre, I was prescribed a left below-knee prosthesis for the first time. The moment I took my first step with it was overwhelming—it felt like getting a part of my life back.

Today, I am walking independently and able to manage my daily activities. This support has given me both mobility and hope. I am deeply grateful to Spark Minda Foundation for extending this life-changing help.



Reema
Uttar Pradesh

Reema Singh, 32 years old, has lived with residual paralysis since the age of three, but despite her condition, she managed her daily activities independently for many years. Following the delivery of her second child, her condition worsened, leaving her legs more severely affected.

Earlier, she had purchased a caliper, but it did not provide adequate support. Later, she attended a previous Camp where she was provided with a customized caliper (lower limb orthosis). She has been using it for the past three years and reports being very satisfied with the improvement it brought to her mobility. This time, Reema visited the camp to repair her old caliper, as it had worn out with regular use. She first learned about the camp through a neighbor, and since then has remained connected with the initiative.



Titu
Uttar Pradesh

Titu Sharma, a 34-year-old resident of a nearby village, developed a disability in his right leg following complications from an intramuscular injection administered during treatment for pneumonia. The injection resulted in nerve damage and subsequent paralysis of the right lower limb, which significantly impaired his ability to walk independently.

He learned about the Saksham Camp through local villagers, who encouraged him to seek support. At the camp, he underwent an assessment and was provided with crutches to support mobility and stability. With this, Titu was able to stand steadily on both legs on the same day, which brought him and his family relief and hope for better mobility. This intervention has not only improved his physical functioning but has also given him renewed hope of living with greater independence.



Aaryan
Uttar Pradesh

Aaryan, an 8-year-old boy, has been affected since birth with congenital lower limb weakness. His legs lack sufficient muscular strength to bear weight, which has made it difficult for him to stand or walk independently. Despite regular medical follow-ups at a hospital, his mobility remained severely limited. During one of his visits, the doctors referred his father to the Saksham Camp. At the camp, Aaryan was evaluated and provided with orthotic support in the form of callipers (lower limb orthosis) along with a walking stick to aid his balance and mobility. Following these interventions, Aaryan has begun to stand with support and is undergoing gait training to gradually develop independent ambulation. This progress has given his family new optimism, as they witness his steady steps toward improved mobility and self-reliance.



Ratan Mala
Maharashtra

I am Ratan Mala Prabhu Das Ranade, a 60-year-old resident of Akola district, Maharashtra. I first experienced swelling in my lower limbs at the age of 55, which was later diagnosed as Gagarin-related joint disease. Due to complications affecting my knees, I had to undergo bilateral leg amputation within a month.

I came to know about the Camp through social media, and this was my second visit to the camp for the replacement of my old prosthetic fittings. Earlier, I had received prosthetic legs from Udaipur, but they did not provide me with sufficient comfort or ease of movement.

At the Camp, I was fitted with new prosthetic legs that have made a significant difference in my life. I can now walk comfortably without pain or wounds. I am extremely satisfied with the support and services provided, as they have helped me move with confidence and ease once again.



Varun
Uttar Pradesh

I am Varun, a 19-year-old from Okhla (Harikesh Nagar). At the age of 14, I lost both my legs in a railway accident, which greatly affected my mobility and independence.

I came to know about the Kalptaru Camp through another NGO that was conducting a survey for persons with disabilities in my area. At the camp, I was provided with artificial limbs along with a walker for both legs to help restore my mobility.

On the day of the camp, after receiving my prosthetic legs, I was able to walk across the gait training pavement twice. This experience gave me renewed confidence and hope to regain independence in my daily life.



Nisha
Gujarat

I am Nisha, a 15-year-old girl. At the age of 9, after recovering from chickenpox, I developed a limb length discrepancy that affected the growth of my right leg. I also experienced knee joint deformity. Although surgery was initially advised, my condition stabilized over time. As a result, my right leg is shorter, and I require specialized footwear to maintain balance and proper posture.

I came to know about Saksham Camp through social media. At the camp, I was provided with customized footwear designed to compensate for the limb length difference and improve my stability while walking.

On the day of the camp, I received my shoes along with a walking stick. My family and I are very satisfied with the support provided, and we are hopeful that this assistance will help me carry out my daily activities more comfortably.

Skilling & Employment: Empowering Through Self-Reliance

Skilling and employment stand as crucial pillars in ensuring a sustainable livelihood. With the right training and opportunities, individuals can achieve their goals and attain true empowerment by becoming self-sufficient. Recognizing this, the Saksham Programme actively addresses the employment needs of Persons with Disabilities (PwDs).

So far, more than 1,300 PwDs have been employed within the Spark Minda Group (SMG), facilitated through collaborations with NGOs such

as the National Association for the Blind, Youth4Jobs, Samarthanam and Sarthak Educational Trust. These partnerships help facilitate employment. Once employed, PwDs undergo On-Job Training (OJT) to enhance their skills and knowledge, along with safety training to ensure their well-being. This holistic approach not only empowers PwDs but also fosters their growth, confidence and integration into the workforce.



Saurabh
DCD, Greater Noida,
Uttar Pradesh

I have paralysis on my left side, but I never let this challenge define me. Working at Spark Minda DCD, Greater Noida Plant has given me the chance to prove myself and contribute meaningfully.

In the past few months, I've been working in the Rework area at HPDC packing and the support from my supervisors and co-workers has been incredible. The inclusive environment here motivates me to give my best every day. Even though I live far from my family, I stay strong because I want to save money and eventually start my own business. That dream keeps me going. The opportunity I've received here has not only made me financially independent but has also boosted my confidence.

I am grateful to Spark Minda for believing in me and creating a workplace where people like me can thrive. This experience is helping me move closer to my goals.



Shitanshu
DCD, Greater Noida,
Uttar Pradesh

I have blurry vision in both eyes and it was difficult for me to hold on to stable employment earlier. Life was not easy, but things changed when I joined Spark Minda DCD, Greater Noida Plant.

In my role in the Rework area at HPDC packing, I feel valued and supported. Timely payments and the company's encouragement mean a lot to me and my family. With this stability, I can now take better care of my loved ones. What I admire most is Spark Minda's commitment to hiring Persons with Disabilities and creating equal opportunities. It gives me the confidence to go the extra mile in my work.

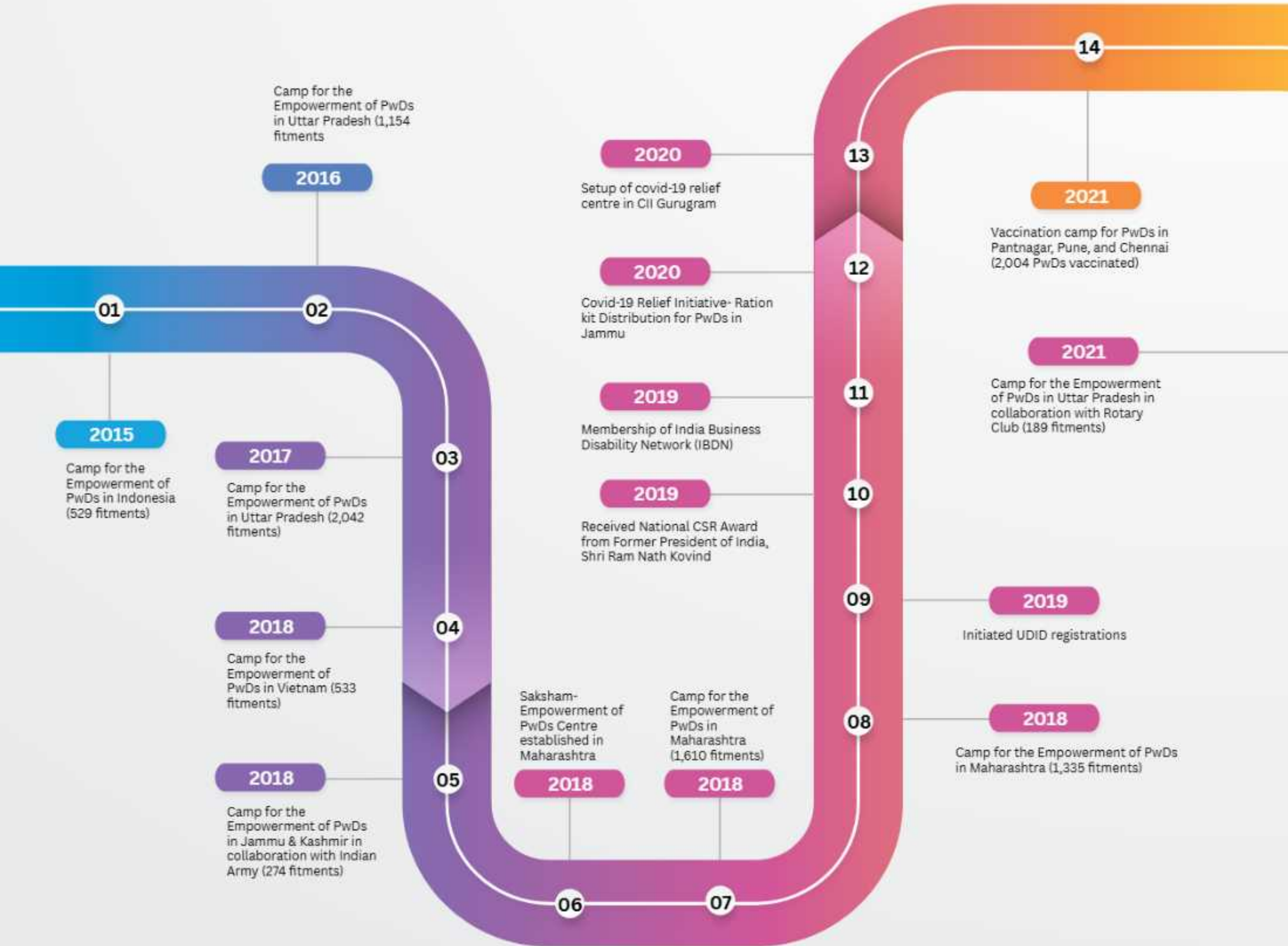
I am proud to be part of this company and I look forward to continuing my journey of growth and contribution here.

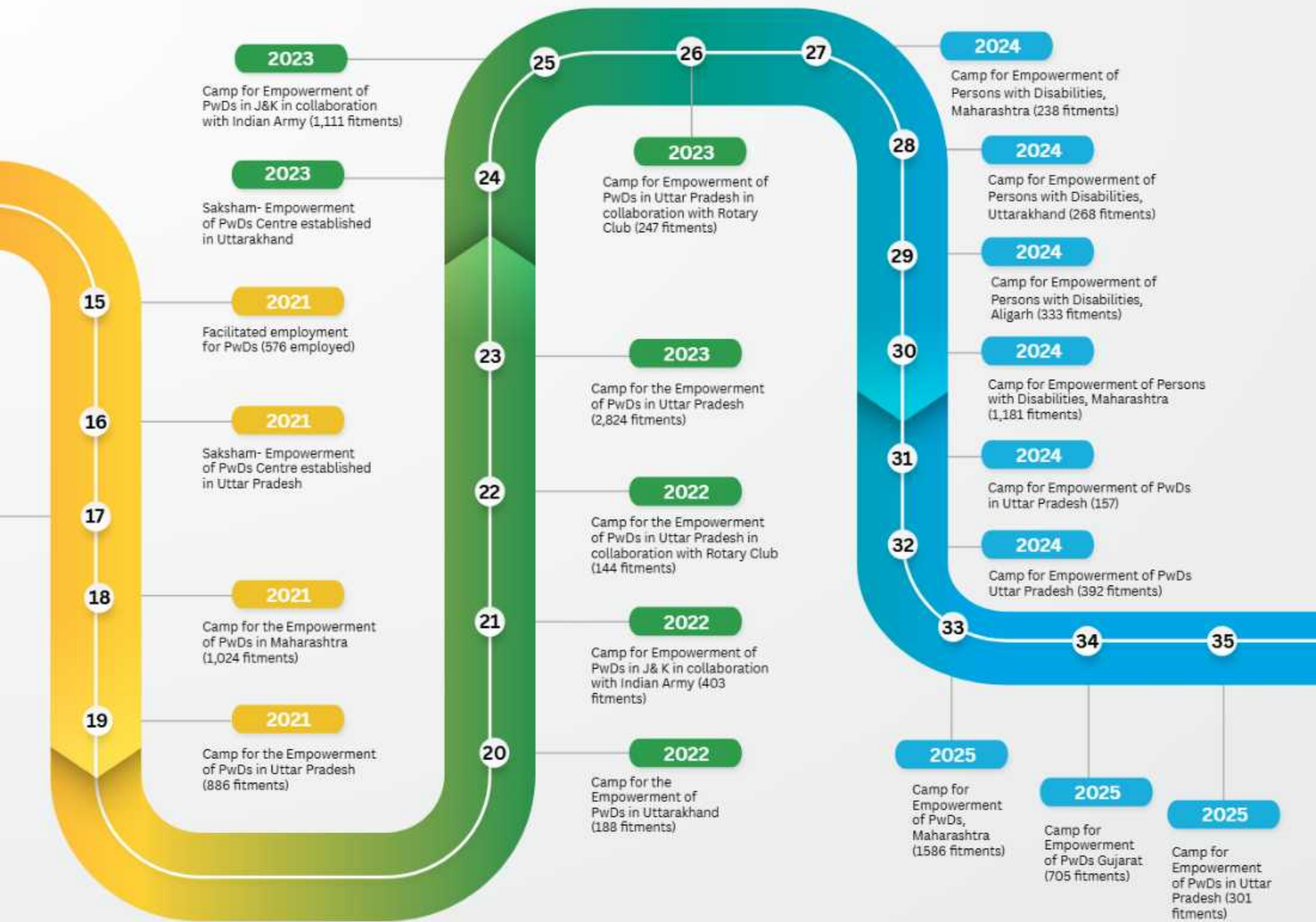
PwDs Workforce at Spark Minda





Journey of Empowerment of Persons with Disabilities





Peace in the Valley

In the fragile and sensitive region of Jammu and Kashmir, where uncertainty often shapes everyday life, Spark Minda Foundation has been working alongside the Indian Army to reach the last mile. Through its flagship Saksham programme, the Foundation has reached thousands of Persons with Disabilities (PwDs), many of whom are landmine victims or have faced immense hardships in the valley.

The journey began in September 2018, when Spark Minda Foundation, in association with the Pir Panjal Brigade under the Indian Army's Sadbhavana Programme, organised a prosthetic and assistive aid fitment camp in Boniyar, Uri district. The camp served 274 individuals, providing artificial limbs, callipers, walkers, elbow crutches and sticks. Persons with Disabilities came from distant villages such as Uri, Sahura, Aslanga, Kupwara, Bandipura and Handwara to access this vital support.

Building on this foundation, a second camp was held in Kupwara from August 22 to 27, 2022. Conducted in collaboration with the Indian Army, the initiative extended services such as artificial limbs, wheelchairs, hearing aids and mobility devices to those who otherwise could not

afford them. More than 403 people benefitted from the camp, which also included support for UDID card registration, an important step towards official recognition and access to welfare schemes.

The commitment strengthened further in 2023 with another camp in Kupwara from August 21 to 26. This large-scale initiative reached 1,111 PwDs across the valley, including regions such as Anantnag, Baramulla, Budgam, Bandipore, Ganderbal, Kulgam and Srinagar. The scale and depth of the programme underscored how compassion and inclusion can create pathways of connection and opportunity in even the most challenging environments.

Through these sustained efforts, Spark Minda Foundation and the Indian Army have shown that peace is more than the absence of uncertainty - it is the presence of care, opportunity and dignity. By enhancing mobility, we are enabling livelihoods, strengthening confidence and nurturing a sense of belonging proving that change in the valley begins with walking together toward hope.



Creating impact together – A glimpse of resilience, collaboration, compassion and commitment at the Jammu & Kashmir Camp with the Indian Army



Compassion in action – Glimpses of PwDs receiving aids and fitments at the Jammu & Kashmir Camp

Beyond Compliance:

Spark Minda's Commitment to Persons with Disabilities

At Spark Minda, Corporate Social Responsibility is not just about fulfilling legal obligations, it is about creating meaningful, long-term impact that transforms lives. Our initiatives for Persons with Disabilities (PwDs) go far beyond compliance, embedding inclusion, accessibility and empowerment at the heart of our CSR philosophy.

We believe that access to Assistive Technology and dignified employment can fundamentally improve the quality of life for PwDs. Over the past few years, the Group has developed a structured framework that begins with identifying PwDs, providing them with assistive and accessible technology and ensuring their economic empowerment through skill training and employment. Many of them are now successfully employed within our own factories, where workspaces are ergonomically modified to suit their specific needs.

Global Outreach: Creating Impact Beyond Borders

Spark Minda has extended this commitment globally, undertaking initiatives in both Indonesia and Vietnam to support persons with disabilities beyond borders.

As part of its flagship initiative Project Saksham, Spark Minda, extended its efforts beyond compliance by organising a Camp for Empowerment of PwDs in Indonesia, in collaboration with Bhagwan Mahavir Viklang Sahayata Samiti (BMVSS), popularly known as Jaipur Foot. The project aimed to restore mobility, dignity and independence to approximately

500 Persons with Disabilities (PwDs), most of whom belonged to low-income and disaster-affected communities across Jakarta and surrounding areas. Conducted at the PT Minda Automotive Indonesia (PTMAI) campus in 2015, the month-long camp followed a detailed needs assessment carried out by the PTMAI team.

In Vietnam, Spark Minda once again demonstrated its CSR Beyond Compliance approach by organising a 44-day fitment camp in Vinh Phuc and Phuc Tho provinces in August, 2018. This camp was held in collaboration with Jaipur Foot, Government of India, the Embassy of India in Vietnam and various Vietnamese Government departments, including those of Social Welfare, Labour Welfare, Investment, Health and Disability Departments.

The camp was inaugurated by the then Her Excellency Nguyen Thi Hien, First Lady of Vietnam, along with His Excellency P. Harish, Ambassador of India to Vietnam. BMVSS served as the technical and implementing partner, providing expert personnel and equipment. The initiative successfully provided 533 assistive fitments to PwDs, reinforcing Spark Minda's mission to make mobility and dignity accessible to all.

These initiatives are a reflection of our belief that business growth must walk hand in hand with social upliftment. Spark Minda's Beyond Compliance vision continues to pave the way for a more inclusive, compassionate and empowered world.



Spark Minda Team with the then Hon'ble Ambassador of India to Indonesia



Spark Minda's commitment to dignity, care and empowerment in Vietnam and Indonesia



Aakarsshan Skill Development Programme

The Aakarsshan Skill Development Programme, initiated by the Spark Minda Foundation in 2013, is committed to empowering underserved children and youth, with a special focus on women, across rural and semi-urban regions of India. Aligned with key United Nations' Sustainable Development Goals (SDGs), including poverty eradication (SDG 1), quality education (SDG 4), gender equality (SDG 5) and partnership for goals (SDG 17), the programme endeavours to equip the youth and women with essential skills and knowledge to enhance their employability and contribute to sustainable economic growth. By addressing poverty and fostering socio-economic empowerment among vulnerable communities, the initiative operates through well-equipped centres, ensuring the provision of high-quality training with an emphasis on accessibility and affordability. SMF has eight centres across five states of India.

Strategic collaborations with governmental agencies, non-profit organisation and corporate entities, the CSR initiatives have been instrumental in supporting learners and amplifying the programme's positive impact. By aligning with the SDGs, the programme emphasises its commitment to creating an inclusive and equitable future for all segments of society. These partnerships enhance our efforts, driving meaningful change and fostering a collective vision for sustainable development and social progress.

SMF supplements the following SDGs under the Skilling & Livelihood Promotion initiatives:





Background and Need

- Aakarsshan responds to the pressing need for skill development in rural and semi-urban regions of India, aligning with the objectives of the "Skill India Mission" initiated by the Government of India.
- The programme aims to address the challenges of economic disparity by providing opportunities for training, employment and entrepreneurship.
- By focusing on areas such as soft skills, digital skills, tailoring, beauty and wellness, Aakarsshan targets key skill gaps prevalent in rural and semi-urban communities, thereby fostering economic empowerment and social inclusion.

The programme adopts a comprehensive approach centred around the 4E concept



Education

Employment



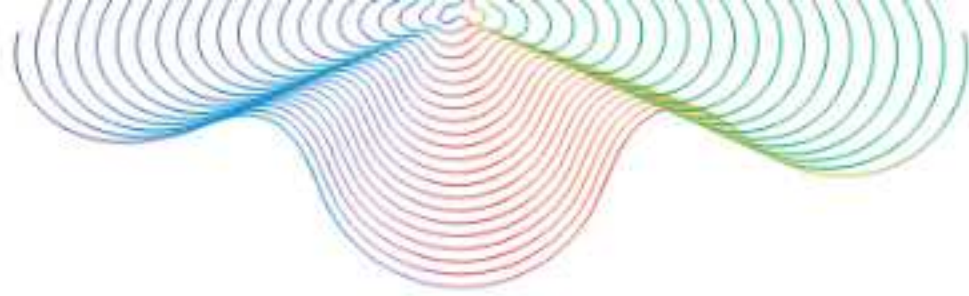
Entrepreneurship

Empowerment



Objective

The primary objective of the Aakarsshan programme is to drive economic growth and enhance employability among rural and semi-urban populations, ultimately reducing poverty levels. Through initiatives aimed at empowering underserved communities especially women, the programme seeks to achieve economic growth, mitigate social challenges and promote economic inclusion. Aakarsshan endeavours to prepare individuals in rural and semi-urban areas for gainful employment or entrepreneurship by providing access to diverse skill development courses and facilitating job opportunities.



COURSES

The programme provides a wide array of courses tailored to empowering youth and women, covering areas such as Computer & Tally, Spoken English, Cutting & Tailoring, Industrial Tailoring and Beauty & Wellness.



Computer & Tally

- Spark Minda Foundation provides a 6-month Computer course and a 4-month Tally course, equipping learners with essential computer literacy and accounting skills crucial in today's digital age.
- In collaboration with NIIT Foundation, the programme covers Tally and GST, including Tally Fundamentals, Manual & Computerised Accounting, Cost Centre, Cost Category, Inventory, GST and TDS, ensuring a wide variety of skill sets backed by quality training.
- On successful completion, learners receive recognised Tally certificates, which enhance their employability and open up diverse job opportunities.



Digital skills in action – Students at Aakarsshah Skill Development Centre's computer class

Youth Trained – 6,820

Number of Learners in Computer and Tally





Glimpses of computer classes at Aakarshan Skill Development Centres in Maharashtra, Uttarakhand, Tamil Nadu, Haryana and Uttar Pradesh.

Luminaries of Achievement



Neha Raghav
Haryana

I am Neha from Gram Bhondsi. After completing my BA in 2015, I got married the same year and soon became immersed in new responsibilities, leaving little time for myself. Yet, my desire for independence never faded. After eight years, I came across the Spark Minda Foundation Aakarsshah Centre in Bhondsi, Haryana and enrolled in Spoken English and Basic Computer courses. These courses not only enhanced my skills but also gave me the confidence I had been seeking. With this newfound confidence, I faced my very first interview and secured a job in the real estate sector. Spark Minda Foundation played a key role in turning my aspirations into reality and I am truly grateful to my teachers for their constant guidance and support.



Sujata Kumari
Haryana

I am Sujata Kumari from Bihar, currently living in Maruti Kunj. Although I got married before completing my 12th grade, I was determined to continue my education and eventually completed my BA in 2022. Even after five years of marriage, I felt my opportunities were limited—until a friend introduced me to the Aakarsshah Kaushal Vikas Kendra. There, I enrolled in English-speaking and basic computer courses. Completing these courses gave me the confidence to appear for my very first job interview, where I successfully secured a position at an MNC. Today, I am proud to hold a respectable role in the organization. I am deeply grateful to my teachers at Spark Minda Foundation, Bhondsi, Haryana for their guidance and encouragement. Their support helped me realize my true potential and gave me the opportunity to turn my aspirations into reality.



Aarti
Uttarakhand

My name is Aarti and I am 30 years old. I joined the Basic Computer and Tally classes at Aakarsshah Kaushal Vikas Kendra to strengthen my technical skills and improve my career prospects. These classes enhanced my understanding of computer operations and accounting software, giving me the confidence to excel in professional environments. I am truly grateful for the expert guidance and support I received, which has prepared me to secure a promising job and build a successful future.



Nilesh Pandey
Uttarakhand

My name is Nilesh Pandey and I am 21 years old. I joined the Basic Computer classes at Aakarsshah Kaushal Vikas Kendra to build a strong foundation in computer skills and enhance my career opportunities. The training significantly boosted my confidence and ability to work with computers, which is essential in today's professional world. I am sincerely thankful for the guidance and support I received, which has prepared me to step confidently into the workforce and pursue a bright future.



Krishna Sharma
Uttarakhand



My name is Krishna Sharma and I am 13 years old. I joined the Basic Computer classes at Aakarsshan Kaushal Vikas Kendra to gain essential computer skills and build a strong foundation for my future studies and career. These classes helped me develop confidence in using computers effectively and understanding their applications in daily life. I am deeply thankful for the excellent teaching and guidance I received, which has equipped me with the knowledge to pursue my goals and prepare for a successful future.



Arjun
Uttarakhand



My name is Arjun and I was born on 10th March 2005. I am currently working at Nipun Pathology and I enrolled in the Tally classes at Aakarsshan Kaushal Vikas Kendra to strengthen my accounting and financial management skills. Learning Tally has improved my efficiency at work and is preparing me to take on greater responsibilities and build a successful future.



Neeraj
Uttarakhand



My name is Neeraj and I joined the Tally classes at Aakarsshan Kaushal Vikas Kendra to enhance my accounting skills and gain expertise in financial management. The training equipped me with practical knowledge that is essential to secure a better job in finance and administration. I am confident that learning Tally will improve my efficiency at work and open new opportunities for the future.



Kashish
Uttarakhand



My name is Kashish and I was born on 30th August 2004. I joined the Basic Computer classes at Aakarsshan Kaushal Vikas Kendra to develop essential digital skills. After completing the course, I began working at Guru Maa Jewellers, where the knowledge I gained has been extremely helpful. Learning computers has boosted my confidence, made my work more efficient and opened new opportunities for career growth. I am grateful for the support and guidance I received during the course.



Pooja
Maharashtra



I am Pooja Chetan Dhamke, a 27-year-old from a farming family. As a community social worker, I often struggled with technical skills, so I joined Spark Minda Foundation to learn Advanced Excel and Tally. The training boosted my confidence and helped me secure a better role as a Taluka Coordinator. The practical learning approach truly transformed my career. Thank you, Spark Minda Foundation, for empowering my future.



Divya Dinesh Gondhali
Maharashtra



I am Divya Dinesh Gondhali, a 25-year-old homemaker with a strong desire to build a career. Coming from a family with a single earning member, I realized the importance of financial independence. Joining Spark Minda Foundation to learn Excel and Tally was a turning point in my life. The practical training and simple teaching methods made learning easy and effective. This experience has boosted my confidence and I am now actively seeking a job. Thank you, Spark Minda Foundation, for empowering individuals like me to shape our future.



Dhanush
Tamil Nadu



I am Dhanush, pursuing a Bachelor's in Computer Applications at Peri Institute of Technology, Chennai. As a student, I needed to improve my computer skills for career growth. Through a neighbour, I learned about the training programmes at Aakarsshan Skill Development Centre and joined the Basic Computer course. The trainers patiently taught me fundamentals, MS Word and MS Excel, which even helped me score better in my semester exams. I am grateful to Spark Minda Foundation for enhancing my skills and providing valuable programmes for community development.



Vignesh
Tamil Nadu



I am Vignesh, pursuing a Bachelor's in Visual Communication. Since my projects required strong computer skills, I often struggled to keep up with technology. I joined the training programmes at Aakarsshan Skill Development Centre and after completing the course, I gained the confidence to explore the digital world. Now, I can focus on my studies without fear and submit my projects on time. Along with technical learning, the trainers also encouraged me to engage in extracurricular activities. I am truly thankful to Spark Minda Foundation for its excellent skilling programmes and guidance.



Gowri
Tamil Nadu



I am Gowri and I currently run tuition classes for 15 students at my home. I was introduced to Aakarsshan Skill Development Centre through the Spark Minda Foundation team's outreach initiatives. I enrolled in Tally training, which helped me gain practical knowledge and confidence in working on vouchers and reconciliations. I also actively participated in the Foundation's empowerment activities, which allowed me to discover and develop additional talents. Today, I feel confident in managing complex financial data and taking my career forward in accounting and finance. I am sincerely thankful to Spark Minda Foundation.



Hema
Tamil Nadu



Before joining the Basic Computer course at Aakarsshan, I had never even used a computer. But with the guidance of my trainers, I learned how to operate a computer, use MS Office and browse the internet efficiently. This knowledge has improved my daily life. I am truly thankful for this wonderful opportunity.



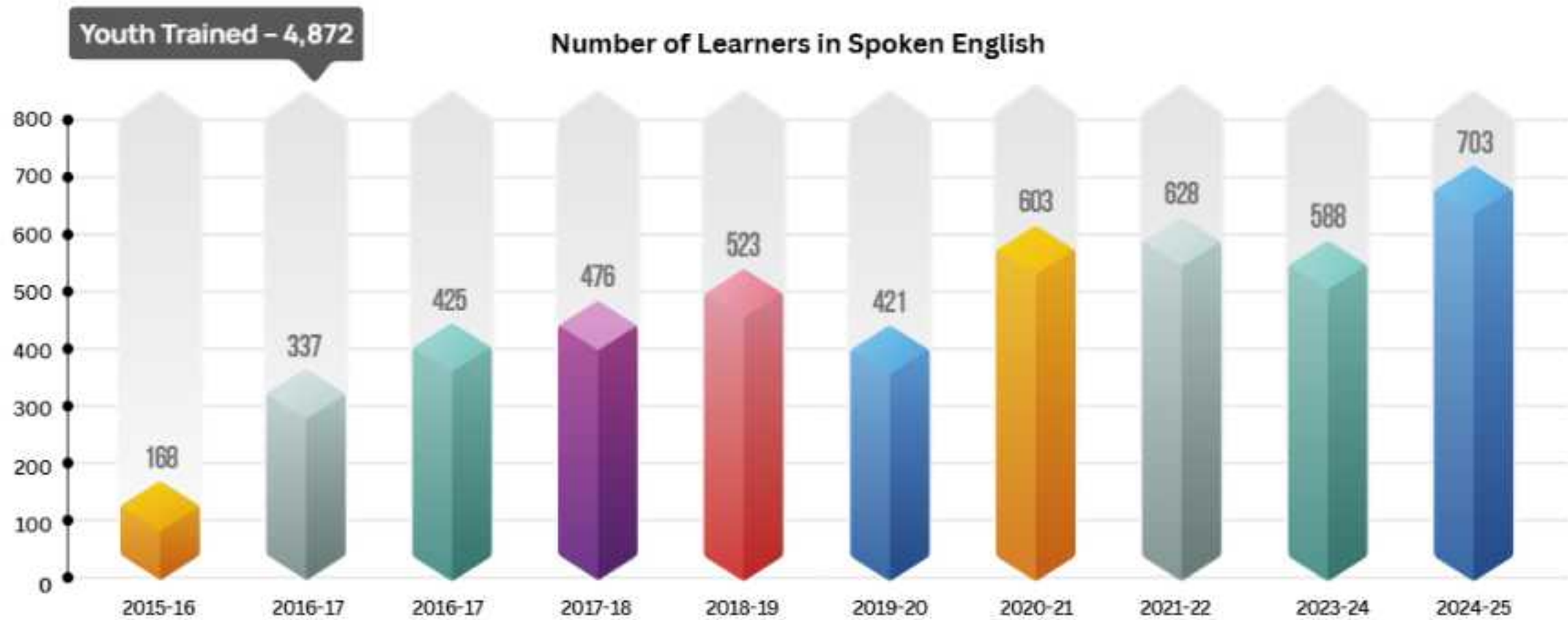


Spoken English

- Spark Minda Foundation offers a comprehensive six-month Spoken English course aimed at making language learning accessible to the community. The programme focuses on improving communication skills, thereby enhancing employability and opening up better opportunities for both personal and professional growth. By addressing skill gaps caused by limited resources, the course empowers participants to confidently pursue employment as well as entrepreneurial opportunities.



Lessons in confidence – Spoken English learning at Aakarsshan Centre





Glimpses of Spoken English classes at Aakarshhan Skill Development Centres in Maharashtra, Uttarakhand, Tamil Nadu, Haryana and Uttar Pradesh

Testimonials



Vipul
Haryana



My name is Vipul and I am 19 years old. I completed the Basic Computer Certificate Course and the Spoken English Certification Course at Spark Minda Foundation's Aakarsshah Centre in Bhondsi, Haryana. Today, I am working as a Customer Support Executive at a furniture rental company in Gurgaon, while also pursuing my 12th class through NIOS. Coming from a family of five, where my father was the sole earner working as a private driver, we faced financial struggles. As the eldest son, I had to take responsibility to support my family while continuing my education. My journey began when my father's friend, whose wife had studied at Aakarsshah, introduced me to the Centre and strongly recommended it.

At the centre, I was able to gain essential computer and English skills. With the immense support and guidance of my teachers, I achieved my dream of securing a job. These certification courses not only boosted my knowledge but also gave me the confidence to step into the professional world. Today, I am proud to be financially contributing to my family while pursuing my education. I am deeply grateful to my teachers at the Haryana Centre for motivating me and helping me build confidence and to Spark Minda Foundation for giving me this opportunity.



Kishan
Uttarakhand



My name is Kishan and I am 22 years old. I joined the Spoken English classes at Aakarsshah Kaushal Vikas Kendra to improve my communication skills and boost my confidence. These classes helped me speak English fluently and express myself better, an essential step toward achieving my career goals. I am thankful for the guidance and support I received, which have prepared me to secure a good job and build a bright future.



Maneesha Singh
Haryana



My name is Maneesha Singh and I live in Siyaram Enclave, Bhondsi, Gurugram (HR). My father works at Signature Global Company and my mother is employed in the sampling department. After completing my graduation, I began preparing for government job exams (SSC). I always wanted to learn Spoken English, Tally Prime and Basic Computer skills to strengthen my career opportunities. My friend Muskan introduced me to the Aakarsshah Skill Development Centre and joining it turned out to be one of the best decisions of my life.

I successfully completed multiple skill development courses here, under the valuable guidance of trainers. Their dedication and encouragement helped me gain knowledge, build confidence and step forward in my career. Today, I am proud to have secured a job and to be financially independent. I am truly grateful to Aakarsshah Skill Development Centre for shaping my journey and empowering me to achieve my goals.



Siddarth
Uttarakhand



My name is Siddarth and I am 17 years old. While I am already earning and supporting myself, I realised the importance of strong communication skills in advancing my career. That is why I joined the Spoken English classes at Aakarsshah Kaushal Vikas Kendra. The training helped me build confidence, improve my English and expand my opportunities. I now feel more prepared to work towards a brighter and more successful future.



Deepak Nainwal
Uttarakhand

I am Deepak Nainwal, a resident of Rudrapur, Uttarakhand and I have always believed in the transformative power of learning. Despite challenges in my academic journey, my determination to enhance my skills never faded. A turning point came when I enrolled at the Aakarsshan Kaushal Vikas Kendra, run by Spark Minda Foundation, with the goal of improving my English proficiency.

At Aakarsshan, I found a nurturing environment and experienced trainers who guided me through a structured curriculum. With their support, I gradually developed the confidence to express myself fluently in English. My journey from hesitation to self-assurance is proof of how dedication and the right guidance can transform lives.



Priyanka Kharwar
Uttarakhand

My name is Priyanka Kharwar and I live in Rudrapur, Uttarakhand. I joined the Spoken English course at Aakarsshan Kaushal Vikas Kendra, an initiative of the Spark Minda Foundation, to improve my communication skills and self-confidence.

Through interactive sessions, practical exercises and workshops, I refined my language skills and overcame my hesitation. The supportive mentors encouraged me to express myself freely, while the personality development training helped me improve my body language, interview techniques and professional etiquette.

Today, I stand more confident and prepared for new opportunities. My journey reflects how dedication and proper guidance can transform one's future.



Himanshu Pandey
Uttarakhand

I am Himanshu Pandey from Rudrapur, Uttarakhand. I always believed that learning has the power to change lives. Determined to improve my English proficiency, I enrolled in Aakarsshan Kaushal Vikas Kendra under Spark Minda Foundation.

The Centre provided a supportive learning environment and dedicated trainers who guided me step by step. With their encouragement, I overcame my hesitation and gained the confidence to express myself fluently in English. My journey from self-doubt to self-assurance is proof of the value of perseverance and good mentorship.



Aditi Somanath Shelar
Maharashtra

My name is Aditi Somanath Shelar and I am a B. Pharmacist with four years of experience in the pharmaceutical industry (Bilcare Research Limited). While working in the medical field, I felt the need to improve my communication skills, so I joined the Spark Minda Foundation's Spoken English course.

The training enhanced both my English proficiency and confidence. Thanks to this programme, I secured a job at Saikrupa Hospital and Research Centre with renewed self-assurance. I am truly grateful to Spark Minda Foundation for this valuable experience.



Vikki Nakhate
Maharashtra

My name is Vikki Nakhate and I work at SPS Organization. I have completed my Master's in Social Work (MA). While working in this sector, I realized the importance of improving my communication skills, especially in spoken English. That's when I enrolled in the Spark Minda Foundation's Spoken English course in online mode.

Even though it was virtual, the sessions were highly interactive and I actively participated in discussions. The practical tips and guidance provided boosted my confidence significantly. I am thankful to Spark Minda Foundation for initiating this valuable programme.



Samarth Harwalkar
Maharashtra

I am Samarth Harwalkar, a 23-year-old Graduate Engineer Trainee at Spark Minda, Murbad. To strengthen my communication skills, I joined the Spoken English course, as I struggled with grammar and confidence.

The training, which included grammar lessons, storytelling and group discussions, helped me improve my fluency and self-expression. This course has been a game-changer, enabling me to grow personally and professionally. I am grateful to the Spark Minda Foundation for this invaluable learning experience.



Vishaka
Uttar Pradesh

I am Vishaka from Chotpur, born into a modest household with limited opportunities. Despite financial and social challenges, I aspired to create a better future. In September 2022, I joined Spark Minda Foundation's Spoken English course, where I gained language proficiency, life skills and confidence under the guidance of my mentor.

By March 2023, I had earned my certification, which equipped me with the skills to enter the job market. With the Foundation's support, I secured a teaching position at Hari Singh Memorial School, achieving financial independence and contributing to my community. My journey reflects the power of education and empowerment and I am deeply grateful to the Spark Minda Foundation for turning my aspirations into reality.



Uzma
Uttar Pradesh

I am Uzma and after completing my 12th, I joined the Spoken English course at Aakarsshan to improve my communication skills before starting my graduation. Inspired by the experiences of alumni, I decided to give it a try.

The course significantly enhanced my English proficiency and I actively participated in class activities. Now, I feel prepared and motivated to pursue my goal of building a career in teaching. I am grateful to Aakarsshan for equipping me with the skills and confidence to move forward.



Swetha
Tamil Nadu

As a housewife who had to discontinue my studies after marriage, I never thought I would get another chance to learn. Joining the Spark Minda Foundation's Spoken English course completely changed my perspective.

The programme not only improved my English but also gave me the confidence to restart my degree and prepare for job opportunities. The supportive environment and constant encouragement made me believe in myself again. Today, I am motivated to complete my studies and pursue a career—something I once thought was out of reach.



Ragini
Tamil Nadu

Attending the Spoken English course at Spark Minda Foundation has been a wonderful experience. I used to hesitate when I spoke in English, but now I feel confident at school and among my friends. The trainer was supportive and the interactive lessons made learning enjoyable. The best part is that the course fee was nominal and accessible to students like me. This course has helped me greatly improve my communication skills and self-expression.



Priya
Tamil Nadu

Joining the Spark Minda Foundation's Spoken English course was one of the best decisions I have ever made. It improved both my spoken and written English, making me more confident in handling daily tasks and helping my children with their education.

The interactive sessions and supportive trainers made learning easy and enjoyable. With stronger communication skills, I now feel more independent and ready to explore new opportunities. This course has truly been transformative for me.



Tejasree
Tamil Nadu

Before joining the Spoken English course at Aakarsshan Skill Development Centre, I struggled with confidence in speaking English. My trainer was patient and encouraged me to practice daily. Over time, I learnt to communicate fluently and even assist my younger siblings with their studies. This course has been life-changing, opening up new opportunities for me. I am forever grateful for this experience.



Bharath
Tamil Nadu

I always hesitated to speak English in front of others because I was afraid of making mistakes. But after attending the Spoken English course at Aakarsshan, I gained the confidence to express myself clearly.

The interactive sessions and real-life conversations improved my vocabulary and pronunciation. Thanks to Aakarsshan, I feel confident in day-to-day activities.



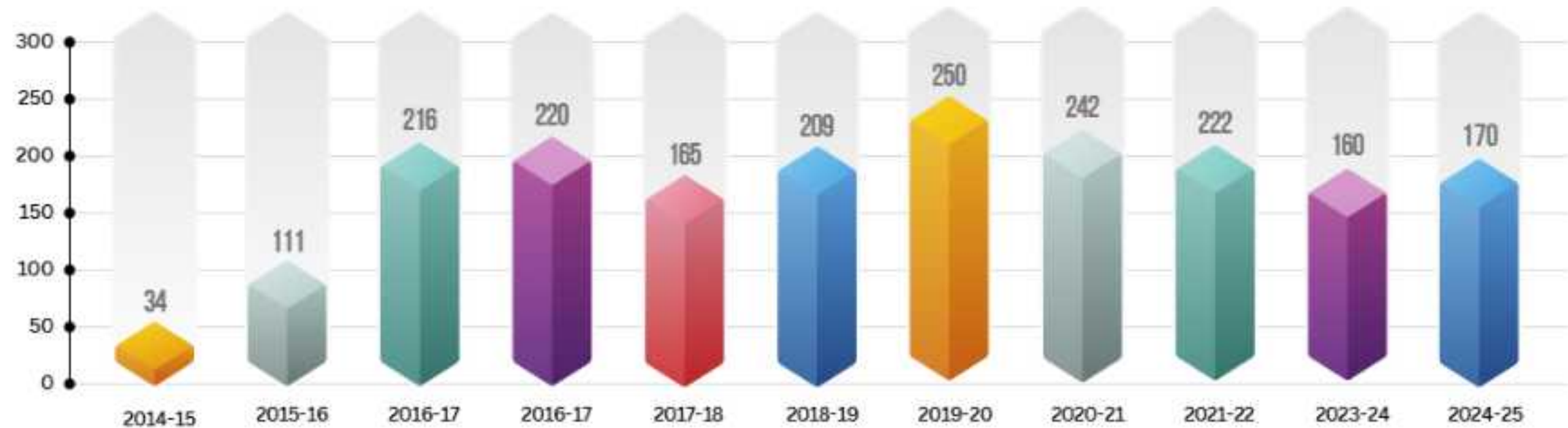
Cutting and Tailoring

- As part of the Aakarsshan initiative, the Cutting and Tailoring Programme provides vocational training that empowers women to become self-reliant and financially independent. The six-month course equips women with essential skills in garment making covering cutting, stitching and finishing and enabling them to start their own tailoring businesses or take up income-generating opportunities.
- To build on this foundation, a three-month Advanced Cutting & Tailoring Course was introduced in 2016, offering deeper expertise and improving career prospects for participants.
- A major highlight in FY 2024-25 has been the introduction of the Cutting & Tailoring Programme in Tamil Nadu, which has further expanded its reach and created meaningful livelihood opportunities for women in the region.



Women Trained - 1,999

Number of Learners in Cutting and Tailoring





Glimpses of Cutting and Tailoring classes at Aakarsshah Skill Development Centres

Testimonials



Surbhi
Uttarakhand

I joined the Aakarsshana Skill Development Centre to gain additional skills for my personal growth. From stitching to designing, I learned everything from the very basics. The methodology of Aakarsshana is truly exceptional. Today, I am successfully running the Maa Ambe Ladies Boutique with the support of my family. I feel grateful to the Aakarsshana team for guiding me. My family is proud of my achievements.



Priyanka
Uttarakhand

I joined the Cutting & Tailoring classes at Aakarsshana to design my own clothes. The techniques and designs taught were based on the latest trends, which really inspired me. Initially, I stitched clothes just to pass the time, but soon relatives and friends began appreciating my work and giving me orders. This became a turning point in my life, motivating me to pursue work as a professional freelancer. Today, I am overwhelmed by the positive response from my customers.



Madhu
Uttarakhand

Since childhood, I dreamed of learning cutting and tailoring and becoming an entrepreneur. I got to know about Aakarsshana's programmes through community mobilization and immediately took admission. I learned all the concepts and techniques wholeheartedly. Today, I am working from home and enjoying every moment of my work. I am truly grateful to Aakarsshana for helping me realize my dream.



Reshma
Maharashtra

I am Reshma, a mother of two children, whose family depends on farming as the sole source of income. I came to know about the Aakarsshana Centre through a WhatsApp group and promptly enrolled in the Tailoring Course because of my passion for stitching. The skills I learned here were easy to grasp and also included soft skills training, which opened doors to entrepreneurship. Today, I take custom garment orders from the community and contribute financially to my family. I am immensely thankful to Spark Minda Foundation and Aakarsshana for empowering me and guiding me towards independence.



Swati Pingale
Maharashtra

I am Swati Pingale and my goal was always to open my own boutique. I was introduced to Aakarsshana by a friend who had already attended their courses. Starting with some basic knowledge, I enrolled in the Advanced Cutting & Tailoring Course and further enhanced my skills and expertise. Today, I run my own boutique, Nirmiti, where I design and stitch custom-made garments. The income I earn fulfills my creative aspirations and provides significant support to my household. I am grateful to Spark Minda Foundation for enabling me to achieve both my creative and financial goals.



Sarita
Maharashtra

I am Sarita and my journey from being a basic tailor to becoming a skilled professional shows the remarkable impact of advanced vocational training. When I enrolled in the Cutting & Tailoring Course at Aakarsshana, I enhanced my expertise under the guidance of my instructor. With these newfound skills and confidence, I transformed my home-based boutique and began offering advanced services to customers. I am thankful to the Spark Minda Foundation for giving me this opportunity to grow and create a positive impact on my career.



Divya

Tamil Nadu

I have always been passionate about stitching, but I never had any formal training. The Cutting & Tailoring course at Aakarsshan gave me the skills and confidence I needed to start my own small business. The hands-on training and expert guidance improved my techniques and today I take stitching orders from my community, earning a stable income. I am truly thankful for this life-changing opportunity.



Veena

Tamil Nadu

The Cutting & Tailoring course at Aakarsshan Skill Development Centre has completely transformed my life. I learned everything from basic stitching to designing dresses with perfect finishing. With the supportive trainer's guidance, I even gained experience in embroidery. Today, I confidently stitch clothes for my family and also take customer orders. This training has not only boosted my confidence but also given me financial independence.



Industrial Tailoring Programme

- The Industrial Tailoring Programme provides vocational training in industrial cutting and tailoring, equipping women with the expertise required to build careers in the textile and apparel export industries. The 45-day programme blends structured classroom training with practical exposure, enabling participants to master industry-specific tailoring techniques and operate modern machinery and gain confidence in operating modern machinery.
- A unique feature of the programme is the inclusion of On Job Training (OJT), which allows women to gain firsthand experience in a factory environment. This practical learning component not only strengthens

technical proficiency but also helps participants adapt to workplace culture and expectations.

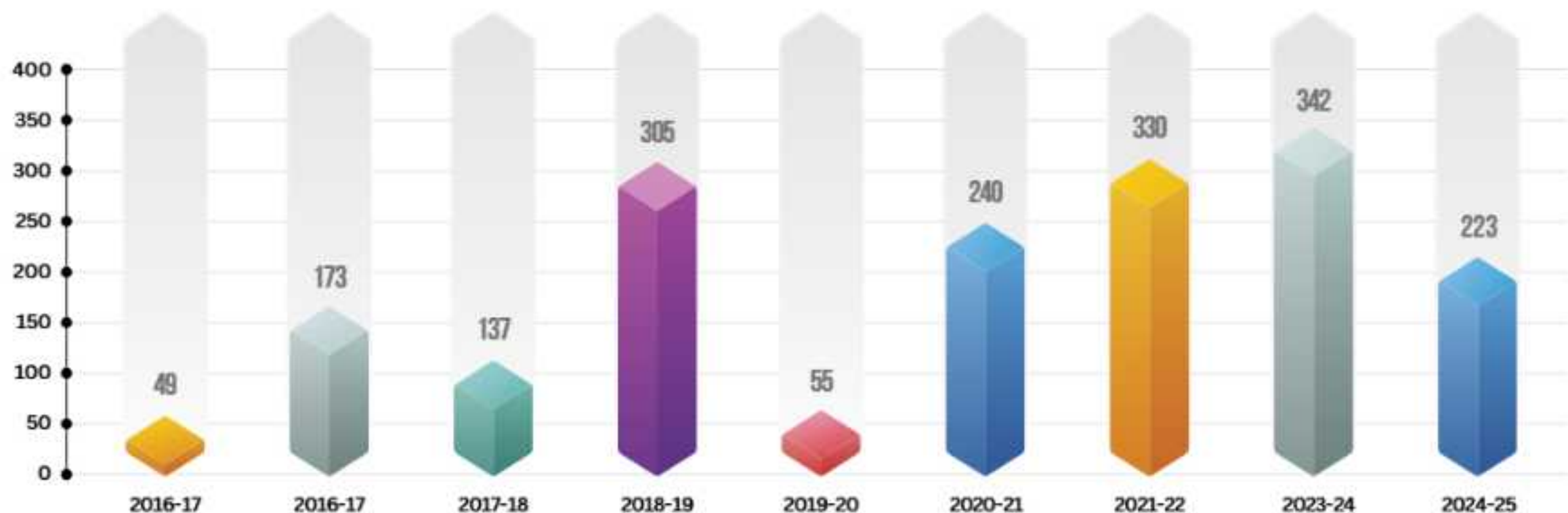
- To ensure sustainable livelihoods, the programme offers placement support, directly connecting women with employment opportunities in leading companies. Our partnership with Shahi Exports has been instrumental in bridging the gap between training and employment. Through this collaboration, women are empowered to transition seamlessly from training to industry roles, becoming valuable contributors to the workforce while achieving financial independence.



Building industry ready skills – Industrial Tailoring Programme at Aakarsshah Centre

Women Trained – 1,854

Number of Learners in Industrial Tailoring





Glimpses of Industrial Tailoring Programme at Aakarshhan Skill Development Centres

Testimonials



Priyanka
Uttar Pradesh



My name is Priyanka and my journey is a testament to the transformative power of vocational training. I enrolled in the Industrial Training Programme (ITP) under the guidance of my mentors completing my course on January 25th. Before joining, my life felt stagnant as I stayed at home with little purpose. The programme was challenging but I embraced it as a pathway to change.

Through the constant support of my instructors, I gained not only technical skills but also the confidence to take independent steps forward. Today, I am able to manage my own expenses and support myself, something I had only dreamed of before. I am deeply grateful to my trainers for their guidance, mentorship and encouragement. The ITP has truly transformed my life, helping me move from idleness to independence and I now feel proud to stand as a symbol of self-reliance.



Madhu
Uttar Pradesh



My name is Madhu and my journey to independence began with the stitching course I joined in January 2024. I came to know about Aakarsshan's training programme through pamphlets and with encouragement from my family, I decided to enroll. Before this, I spent most of my time at home, without clear direction or purpose.

The course became a turning point in my life. I learned valuable tailoring skills and, most importantly, gained the confidence to use these skills to support myself and my family. Today, I earn an income and contribute meaningfully to our household expenses. This training has not only given me financial stability but also a sense of fulfillment and purpose. I am truly thankful to Aakarsshan for empowering me with the skills to lead a more independent life.



Rashmi
Uttar Pradesh



My name is Rashmi and the Industrial Training Programme (ITP) by Spark Minda has been a life-changing experience for me. Under the guidance of my mentors, I completed my training in January 2024. Before joining, I worked on a per-piece basis rate, struggling with limited income and no stability. I had no prior tailoring experience, but I was determined to learn and create a better future.

The training was professional and challenging, but with the support of my instructors, I gained the knowledge and skills I needed to move forward. Today, I feel confident about pursuing a stable career in tailoring. My goal is to continue refining my skills and become a proficient tailor. This programme has given me a sense of independence, self-belief and the courage to build a promising future.



Rinki
Uttar Pradesh



I joined Spark Minda training centre to learn sewing. I came to know about centre through the trainers when they were mobilizing. During training, I learn a lot and received great support from my trainer. After completing the course, I was able to get a job in a company as a sewing machine operator. Today, I am financially independent because of the training imparted by Spark Minda Foundation.

I am very thankful to Spark Minda training centre and my trainers for helping me build a better future.



Beauty & Wellness

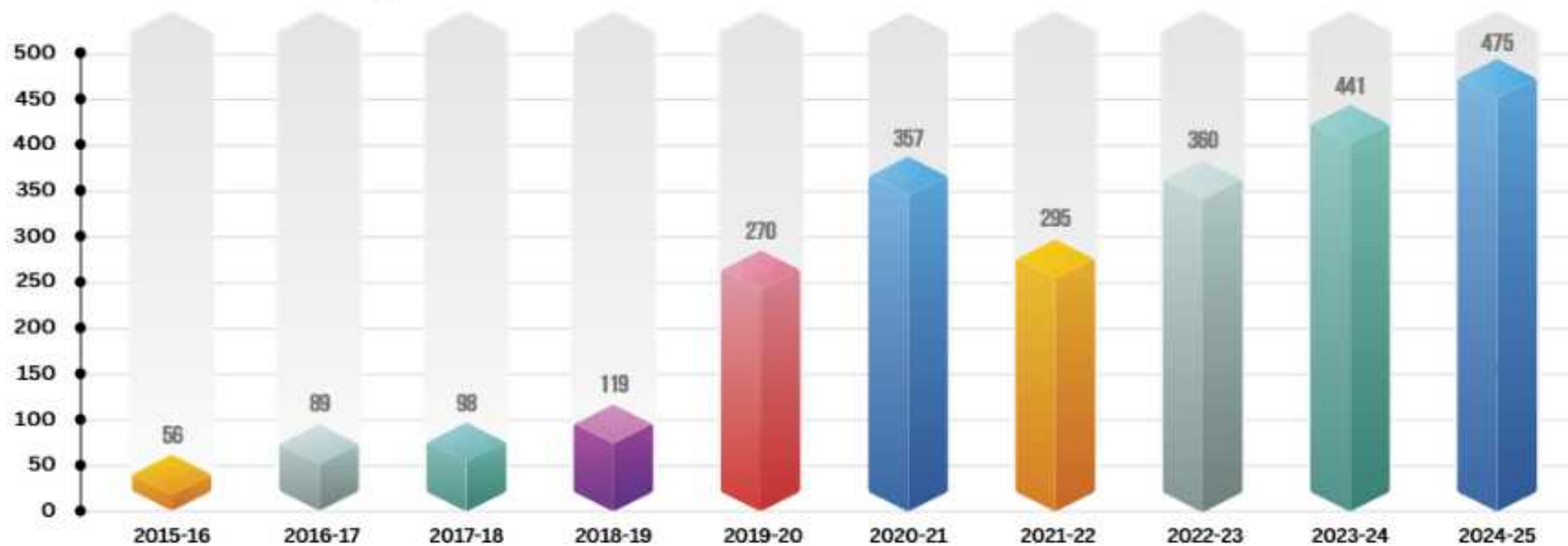
- The Beauty and Wellness Programme is one of the key courses offered under Aakarsshan, designed to meet the growing demand for skilled professionals in the beauty and wellness sector. This 4-month training programme is tailored for learners from the community, providing them with practical skills in basic and advanced cosmetics, hairstyling and the use of advanced equipment. The course ensures that learners are equipped with the knowledge and confidence required to succeed in a competitive industry.
- Beyond classroom learning, participants are also given the opportunity to attend exposure visits, where they experience the beauty and wellness industry first-hand, interact with professionals and understand workplace dynamics. This holistic approach prepares them not only for employment but also for entrepreneurial ventures such as setting up home-based beauty services, freelancing, or opening their own salons. By combining technical skills with practical industry exposure, the programme empowers women to enhance their livelihoods, achieve financial independence and build fulfilling careers in the beauty and wellness sector.



Building professional skills – Beauty and Wellness Programme at Aakarsshan Centres

Learners Trained – 2,560

Number of Learners in Beauty & Wellness





Hands-on expertise – Beauty and Wellness classes at Aakarshan Centres

Testimonials



Minakshi
Haryana

My name is Minakshi and I live in Gurgaon. I am 26 years old, living with my husband, mother-in-law and sister-in-law. I had earlier completed a Beauty & Wellness course in Rewari, but after marriage, I moved to Gurgaon and wanted to continue building my career in this field. That's when my neighbor told me about Spark Minda Foundation. I learned that they offered courses in Beauty & Wellness, Computer Skills and Spoken English.

I always wanted to study Beauty & Wellness further, but other institutes charged very high fees, which I couldn't afford. At Spark Minda Foundation, I found quality training at an affordable fee. I enrolled in the Beauty & Wellness course under the guidance of the mentor. Her training helped me gain a lot of new knowledge and sharpen my skills. After completing the 4-month course, I received a certificate, which has been very useful for my career.

I was then given the opportunity to do an internship at the centre and later, I was offered a trainer's position. Transitioning from a student to a teacher at the same place was a proud moment for me. Today, as a trainer, I feel immense satisfaction in guiding others the way I was once guided. I am truly grateful to Spark Minda Foundation and the Kaushal Vikas Centre for supporting me in this journey and helping me shape my career.



Pratiksha Humane
Maharashtra

I am Pratiksha Humane, a 27-year-old from Karjat, Raigad. Coming from a farming family, I always dreamed of pursuing a beautician course, but my circumstances never allowed it. When I learned about the Beauty & Wellness course at the Aakarsshan Skill Development Centre, I finally saw an opportunity to follow my passion. This course not only gave me practical training but also boosted my confidence. Today, I am moving forward on my journey to become an entrepreneur. What was once only a dream is now becoming reality – all thanks to the Spark Minda Foundation and the Aakarsshan Centre.



Pinky
Haryana

My name is Pinky and I am 29 years old. I am a housewife, but I always wanted to do something meaningful for myself and my family. My dream was to secure a good professional job and build a career of my own.

It was my husband who first told me about the courses at Spark Minda Foundation. One of my friends had also completed the Beautician course there and highly recommended it. I enrolled in the Beauty & Wellness programme and with the excellent guidance of the teachers, I gained valuable skills and a certification that boosted my confidence. Balancing my training, household responsibilities and childcare was not easy, but my husband's constant support made it possible. Today, I am proud to call myself a professional makeup artist. One of my happiest moments was when I worked for my first client as a professional she loved my work and appreciated me so much. That day, I felt I was finally achieving the dream I had for so long.



Rekha
Uttar Pradesh

My name is Rekha and I am 40 years old. I live in Bharampur, Noida, Uttar Pradesh. I got married in 2002 and have four children aged between 18 and 25. I always loved beauty work and even learned some skills on my own, but due to financial constraints, I could never pursue it professionally.

One day, I met the mentor at Spark Minda Foundation and learned about the affordable Beauty & Wellness course, where products were also provided for practice. In April 2024, I enrolled and completed the training by July. I also took short-term courses in nail extensions and hair chemical treatments. This training opened many opportunities for me. Today, I proudly run my own beauty shop, 'Priya Makeover'. This allows me to support my husband and children and ensure my kids get the education they deserve. For me, the course was not just training it was life-changing.

I am truly grateful to Spark Minda Foundation and my teachers at the Noida Aakarsshan Centre for helping me achieve this dream.



Ayushi Shukla
Uttarakhand

My name is Ayushi Shukla. Ever since I completed my intermediate studies, I had a passion for makeup. When I discovered Spark Minda Foundation's Beauty & Wellness course, which covered everything from basic to advanced techniques, I knew it was the right step for me.

With the incredible training and guidance I received, I was able to turn my passion into a profession. Today, I am a freelance makeup artist and skin expert, proud to be working independently. I am grateful to Spark Minda Foundation for showing me the right path and helping me build a successful career in the beauty industry.



Dhanashri Bhoir
Maharashtra

My name is Dhanashri Bhoir from Shelari and I hold a BA degree. In my family, only my brother was earning and I wanted to stand on my own feet. A friend of mine had started her own salon after completing a course, which inspired me to do the same.

I enrolled in the Beauty & Wellness course at the Aakarsshin Skill Development Centre and the hands-on training, along with the guidance of teachers, gave me the confidence I needed. Today, I proudly work as a makeup artist at Radhika Beauty Parlour in Saralgaon, Murbad. I am now financially independent and able to support myself. Spark Minda Foundation truly gave me the wings to follow my dream.



Sharda Naikare
Maharashtra

My name is Sharda Naikare and I have completed my B.Com. I am a housewife, yet I have always had a strong interest in the beauty and wellness field. With my husband's support, I searched for training opportunities and came across a pamphlet about the Aakarsshin Centre. The affordable fee structure encouraged me to enroll. I completed the Beauty & Wellness course successfully and soon began working as a makeup artist. Today, I have set up my own small makeup studio, fulfilling my passion while supporting my family.



Sanchita Pote
Maharashtra

I am Sanchita Pote. After completing my B.Com, I wanted to build a career in the beauty industry. I first joined a private salon training course where I paid a very high fee, but the training was disappointing. Later, a friend recommended the Aakarsshin Centre by Spark Minda Foundation. When I visited, I loved the environment and the structured training offered at such a reasonable cost. I immediately enrolled and completed the course. Today, I am a successful beautician and it was Spark Minda Foundation that made it possible for me to follow this path.



Reena Gupta
Uttar Pradesh

My name is Reena Gupta and I am 42 years old. I have years of experience in the salon industry, but I always wanted greater independence and financial stability. My journey took a positive turn when I enrolled in the Beauty & Wellness course at Spark Minda Foundation in February.

With training in hairstyling, makeup and customer service, I refined my skills and built new confidence. Supported by my husband, I decided to take the leap into freelancing. Today, I offer personalised beauty services in my community and make a good earning. This programme gave me the courage to become an entrepreneur and I am deeply thankful to Spark Minda Foundation for empowering me with the skills to achieve financial independence.



Varsha
Uttarakhand

My name is Varsha and I live in Rudrapur. Today, I proudly run a small beauty parlour from my home and make a good earning. But this journey started when one of my neighbours told me about Spark Minda Foundation's Beauty & Wellness course.

Before this, I was running a small boutique from my home. With the training I received at Spark Minda, I learned professional beauty techniques, understood market trends and discovered a promising career path. It was always my dream to become financially independent and this programme made it possible.

Today, I feel fulfilled running my parlour and offering services to women in my community, while continuing to stay abreast of the latest industry techniques.

States Covered

- Aakarsshan operates across 5 states of India, with a focus on rural and semi-urban regions in need of skill development and economic empowerment
- By expanding its reach to multiple states, Aakarsshan aims to maximise its impact and benefit a larger segment of the rural and semi-urban population in India



UTTAR PRADESH

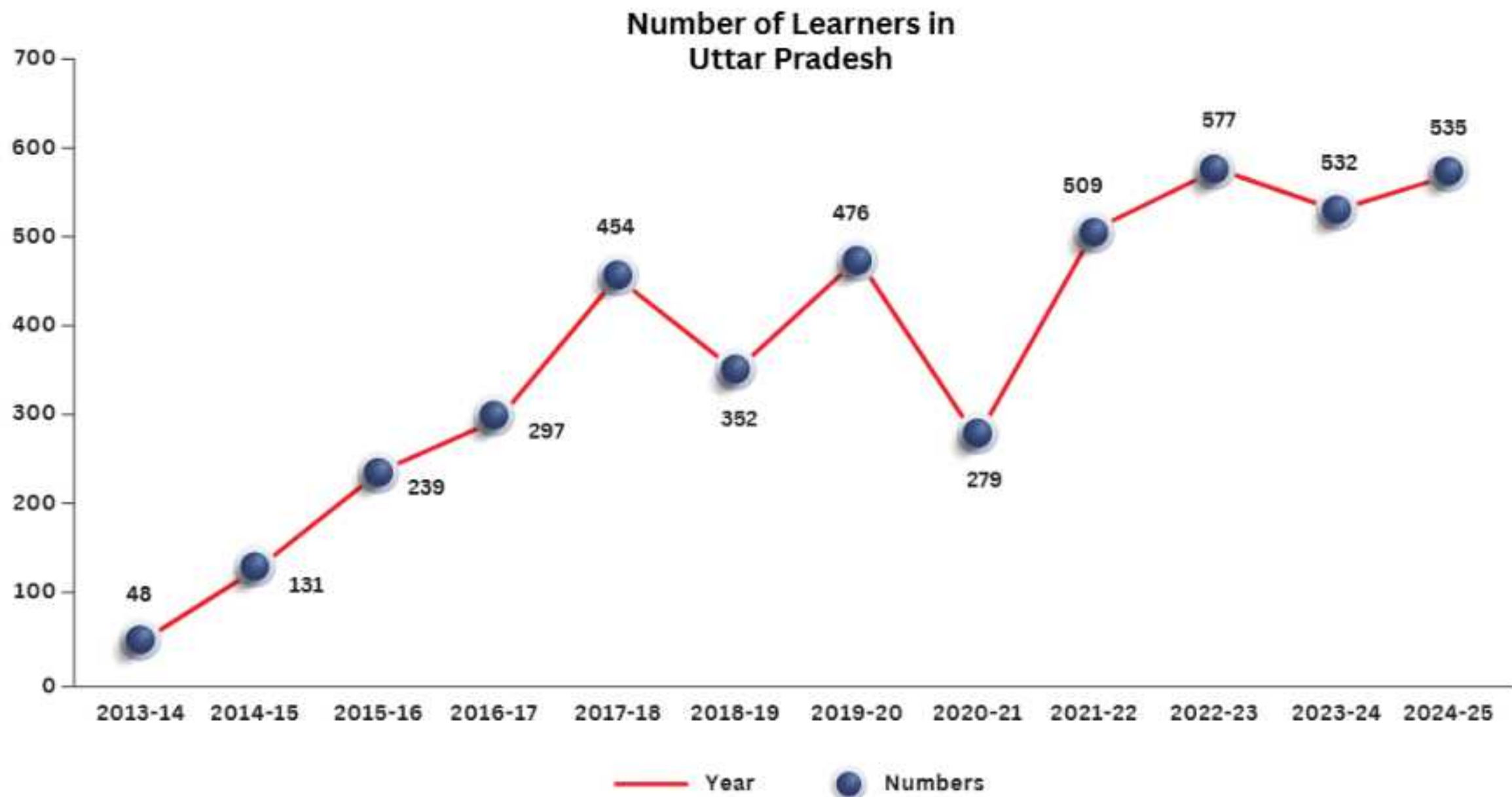
This programme was launched in 2013 in the village of Kulesera, located in Greater Noida. Following meaningful engagement with residents in Greater Noida, SMF transitioned the programme to Noida, near Chhajarsi village, in 2022 to reach communities with evolving needs.

The objective of this initiative is to support the youth and women in surrounding villages of Noida to acquire industry-relevant skills. Through the Aakarsshan Skill Development Programme, SMF offers a variety of training courses such as Computer & Tally, Spoken English, Cutting & Tailoring, Beauty & Wellness and the Industrial Training Programme (ITP) in Uttar Pradesh.

In the fiscal year 2024-25, our Aakarsshan Skill Development Programme in Uttar Pradesh reached 535 students, bringing the total number of students reached in the state to 4,429 so far.



Cumulative – 4,429



UTTARAKHAND

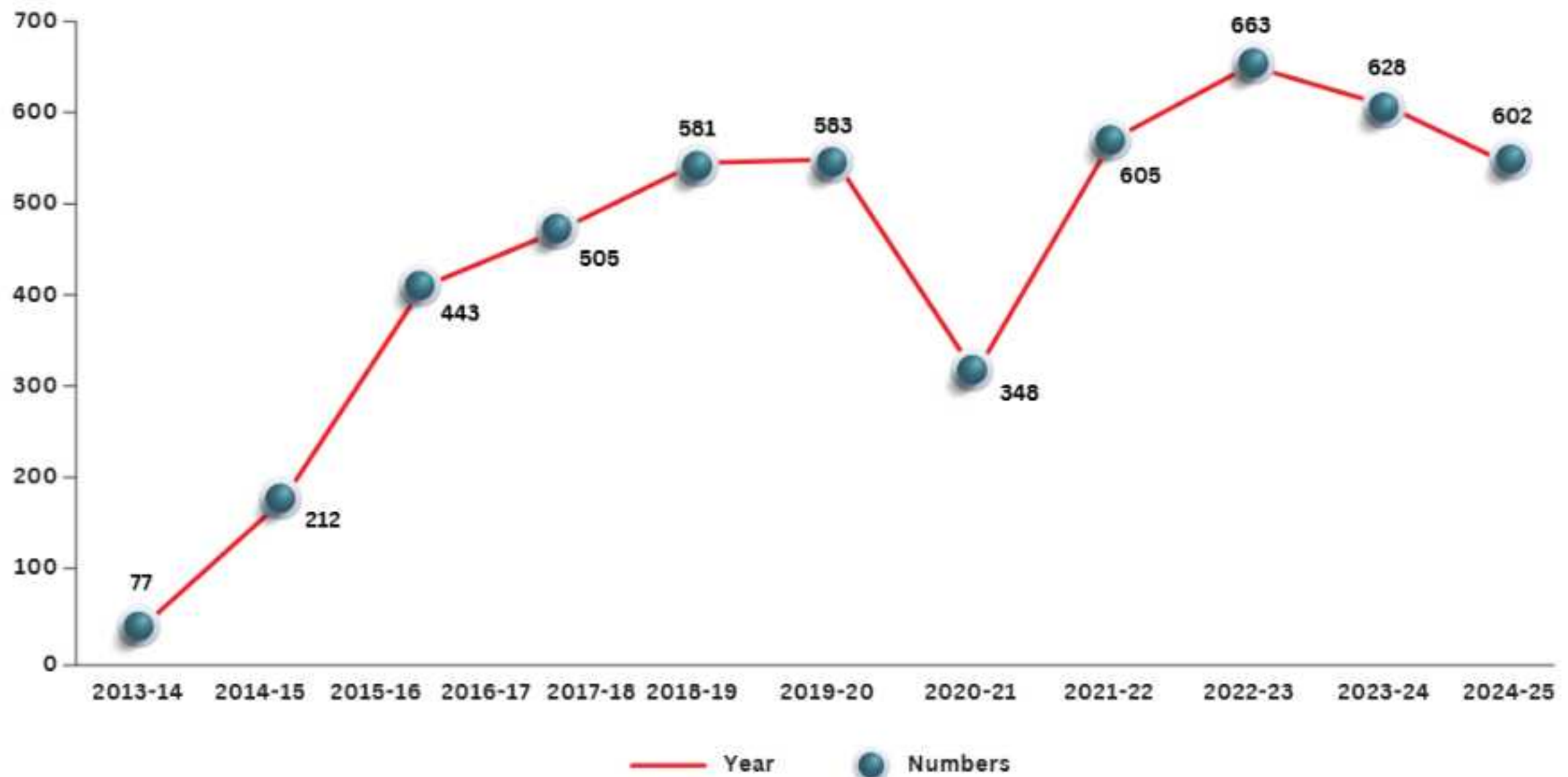
The SMF Aakarsshah Programme was launched in Uttarakhand in 2014 with the establishment of its first Skill Development Centre at Balika Vidya Mandir Junior High School, Rudrapur, in Udham Singh Nagar—an aspirational district. Responding to the growing community demand, another centre was opened in Udham Singh Nagar in 2015. In 2024, a third centre was set up in the Transit Camp area of Udham Singh Nagar, focusing on supporting children and youth from nearby slum areas.

The first centre, run in partnership with the government school, provides Computer & Tally and Spoken English courses, primarily benefiting underserved children and youth. The second centre offers a wider range of training, including Computer & Tally, Spoken English, Cutting & Tailoring and Beauty & Wellness. In the fiscal year 2024-25, the Aakarsshah Skill Development Programme in Uttarakhand reached 602 students, bringing the total reach across all three centres in the state to 5,247 students so far.



Cumulative – 5,247

Number of Learners in Uttarakhand



MAHARASHTRA

The Aakarsshah Skill Development Programme expanded to Maharashtra in 2014, beginning with a Computer course in a tribal village of Pune. Over the years, the centre grew to include Tally, Spoken English and Beauty & Wellness, bringing multiple skilling opportunities under one roof.

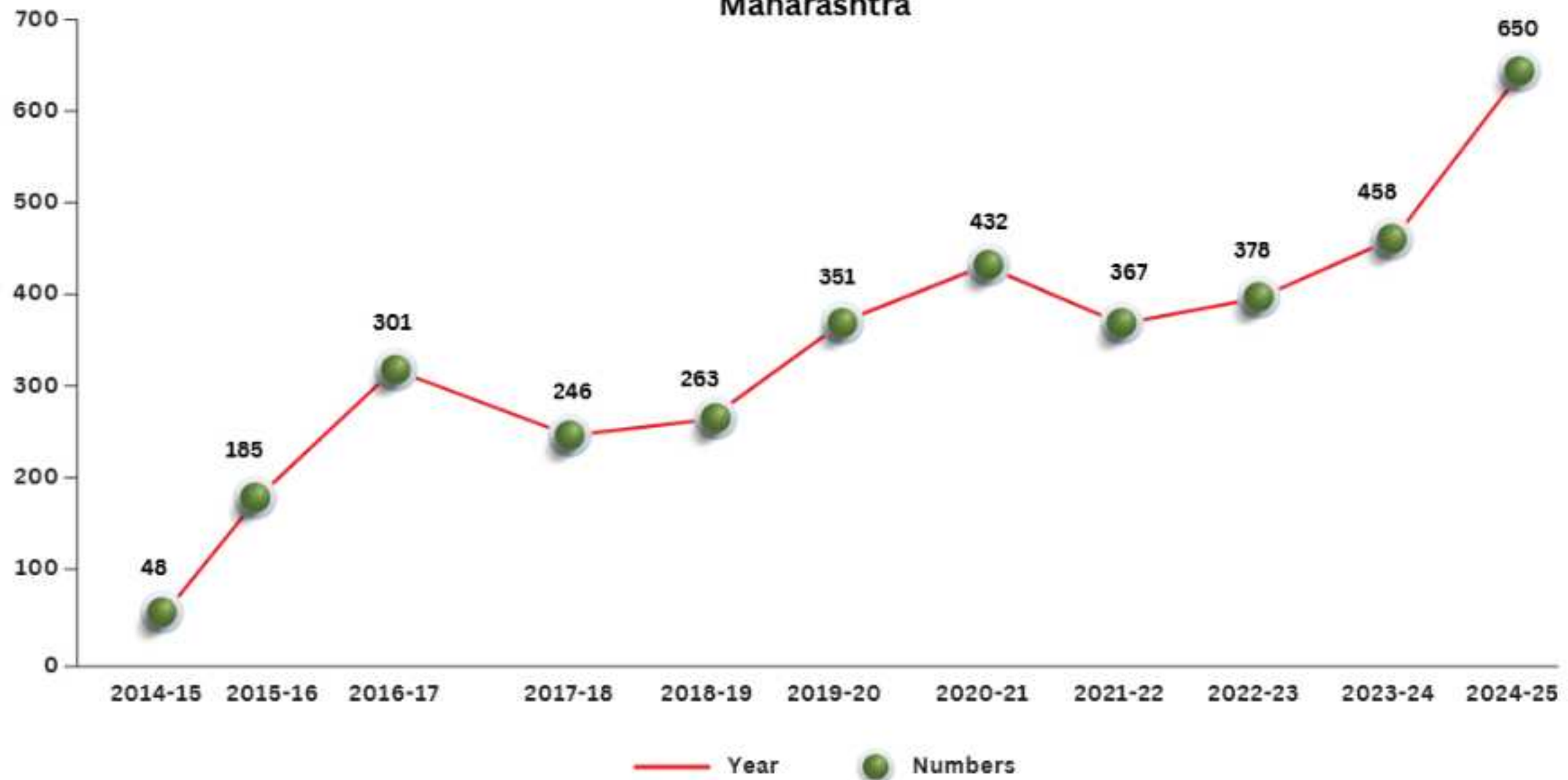
To deepen its outreach, a new centre was established in Murbad, a rural Taluka under Thane district of Maharashtra, in the fiscal year 2023-24, offering Computer & Tally, Beauty & Wellness and Spoken English. These areas are predominantly inhabited by tribal communities with limited access to skill development opportunities. Previously, local youth and women had to travel nearly 20 km to access such training. Recognising this gap, SMF brought skill development closer to the community, opening new pathways for learning, employment and entrepreneurship.

In the fiscal year 2024-25, the Aakarsshah Skill Development Centres in Maharashtra reached 650 students, bringing the total reach in the state to 3,679 learners so far.



Cumulative – 3,679

Number of Learners in Maharashtra



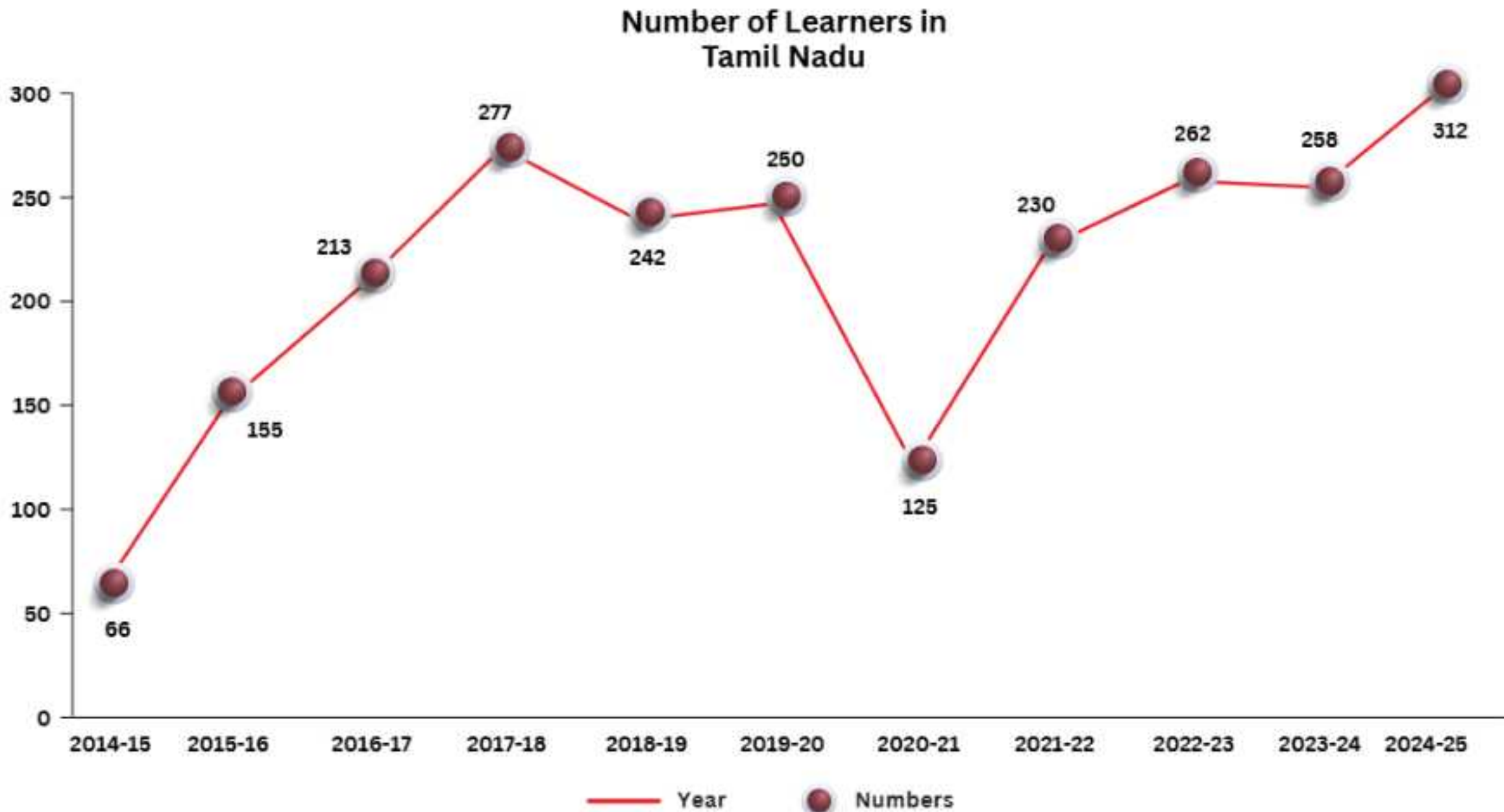
TAMIL NADU

The Aakarsshana Skill Development Programme in Tamil Nadu began in 2014, with the establishment of its first centre at Vengadu hamlet, Pillaipakkam, located in the panchayat building of Kanchipuram district. This centre plays a crucial role in serving the local community, where a need assessment by the SMF team revealed significant gaps in computer literacy and English proficiency, key barriers to employment. Building on this foundation, in 2023 SMF expanded its presence by opening a second centre at Panchakshipuram village in Hosur (Krishnagiri district). Together, these two centres provide training in Computer & Tally and Spoken English, equipping youth and women with essential skills to improve their employability and confidence.

In the fiscal year 2024-25, the Aakarsshana Skill Development Centres in Tamil Nadu reached 312 students, bringing the total number of learners reached 2,390 learners.



Cumulative – 2,390



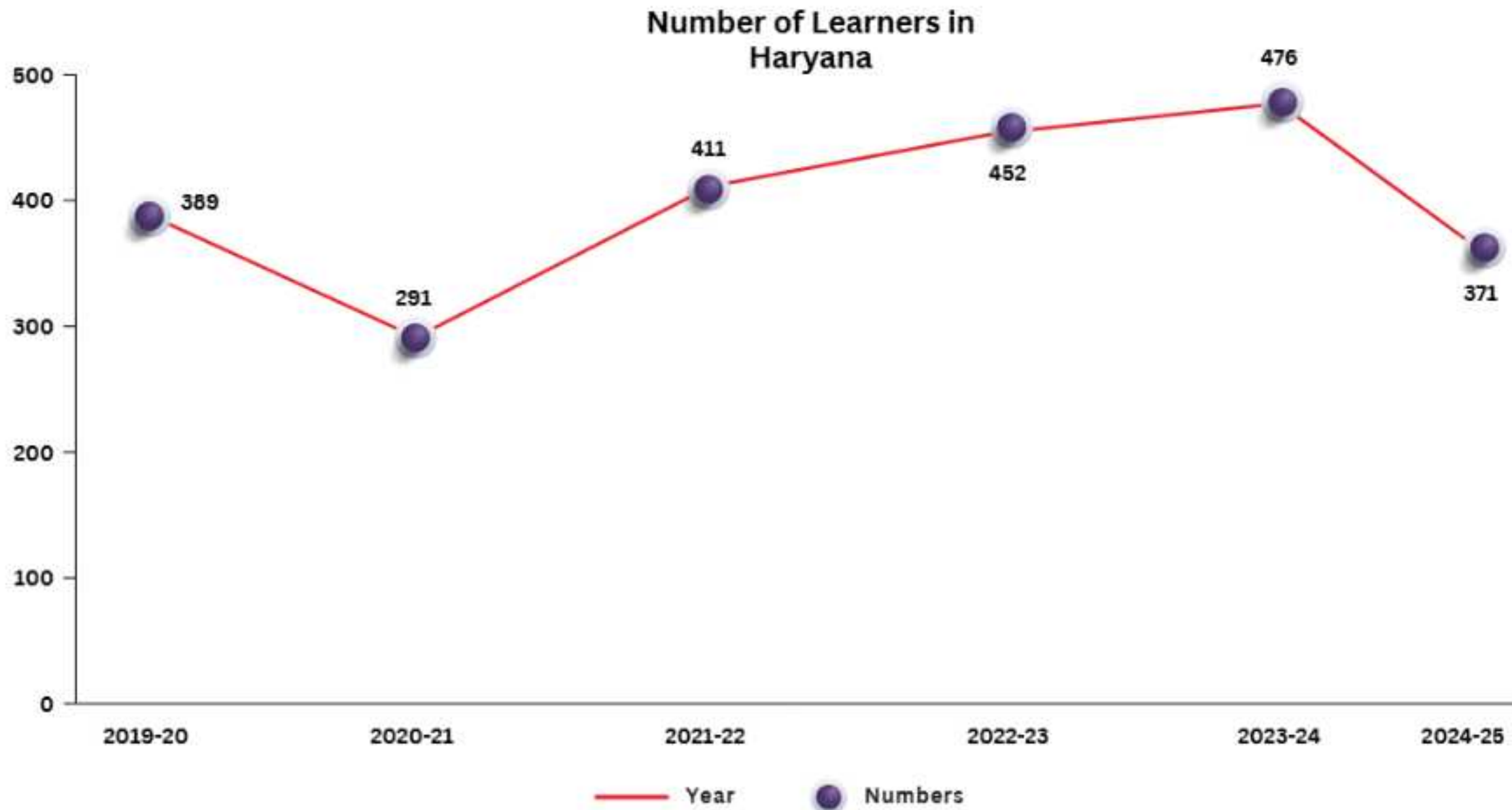
HARYANA

The Aakarsshan Programme was launched in 2019 at Bhondsi Panchayat, Gurugram, as the first multi-partner initiative in Haryana. The centre has since become a dynamic skill hub, offering courses such as Spoken English, Computer & Tally in collaboration with NIIT Foundation and Beauty & Wellness internships with reputed institutes.

Key highlights of the programme in Haryana are the Industrial Tailoring Training, introduced in partnership with Shahi Exports, and the Spoken English course, run in association with Teach India. In the fiscal year 2024-25, the Aakarsshan Skill Development Centre in Haryana reached 371 youth and women, bringing the total reach in the state to 2,390 learners.



Cumulative – 2,390



Changing Lives Through Skilling

- Aakarsshah is currently operational across eight centres in five states of India, underscoring its strategic focus on regional inclusivity and accessibility. By reaching rural and semi-urban communities, the programme has created a widespread impact, directly contributing to local development.
- Since its inception, 18,135 learners have been empowered through access to crucial skill development opportunities. In the fiscal year 2024-25 alone, the programme reached 2,470 learners, addressing critical skill gaps in underserved populations and enabling pathways to employability and self-reliance.
- One of the most significant outcomes of Aakarsshah is its strong focus on employment readiness. Nearly 70% of youth participants have been employed, reducing unemployment and strengthening the local economy by fostering a skilled and job-ready workforce.
- At the same time, the programme has actively promoted entrepreneurship, encouraging self-employment and the establishment of small businesses. This entrepreneurial drive

supports economic diversification and enhances the resilience of rural economies.

- By offering both skill development and livelihood opportunities, Aakarsshah has played a vital role in reducing economic disparities in rural and semi-urban areas. The programme contributes to the socio-economic upliftment of individuals and communities, improving living standards and creating greater economic stability.
- Its emphasis on youth employability ensures that the younger generation is well-prepared to face future economic challenges, fostering a sustainable and prosperous environment. Moreover, the programme's ripple effect has extended beyond individuals to entire communities, driving household income growth, reducing economic vulnerability and strengthening social cohesion.
- The overall success of Aakarsshah in making a significant portion of the youth employable has had far-reaching implications, contributing to higher productivity, improved economic output and inclusive growth at both community and regional levels.

Number of learners trained year wise





From the community, of the community, for the community – Spreading awareness about Aakarsshan Skill Development Programme

Employment & Entrepreneurship

The Skill Development & Livelihood Programme is focused on generating the employability of learners. Imparting skills in trades like Beauty & Wellness, Tailoring, Spoken English, Computer & Tally plays a crucial role in enhancing employability and fostering entrepreneurship. The programme empowers individuals with practical skills that are in demand, opening doors to various job opportunities

and enabling them to start their own businesses. Aakarsshan not only provide vocational training but also instils confidence and self-reliance, equipping individuals with the tools they need to succeed in the modern workforce and economy. Till date, SMF has assisted over 70% of youth and women in getting employed or becoming entrepreneurs across India.





Neha Gade
Maharashtra

My name is Neha Gade, and I have always aspired to design clothes. A friend introduced me to the Aakarsshan Skill Development Programme and the courses it offers. Since I already had basic sewing skills, I enrolled in the Advanced Cutting & Tailoring course. Today, I earn a steady income by stitching custom-made garments for women. This income contributes significantly to my household expenses and marks an important step towards my financial independence. I am deeply grateful to the Spark Minda Foundation for empowering me through this training and helping me achieve both my creative aspirations and financial goals.



Dimple
Maharashtra

My name is Dimple Dhanaji Mharase, and I am from Kedurli, a small village in the Thane district. With a keen interest in tailoring, I began searching for a place where I could learn and develop my skills. Through a friend's recommendation, I discovered the Aakarsshan Centre.

The training at the centre was easy to understand and helped me gain confidence in designing and stitching a variety of garments. My work was appreciated by my relatives and neighbours, who soon began placing orders with me. Today, I earn my livelihood through tailoring. I am deeply grateful to the Spark Minda Foundation for empowering me with skills that have enabled me to become self-reliant.



Shweta
Uttar Pradesh

My name is Shweta, and I am a 28-year-old resident of Noida. I have always dreamed of building a career in the beauty and wellness field. However, due to financial constraints, I was unable to complete my training earlier and had to put my aspirations on hold. After marriage and motherhood, restarting my career felt uncertain and daunting.

In 2025, I learned about the Spark Minda Foundation through my sister and enrolled in the Beauty & Wellness course. Over four months of training, I gained not only practical skills but also confidence and professional guidance. After completing the course, I started my own salon- SG Salon and Academy in Ghaziabad, which has received an encouraging response from clients.

Today, I am financially independent, confident, and motivated to inspire other women to pursue their dreams. I am deeply grateful to the Spark Minda Foundation and my family for believing in me and supporting my journey.



Pooja Rathour
Uttarakhand

My name is Pooja Rathour, and I am a resident of Rudrapur, Uttarakhand. I come from a financially disadvantaged family and was finding it difficult to earn a livelihood and support myself. Through community mobilisation activities, I learned about the courses offered by the Spark Minda Foundation. With the hope of improving my life, I enrolled in the Beauty & Wellness course.

After completing the training, I started my own beauty parlour, Blossom Beauty. Today, I earn a steady income that has given me confidence, dignity, and a sense of self-reliance. My journey shows how the right skills and timely support can help individuals build a better and more secure future.



Shilpa Harne
Maharashtra

My name is Shilpa Harne, and I am a homemaker from Murbad, Maharashtra. I have always dreamed of becoming a cosmetologist, but due to a lack of proper information and resources, I was unable to pursue my ambition.

My journey took a positive turn when I learned about the Aakarsshan Skill Development Centre, supported by the Spark Minda Foundation. I enrolled in the Beauty and Wellness course, where I received training in both basic and advanced techniques. The course equipped me with the right skills, confidence, and practical knowledge to move forward in my career.

Today, I feel empowered and motivated to work towards my dream. I am deeply grateful to the Spark Minda Foundation for guiding me on the right path and helping me take an important step toward a better future.



Princi Sharma
Uttarakhand

My name is Princi Sharma, and I am a resident of Shimla Bahadur, Uttarakhand. I enrolled in the Cutting & Tailoring training programme offered by the Spark Minda Foundation with the aim of learning a skill and earning an income.

After completing the training, I began working from home, which allows me to balance my household responsibilities with my work. Today, I stitch clothes from home and earn a steady and regular income. This has improved my family's financial condition and given me confidence and independence.

My journey reflects how skill-based training provided by the Spark Minda Foundation is enabling women like me to become self-reliant and create sustainable livelihoods from our own homes.

Salient Features of The Aakarsshan Programme

In addition to fostering skill enhancement, we believe students must also grow holistically. Therefore, along with the classes, we organise engaging and educational workshops and sessions aimed at empowering them.

Guest Lectures



Exposure Visits



Art & Craft Sessions



Games



Quiz Competitions



Fire Safety Awareness Sessions



Internship & Exposure for Beauty & Wellness



Empowering and Enriching Holistic Development

As part of our efforts to promote the holistic development of youth and women, we host a variety of empowering events at Aakarsshan centres. These sessions are intended to improve abilities, such as soft skills, which encourage personal development and provide participants with valuable experiences and knowledge. Facing interviews, fire safety, making best out of waste, traffic safety, personality development and other topics are covered in these interactive sessions. With these

sessions, the students enhance their soft skills and can improve their employability and thrive in the competitive job market. These sessions also act as a platform to encourage and engage our students towards sustainability and incorporating sustainable habits in their day-to-day lives. These activities include encouraging responsible consumption and waste reduction while also fostering an innovative and environmentally sensitive mindset. This further fosters awareness and creativity.



A collective journey – Advancing holistic development and empowerment



From learning to living – A visual journey of holistic development

Dual System of Training - ITI Programme

Introduction

In the contemporary landscape, the integration of practical skills with academic knowledge is essential for success across diverse careers. The Dual System of Training (DST) programme stands out as a pivotal initiative, strategically designed to address critical gaps such as limited industry exposure, lack of access to advanced technology, capacity building of trainers, curriculum upgrading, on-the-job training, development of interpersonal skills and the opportunity to earn while learning. Through strategic collaborations and immersive learning experiences, the programme aims to equip individuals with the versatility and proficiency required to excel in dynamic professional environments. To this end, SMF signed a Memorandum of Understanding (MoU) with the Department of Training and Technical Education (DTTE), Government of NCT of Delhi. The programme was launched at ITI, Arab Ki Sarai, Nizamuddin, in the trades of Press Tools, Jigs & Fixtures and Mechatronics. Additionally, the Wadhvani Foundation has partnered as the official programme collaborator responsible for delivering the Soft Skills training module to students.

Background and Need

- In today's workforce, the demand for professionals with both theoretical knowledge and practical skills is steadily increasing.
- Traditional academic instruction often lacks hands-on experience and real-world exposure, creating a gap between academia and industry needs.
- Limited access to advanced technology prevents students from learning about cutting-edge developments, reducing their competitiveness in the job market.
- Outdated curriculum fails to align with evolving industry standards and innovations.



Building industry-ready skills – ITI Dual System of Training



A glimpse of practical skills in progress – ITI Dual System of Training

- On-the-job training is essential to help students apply theoretical knowledge in practical settings.
- Building strong interpersonal and communication skills enables trainees to collaborate effectively, lead projects and engage with stakeholders.
- Opportunities to “earn while learning” make education more accessible and financially sustainable for students.

Objectives

- The primary objective of the DST programme is to establish a symbiotic relationship between academia and industry.
- It aims to provide learners with holistic development opportunities, combining theoretical learning with hands-on experience.
- Through strategic partnerships and immersive training modules, the programme seeks to enhance participants’ employability and entrepreneurship skills, thereby contributing to their overall professional growth and success
- The programme focuses on making students industry-ready by integrating industry specific projects and real-world problem solving into the curriculum
- It emphasises enhancing interpersonal skills through collaborative projects, communication workshops and leadership training
- Students are given exposure to the latest technology through hands-on sessions, industry visits and interactions with tech experts



Course

The DST programme offers a diverse range of courses tailored to meet the specific needs of industries and aspirants. We offer a 9 months course which includes machine learning, soft skills development and technical training in areas such as Press Tools, Jigs and Fixtures along with Mechatronics. Trainees are also given a stipend as per the Apprenticeship Act, along with opportunities for employment at Spark Minda Group factories in Noida and Greater Noida, Uttar Pradesh. Each course is designed to provide participants with practical skills, industry-relevant knowledge and opportunities for personal and professional growth.

Impacting Lives

By training 164 learners till date, the DST programme is directly contributing to job creation. These trained individuals are more likely to secure employment in skilled roles, reducing unemployment rates. Training programmes like DST have been instrumental in promoting social mobility. Individuals from disadvantaged backgrounds can gain access to better job opportunities, breaking cycles of poverty. For the 35 learners trained in FY 2024-25 and the 164 overall, their enhanced skills make them more competitive in the job market, leading to better job opportunities and career advancement. Different industries benefit from a continuous supply of skilled workers. This is particularly important in sectors experiencing rapid technological changes, where ongoing training and upskilling are essential.





Empowering learners through hands-on training



World on Wheels: Mobile Digital Skill Programme

Introduction



HP India, in collaboration with the Moga Devi Minda Charitable Trust and Spark Minda Foundation (SMF), introduced an innovative initiative titled HP World on Wheels. A self-contained mobile digital lab has been rolled out in rural and semi-urban regions of Haryana and Uttar Pradesh, providing inclusive and accessible learning environments for students, youth, and community members. Aligned with HP's People-Planet-Profit framework, the programme is designed to promote digital literacy, e-education, entrepreneurship development and access to essential citizen services, thereby empowering underserved communities and bridging the digital divide.

Background and Need



- Recognising the digital divide in rural and semi-urban regions of India, SMF aims to address the lack of access to digital resources and educational opportunities for the people of the community.
- It serves as a Common Service Centre (CSC), bringing digital education directly to the doorsteps of rural residents, making it accessible and convenient for them to engage in learning.
- The project aligns with broader goals of promoting digital inclusion and empowering rural populations through education, entrepreneurship and access to technology.
- We seek to bridge the gap in digital literacy and enhance educational opportunities for the students of the community.

Objectives



The project aims to empower communities and drive economic development in rural areas through initiatives focused on digital literacy, e-education and entrepreneurship training.

Through the deployment of mobile digital laboratories equipped with state-of-the-art technology, it aims to provide accessible and engaging learning experiences for students of all ages.

Courses



- The initiative aims to provide training in Tally, GST courses and foster computer literacy.
- Through hands-on workshops and training sessions, it provides opportunities for students and community members to enhance their digital skills and pursue educational and entrepreneurial endeavours.

Impacting Lives



Since its inception in January 2021, the project has made significant strides in promoting digital literacy and educational empowerment in rural areas of Haryana and Uttar Pradesh.

Till date, the initiative has positively impacted the lives of 668 people.

- By integrating innovative technology with sustainable solutions such as solar-powered infrastructure, World on Wheels is making digital access reliable and affordable, paving the way for a more inclusive and empowered future in rural and semi-urban India.
- The initiative has created safe and accessible learning spaces where women and vulnerable groups can access digital tools, e-education and entrepreneurship training—helping them overcome traditional barriers to education and employment.
- Through structured training modules, exposure to digital resources and access to citizen services, it has promoted social inclusion and advanced gender equality within these communities.



- By equipping individuals with digital literacy, employable skills and entrepreneurial knowledge, the programme has enabled community members to improve their livelihoods, enhance their overall well-being and achieve a better quality of life.



Number of Learners in World on Wheels Programme



Glimpses of digital empowerment – World on Wheels learning labs in action



Bringing technology to every doorstep – World on Wheels: Digital Inclusion and Learning Lab in Uttar Pradesh

Convocation Ceremonies across Skill Development Centers







Introduction

Saath - Prison Inmate Reform Programme is a groundbreaking rehabilitation programme aimed at transforming the lives of inmates by providing them with skill development, structured employment and financial empowerment. The programme aims at recognising that incarceration should serve as a means of correction and not just punishment. The initiative focuses on equipping inmates with market-relevant skills that will help them secure employment and reintegrate into society after their release.

A key feature of this initiative is the manufacturing line established within the prison, where inmates are trained and employed in various production tasks. By engaging in structured work, they not only develop technical skills but also cultivate discipline, responsibility and teamwork. Additionally, the wages earned through this programme allow inmates to support their families, contribute to their well-being and prepare for life beyond prison walls.

Over the past 10 years, Saath has consistently strengthened its impact by expanding training opportunities, enhancing livelihood options and fostering a culture of rehabilitation. This decade-long journey stands as a testament to its commitment to reducing re-offending, restoring dignity and enabling hundreds of inmates to rebuild their lives with hope and resilience.

SMF supplements following SDGs under the initiative:







Background and Need

- A rehabilitative approach to incarceration is crucial for reducing repeat offences and ensuring inmates become self-sufficient after their release. By providing skill-based employment, financial independence and a structured work environment, this initiative addresses key societal and individual challenges. It aligns with global best practices in prison reform and supports the Sustainable Development Goals (SDGs) related to poverty reduction, decent work and economic growth.
- Globally, prison reform programmes focused on rehabilitation have shown significant success in reducing crime rates and reintegrating former inmates as responsible citizens. This project aligns with the principles of restorative justice, which emphasise reform over punishment, benefiting both individuals and society.

Objectives

- **Providing Market-Relevant Skills:** Training inmates in practical skills that increase their employability.
- **Ensuring Financial Stability:** Offering wages to inmates so they can support their families and build savings.
- **Encouraging Positive Behavioural Changes:** Engaging inmates in productive work instils discipline, responsibility and self-confidence.



- **Facilitating Post-Release Reintegration:** Preparing inmates to seamlessly transition into mainstream society with dignity.
- **Reducing Recidivism:** Providing employment and skills reduces the likelihood of returning to crime after release.
- **Rehabilitation & Reintegration:** Reduce recidivism by making inmates self-sufficient and productive members of society post-release.

Holistic Impact



Total Inmates- **170+**

Tangible Benefits for Inmates

- **Employment & Wages:** Inmates now have a steady source of income, giving them financial security.
- **Skill Acquisition:** Participants gain hands-on experience in manufacturing, boosting post-release employment prospects.
- **Behavioural Transformation:** Regular work schedules instil discipline, patience and responsibility.
- **Reduced Crime:** The initiative provides legal and sustainable income opportunities, decreasing the likelihood of reoffending.



Impact on Families

- **Financial Support:** The wages inmates earn help their families manage daily expenses, reducing the negative economic impact of incarceration.
- **Emotional Stability:** Inmates who support their families develop a stronger sense of responsibility, fostering better relationships. Hope for the Future: Families feel more confident about the inmate's successful reintegration into society.

Impact on the Prison Environment

- **Improved Discipline:** Engaged inmates are less likely to engage in conflicts or misconduct.
- **Positive Peer Influence:** When inmates see others working and earning wages, they are motivated to participate in the programme.
- **Structured Routine:** Having a daily work schedule reduces stress, anxiety and violence inside the prison.

Broader Societal Impact

- **Breaking the Cycle of Crime:** Skill development and employment opportunities reduce the likelihood of former inmates re-offending.
- **Easing Systemic Burden:** Successful rehabilitation lessens the load on prisons and law enforcement agencies.
- **Enabling Social Acceptance:** Equipped with work experience, inmates are better prepared to reintegrate and contribute positively to their communities.

Prison Locations



Maharashtra:

- Yerwada Central Prison- Male, Pune
- Yerwada Central Prison- Female, Pune
- Harsul Central Prison- Female, Chhatrapati Sambhajnagar
- Nagpur Central Prison- Male, Nagpur

Uttarakhand

- Sitarganj Central Prison- Male, Udham Singh Nagar

Conclusion



The Prison Skilling & Employment Initiative represents a progressive shift in prison reform, moving from a punitive approach to one that emphasises rehabilitation, skill-building and economic empowerment. By providing structured employment opportunities within the prison, the initiative not only transforms the lives of inmates but also uplifts their families and contributes to a safer society.

Through skill development, financial empowerment and behavioural change, this initiative ensures that inmates leave prison as skilled, responsible and self-reliant individuals who can contribute positively to society.



Transforming lives behind bars – Saath Prison Inmate Programme at work



Glimpses of Saath- Prison Inmate Reform Programme



Health and Wellbeing

Introduction

In the diverse communities of India, the pursuit of health and well-being is deeply embedded in everyday life, shaped by a blend of tradition, culture and modern advancements. With a population exceeding 1.4 billion and a rich history spanning millennia, India encounters both unique challenges and opportunities in achieving holistic healthcare. Rapid urbanisation, socio-economic disparities and environmental concerns further underscore the urgency of prioritising health and well-being.

Despite significant progress, India continues to grapple with numerous health challenges shaped by a complex interplay of social, economic and environmental factors. High prevalence of infectious diseases, maternal and child mortality, malnutrition and non-communicable diseases place immense pressure on the healthcare system. This leads to slowing the nation's progress towards ensuring equitable health and well-being for all. Furthermore, socio-economic disparities continue to widen health inequities, with underserved communities and rural populations often facing inadequate access to medical services, sanitation and clean water.

In this context, the Sustainable Development Goals (SDGs) provide a comprehensive framework for addressing India's healthcare challenges and advancing national development. Goal 3 of the SDGs— "Ensure healthy lives and promote well-being for all, at all ages"—aligns closely with India's vision of fostering a healthier, more equitable society. Moreover, various other SDGs intersect with health and well-being, reflecting the interconnected nature of sustainable





development. Addressing poverty, expanding educational opportunities, empowering women, ensuring access to clean water and sanitation and combating climate change are all critical components in improving health outcomes across the country.

As India advances towards sustainable development, the Spark Minda Foundation remains committed to contributing to this transformation. By upholding the principles of equity, inclusivity and sustainability, the Foundation strives to provide quality healthcare, essential services and opportunities for personal development to the widest range of people. Through strategic partnerships, implementing evidence-based interventions and community engagement, we are making meaningful strides in reshaping the healthcare landscape and building a future where well-being is accessible to all.

Menstrual Hygiene Management

Introduction

Sshakti is a holistic initiative dedicated to addressing the critical health needs of women, with a special focus on menstrual hygiene and family planning. The programme recognises the unique challenges faced by women in Indian communities and correctional facilities in managing their menstrual health. By emphasising education, accessibility and the transformation of social attitudes, Sshakti aims to empower women and advance gender equity. This initiative is spearheaded by the Spark Minda Foundation, in collaboration with India Vision Foundation and

CSRBOX (BharatCares). Its interventions include menstrual hygiene awareness campaigns, distribution of sanitary products and counselling on reproductive health and family planning, thereby ensuring a more informed, healthy and dignified future for women.

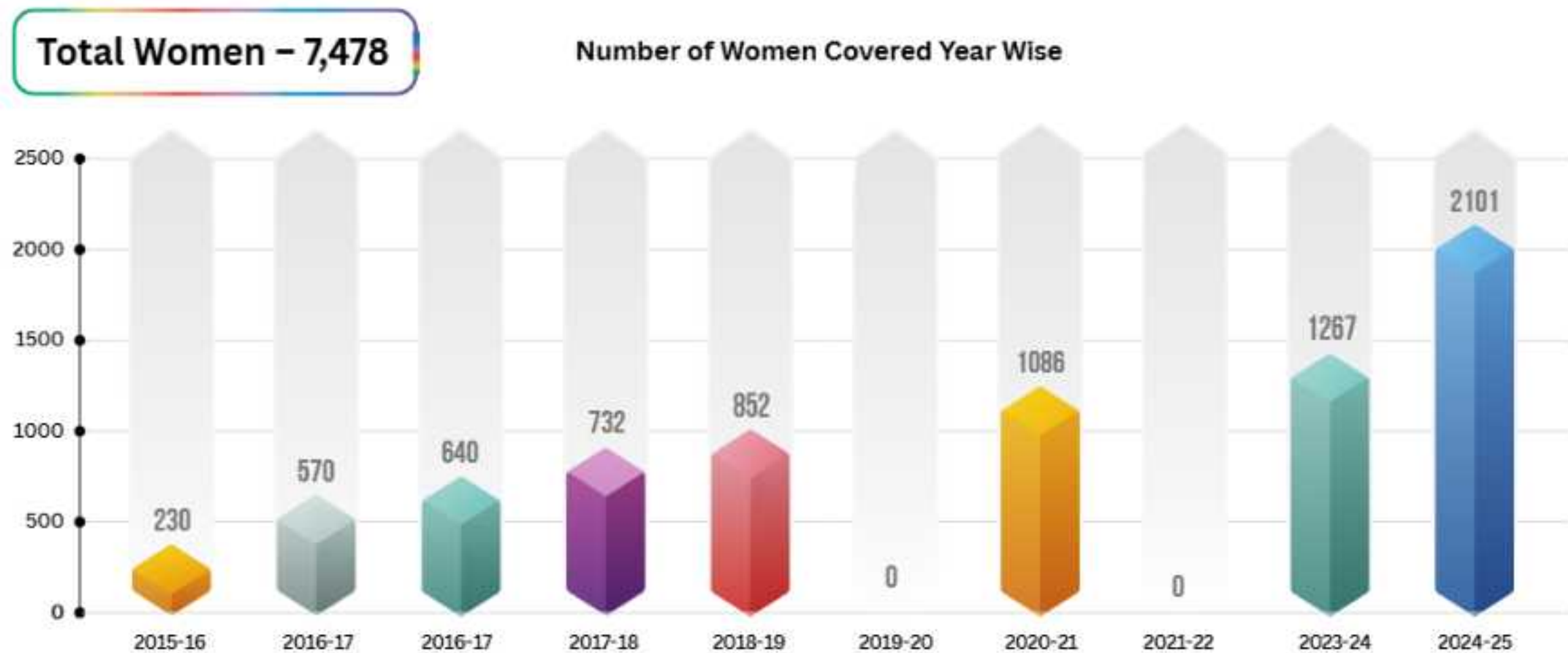
Initially launched in Haryana in partnership with India Vision Foundation, Sshakti has expanded to multiple states, including Uttarakhand, Maharashtra, Tamil Nadu, Delhi and recently Uttar Pradesh. To date, the initiative has reached to 7,478 women from underserved communities and across 48 prisons.

Background and Need

Menstrual hygiene is a key pillar of women’s health and empowerment, yet it continues to be undermined by widespread societal and infrastructural barriers. Many women and girls experience:

- Inadequate access to safe and affordable menstrual products
- Lack of proper sanitation facilities
- Menstrual discomfort combined with limited knowledge
- Cultural taboos and fear of disclosure
- Discriminatory norms that perpetuate stigma

Globally, more than 500 million women and girls lack access to suitable menstrual hygiene facilities. Addressing these complex issues requires a comprehensive approach, combining education, improved infrastructure, affordable product access and active efforts to challenge entrenched social stigma.





Specific Need in Prisons:

- Women inmates often have limited or no access to sanitary products and safe disposal systems
- Unhygienic conditions, lack of inadequate privacy and restricted freedom exacerbate menstrual health challenges
- The silence around menstruation can lead to shame, isolation and compromised mental and physical well-being
- Structured MHM interventions are essential to safeguard health, provide awareness and education, ensure product accessibility and uphold dignity while supporting a rehabilitative environment

Through initiatives like Sshakti, Spark Minda Foundation addresses these gaps, empowering women in both communities and correctional facilities to manage their menstrual health safely, confidently and with dignity.

Objectives

The core objectives of the Sshakti programme are to:

- Raise awareness about of menstrual hygiene management, menopause and reproductive health
- Improve access to menstrual hygiene products and adequate sanitation facilities
- Educate women on modern contraceptive methods and prevention of sexually transmitted diseases (STDs)
- Promote healthy birth spacing to ensure the well-being of both mother and child
- Address cultural taboos and myths related to menstruation

- Advocate for menstrual hygiene rights within correctional facilities, recognising that health is a fundamental right irrespective of incarceration status

Process

Spark Minda Foundation remains steadfast in its commitment to empowering women through enhanced knowledge and access to menstrual and reproductive health resources. In alignment with the United Nations' Every Woman Every Child initiative, the Sshakti programme has impacted thousands of women across India.

The implementation process begins with a detailed needs assessment conducted through community surveys, allowing for targeted and effective interventions. In communities, this is followed by structured awareness sessions on menstrual hygiene and reproductive health, coupled with the installation of sanitary napkin vending machines at accessible locations. In correctional facilities, Sshakti addresses the specific challenges faced by women inmates, providing menstrual hygiene awareness, access to sanitary products and safe disposal mechanisms to ensure health, dignity and comfort.

These efforts, carried out across both communities and correctional institutions in Uttar Pradesh and Uttarakhand, have significantly enhanced women's access to essential health education and hygiene infrastructure, improving overall well-being and empowering them to manage their menstrual and reproductive health safely and confidently.

Sshakti Project in Prison

Project Sshakti – Strengthening Menstrual Hygiene Management (MHM) is Spark Minda Foundation's initiative to address menstrual hygiene among women inmates in Indian prisons—a topic often overlooked in prison health management. Recognising that poor menstrual hygiene can compromise health, dignity and mental well-being, the programme provides both essential resources and education to incarcerated women.

A key feature of the programme is the installation of sanitary napkin vending machines in correctional facilities to ensure consistent access to essential products. Complementing this, the initiative conducts educational workshops, counselling sessions and distribution of informational materials, aiming to debunk myths, promote menstrual health awareness and encourage safe practices.

The programme also engages trained experts and collaborates with local community members, including Asha and Anganwadi workers, as well as state prison authorities, to deliver workshops and provide continuous support. Through participatory methods and open dialogue, Sshakti fosters behavioural change and creates a dignified, informed and supportive environment for women within correctional facilities, in line with the Sustainable Development Goals (SDGs) and UNICEF's WASH framework.

This initiative is carried out in two phases:

- Phase I involves educational sessions that build a foundational understanding of the female body, physiological transitions from childhood to puberty, the biological basis of menstruation and the social taboos surrounding it. These sessions are designed to demystify menstruation, foster open dialogue and emphasize the importance of accessing safe and hygienic menstrual products.
- Phase II focuses on equipping women with practical knowledge regarding menstrual products and their correct usage. It reinforces that menstrual hygiene is a basic human right, ensures women have reliable access to sanitary products through vending machines and distribution channels and empowers them to take ownership of their health and well-being.

Collaboration

This initiative is spearheaded by Spark Minda Foundation, in collaboration with India Vision Foundation, CSRBOX (Bharat Cares) and Prison authorities includes interventions such as menstrual hygiene awareness, distribution of sanitary products and counselling on reproductive health and family planning.

Empowering Women

Sshakti has made a measurable impact through consistent outreach and engagement. By the end of FY 2024-25, the initiative had:

- Reached 2,101 women inmates in Uttar Pradesh and Uttarakhand
- Achieved a cumulative outreach of 7,478 women across Indian communities and prisons
- Installed sanitary napkin vending machines in 23 prisons
- Conducted menstrual hygiene awareness sessions in 23 prisons
- Distributed 41,700 sanitary napkins

These interventions have contributed to:

- Improved reproductive and menstrual health
- Decrease in hygiene-related illnesses
- Greater awareness among inmates and prison authorities
- A reduction in menstrual stigma through sustained dialogue and education

Sshakti continues to assert menstrual health and hygiene as fundamental rights, creating a path toward dignity, empowerment and inclusion for women across all sectors of society.



Spreading awareness – Menstrual hygiene programme in action

Number of Women Covered under Sshakti Programme till FY 2024-25



Sshakti

Across India





SHAKTI

Empowering Women inmates through Menstrual Hygiene Management

Project SHAKTI

Empowering Women inmates through Menstrual Hygiene Management

Sanitary Napkin Vending Machine
Project SHAKTI
Ministry of Women & Child Development
Government of India



Community Health Check-up Drives

Background

Community health check-up drives serve as a vital initiative in addressing the healthcare needs of vulnerable populations in India. These medical camps are primarily organised in underserved communities where healthcare infrastructure is limited and access to medical facilities remains a challenge. Many rural and underserved communities encounter significant barriers to healthcare due to geographical remoteness, inadequate transport facilities and financial constraints. By delivering essential medical services directly to these areas, health check-up camps help bridge these gaps, ensuring that individuals receive timely medical interventions. Early detection of health issues through these initiatives prevents the progression of diseases and improves overall health outcomes.

Need

For many underserved communities, the cost of medical services often acts as a barrier, resulting in delayed or neglected healthcare treatment. Health check-up camps offer free medical consultations and services, making essential healthcare accessible to those who might otherwise struggle to afford it. By eliminating financial barriers, these camps enable individuals to seek timely medical attention. Furthermore, these initiatives foster community participation and engagement by involving local leaders, volunteers and healthcare professionals in the planning and execution of camps. This grassroots approach ensures that healthcare interventions are culturally relevant while also strengthening community ties and social cohesion.



Ensuring wellness – Women undergoing a health check-up in the community drive

Objective

- Ensure timely and efficient healthcare delivery to individuals and communities
- Organise medical camps near the factories of Spark Minda Group to assess basic medical needs, promote health awareness and provide essential healthcare services

Process

Health check-up camps are conducted with the support of general physicians, gynaecologists, paediatricians, orthopaedic specialists and dentists, who collectively provide primary healthcare examinations and treatments to underserved populations. Mobilisation for these camps is achieved through strategic collaborations, ensuring maximum outreach and participation.



A step towards healthier communities – Community health check-up

Reach

These camps are organised in communities situated near project locations across Tamil Nadu, Uttarakhand, Uttar Pradesh, Haryana and Maharashtra, extending essential healthcare services to those most in need.

Collaboration

These initiatives are conducted in collaboration with local hospitals, the Spark Minda Foundation medical team and the Gram Panchayat, ensuring a holistic approach to healthcare delivery.



Impacting Lives Through Healthcare

In FY 2024-25, Spark Minda Foundation's health initiatives have significantly contributed to community well-being through both preventative and curative healthcare measures. Our health check-up drives reached 8,382 individuals in FY 2024-25, bringing our cumulative reach to approximately 19,220 individuals. These health interventions, conducted across villages in Uttar Pradesh, Maharashtra, Tamil Nadu, Haryana and Uttarakhand, have focused on:

- **Preventative Healthcare:** Providing health screenings, vaccinations and awareness sessions.
- **Curative Healthcare:** Offering medical diagnoses, treatments and referrals for existing health conditions.





Blood Donation Drives

Background

Blood donation drives are organised with the objective of collecting blood from voluntary donors within the Spark Minda Group, ensuring its availability for medical treatments, surgeries and emergency care to local communities and people in need. The need for such drives stems from the critical requirement to maintain an adequate and safe supply of blood for healthcare facilities. Blood transfusions are essential for various medical procedures, including surgeries, cancer treatments, blood disorder management and trauma care. However, ensuring a steady and sufficient stock of blood products presents challenges due to limited donor participation, seasonal fluctuations in demand and the perishable nature of blood.

Need

Blood donation drives play a vital role in saving lives by ensuring the timely availability of blood transfusions for patients in critical conditions. Whether for trauma victims, individuals undergoing surgery, or patients with chronic illnesses, accessible and safe blood supplies can mean the difference between life and death.

India, like many countries, faces frequent blood shortages due to factors such as population growth, increased medical demand and inadequate donor recruitment. Blood donation drives help address this gap by raising awareness, mobilising donors and encouraging regular blood donation. Proactively organising these drives enhances preparedness



Life in every drop – Blood donation drive in action



for emergencies and enables healthcare providers to respond swiftly to urgent medical needs.

Beyond healthcare benefits, blood donation drives encourage volunteerism and social responsibility, fostering a culture of empathy and civic engagement within the organisation. Participation in these initiatives strengthens community bonds, reinforces solidarity and instils a sense of contribution toward the greater good.

Objective

- Advocate for regular voluntary blood donation as a social responsibility
- Bridge the blood supply gap by organising donation drives at Spark Minda Group facilities and engaging local communities
- Raise awareness about the importance of safe and timely blood donation

Process

Employees are first provided with awareness sessions on the importance of blood donation. Interested donors undergo a pre-donation health screening, which includes haemoglobin level checks, blood pressure monitoring and other medical assessments. If deemed fit for donation, the blood is drawn and stored safely for future use in medical treatments.

Reach

These blood donation camps are conducted near Spark Minda Group locations in Maharashtra, Uttarakhand, Uttar Pradesh, Haryana and Tamil Nadu, ensuring maximum participation from employees and local communities.

Collaboration

Spark Minda Foundation collaborates with local communities, Gram Panchayats, Rotary Club, Red Cross, National Thalassaemia Society and hospitals to bridge the gap between blood supply and demand. Additionally, educational seminars are conducted to raise awareness about the significance of blood donation and its impact on society.

Impact

In FY 2024-25, 1,077 units of blood were donated by Spark Minda Group employees, bringing the total contribution since the programme's inception to 10,086 units. This ongoing initiative continues to enhance healthcare resilience and save countless lives.





Eye Health Care Drives

Background

Eye healthcare drives encompass a range of preventive, diagnostic and treatment services aimed at preserving vision, preventing eye diseases and managing ocular conditions. The eyes are among the most vital sensory organs, playing a crucial role in daily activities, communication and overall quality of life.

However, several factors—including age, genetics, lifestyle and environmental conditions—can affect eye health, leading to vision impairments or serious eye disorders. Regular eye check-ups are essential for early detection of vision problems, eye diseases and systemic conditions that may impact ocular health. By identifying issues early, healthcare providers can implement timely interventions to prevent vision loss and improve long-term eye health.

Need

- Raising awareness about preventive eye care is crucial to reducing avoidable vision loss and blindness
- Community-based eye health initiatives help educate people about common eye conditions, risk factors and preventive measures
- Early detection and timely treatment contribute to better eye health outcomes, preventing long-term vision impairments
- Equitable access to eye care services is necessary to ensure that underserved and vulnerable populations receive essential vision care
- Reducing financial barriers and strengthening healthcare infrastructure are vital for ensuring affordable and accessible eye health services

Process

A team of ophthalmologists, Spark Minda Foundation (SMF) professionals and healthcare partners collaborate at medical camps to provide primary eye care services to underserved communities. Mobilisation efforts for these camps are strengthened through partnerships and community outreach initiatives.

Reach

To address the growing need for eye healthcare, Spark Minda Foundation organises annual Eye Health Care Camps in collaboration with its partners. These camps are conducted in rural and semi-urban areas across five major states—Maharashtra, Uttar Pradesh, Tamil Nadu, Haryana and Uttarakhand.

By reaching grassroots communities, these initiatives provide essential eye screenings, diagnosis and treatment services to individuals who lack awareness, accessibility, or financial means for proper eye care.

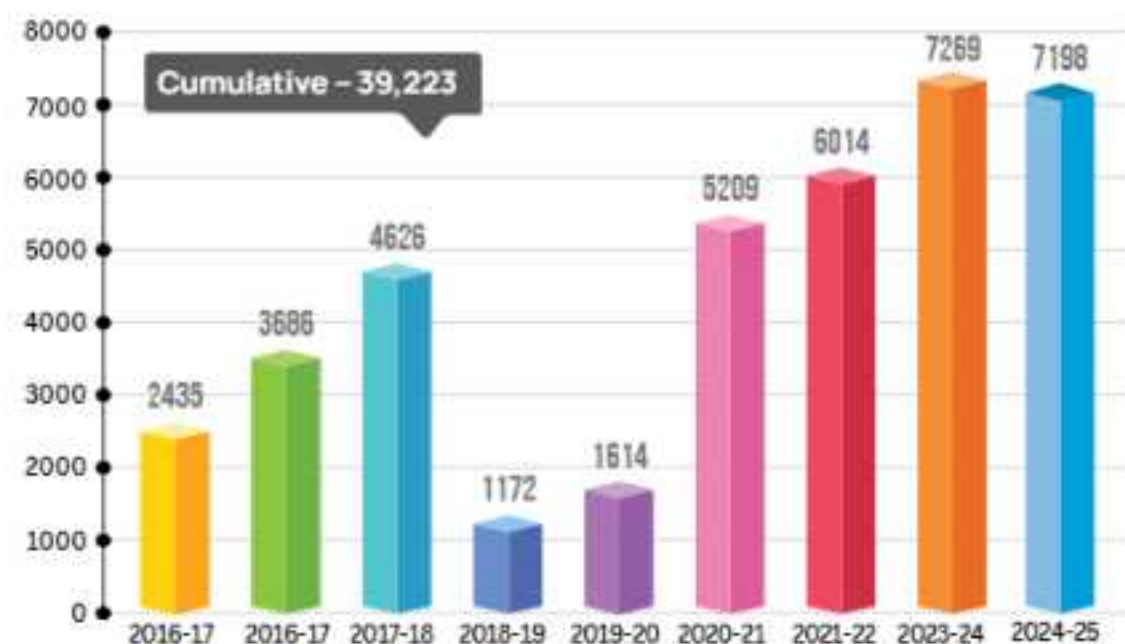
Collaboration

Spark Minda Foundation works closely with local hospitals, the Spark Minda Group medical team and key partners such as HelpAge India, Vision Spring and Gram Panchayats to successfully execute these camps.

Impacting Communities

In FY 2024-25, 7,198 individuals benefitted from Spark Minda Foundation's eye care drives. Since the programme's inception, a total of 39,223 people have received vision care support through these initiatives.

Number of People Covered Year Wise





A clear vision for all – Eye health camp in progress



Carbon Management

Minda Corporation Ltd. continues to advance its efforts in reducing Greenhouse Gas (GHG) emissions through a comprehensive mix of renewable energy adoption and operational excellence. Currently, around 24% of our total energy consumption is sourced from renewables, predominantly solar power. In line with our sustainability goals, we have augmented our green energy capacity by an additional 1.3 MW this year through extensive rooftop solar installations across various facilities.

Our decarbonisation roadmap is built on a combination of process improvements and technological upgrades—such as enhancing Overall Equipment Effectiveness (OEE), optimising machine cycle times, converting diesel generators to dual-fuel systems and deploying energy-efficient UPS units. We are also replacing high-consumption equipment, improving power factor to curb electrical losses and transitioning to low-impact refrigerants. To further accelerate our shift toward clean energy, we are actively securing renewable power through Power Purchase Agreements (PPAs) and other green energy channels. These efforts are complemented by plantation drives at all our operational sites, reinforcing our commitment to climate action and environmental stewardship.

Biodiversity

To date, Minda Corporation Limited has planted over 43,000 trees as part of its ongoing afforestation and sustainability initiatives. This effort not only supports carbon sequestration but also contributes to biodiversity conservation and the creation of greener, healthier ecosystems around our operational sites.



Waste Management

We have established robust waste management practices to ensure the efficient handling, storage and disposal of waste generated from our operations. All waste is managed in strict compliance with local regulations and is processed through authorised vendors and certified recyclers. As part of our strategic efforts to minimise environmental impact, we actively explore and implement various recycling alternatives across the group, with a focus on diverting hazardous materials away from landfills and incineration.

Water Management

Spark Minda has undertaken a series of proactive measures to promote responsible water management and environmental sustainability across its manufacturing locations. The company has implemented a Zero Liquid Discharge (ZLD) mechanism at most of its facilities, ensuring that no wastewater is released into the environment. To further optimise water usage, RO waste water is utilized for domestic purposes such as washrooms, while STP-treated water is used for horticulture. Rainwater harvesting pits have also been constructed to enhance groundwater recharge. Additionally, ETP-treated water is reused for bin cleaning and kitchen utensils are cleaned using machines to minimise water consumption. Spark Minda has also replaced conventional water taps with push-type or jet-type taps to reduce wastage. These initiatives reflect the company's holistic approach to sustainable water use and its strong commitment to environmental stewardship.







The Power of Giving:
Financial Transparency
& Social Impact

Balance Sheet as at 31 March 2025

(₹ in Million)

Particulars	Notes	As at 31 March 2025	As at 31 March 2024
ASSETS			
Non-current assets			
Property, plant and equipment	2.1	0.03	0.05
Intangible assets	2.2	0.02	0.02
Financial assets			
i. Other financial assets	2.3	1.68	1.47
Other non-current assets	2.4	0.00	0.04
Total non-current assets		1.73	1.58
Current assets			
Financial assets			
i. Cash and cash equivalents	2.5	0.60	3.51
ii. Loans	2.6	3.56	2.06
Total current assets		4.16	5.57
Total assets		5.89	7.15
EQUITY AND LIABILITIES			
EQUITY			
Equity share capital	2.7	0.10	0.10
Other equity	2.8	2.16	(0.10)
Total equity		2.26	0.00
LIABILITIES			
Current liabilities			
Financial liabilities			
i. Trade payables	2.9	3.24	6.75
Other current liabilities	2.10	0.39	0.40
Total current liabilities		3.63	7.15
Total equity and liabilities		5.89	7.15

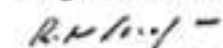
Material accounting policies
Notes to the financial statements

1

The accompanying notes an integral part of the financial statements

As per our report of even date

For R.N.Saraf & Co
Chartered Accountants
(Registration No. 002023N)



R. N. Saraf, F.C.A.
Membership No. 12439



Place : New Delhi
Date : 5 May 2025
UDIN : 25012439BMIZWM7107

For and on behalf of the Board of Directors
of Spark Minda Foundation



Ashok Minda
Director
Din: 00054727



Naresh Kumar Modi
Director
Din: 00089536

SPARK MINDA FOUNDATION
A-15, Ashok Vihar, Phase-1, Delhi-110052
CIN- U85100DL2014NPL273844
(A Company Registered under section 8 of The Companies Act, 2013)

Statement of Profit and Loss for the year ended 31 March 2025

(₹ in Million)

Particulars	Notes	For the year ended 31 March 2025	For the year ended 31 March 2024
Revenue			
Revenue from operations	2.11	70.71	62.99
Other income	2.12	0.07	0.05
Total Income		70.78	63.04
Expenses			
Employee benefits expense	2.13	1.52	1.29
Depreciation and amortization expense	2.14	0.02	0.03
Other expenses	2.15	66.98	65.40
Total expenses		68.52	66.72
Profit/(Loss) before tax		2.26	(3.68)
Tax expense			
Current tax		-	-
Profit/(Loss) for the year		2.26	(3.68)
Paid-up equity share capital (Face value ₹ 10 per share)			
Earnings per equity share [Par value of ₹ 10 per equity share]			
Basic		225.89	(368.39)
Diluted		225.89	(368.39)

Material accounting policies
Notes to the financial statements

1

The accompanying notes an integral part of the financial statements

As per our report of even date

For R.N.Saraf & Co
Chartered Accountants
(Registration No. 002023N)

R.N.Saraf

R. N. Saraf, F.C.A.
Membership No. 12439



Place : New Delhi
Date : 5 May 2025
UDIN : 25012439BMIZWM7107

For and on behalf of the Board of Directors
of Spark Minda Foundation

Ashok Minda

Ashok Minda
Director
Din: 00054727

Naresh Kumar Modi

Naresh Kumar Modi
Director
Din: 00089536

Awards & Achievements



National Award 2024- Divyangjano Ke Liye Sarvshresth Niyokta by the Hon'ble President of India





ESH AGGARVA



Awarded ICSI's prestigious 6th Annual National CSR Award 2021



National CSR Award by Ministry of Corporate Affairs in 2019



14th India CSR Award 2024



CSR Team of the Year Award by UBS Forums in 2024



NCPEDP Helen Keller Award 2024



Best Employer for Providing the Highest Employment Opportunities for PwDs in Tamil Nadu, Government of Tamil Nadu 2024



Cummins India Supplier CSR Award 2024



Mahatma Award 2024



CII- ITC Sustainability Award 2024



Inclusive and Diverse Workforce, Government of Tamil Nadu 2024



India Donates, Inclusive Healthcare Award 2024



ASSOCHAM - 4th Diversity and Inclusion Award 2024



The Bengal Chamber of Commerce & Industry (BCC&I) Social Leadership Award 2023



Daimia Bharat- CSRBOX CSR Impact Awards 2023



Mahatma Award 2023



MoU signing with Gautam Buddha University 2023 with the then Vice President of India in presence of the Chief Minister of Uttar Pradesh



Award for Leadership and Contribution to Lives of PwDs by Government of Tamil Nadu in 2023



9th CSR Summit & Awards 2022



Mahatma Award 2022



India CSR Award 2022



Minda Corporation receiving the CSR Leadership Award 2019



Award by Ministry of Social Welfare, Uttarakhand for Service Provider and Placement Officer for Persons with Disabilities 2019



Best NGO Award from SOIL in 2016



Asia Corporate Excellence & Sustainability (ACES) Award 2016



CSR Committee - Minda Corporation Limited



Pratima Ram
Chairperson &
Independent Director



Ashok Minda
Chairman, GCEO and Director,
Spark Minda Group



Gajanan V. Gandhe
Independent Director



Think Tank



Ajay Singhroha
Group Chief Human
Resource Officer



N.K. Modi
ED & CEO- MCL, SMAD
Advanced Technologies
& Uzbekistan Business



Pradeep Mann
Senior DGM,
Group Legal and
Secretarial



Pramode Parasramka
CEO & Managing Director,
Minda Silca Engineering
Limited



Praveen Gupta
Advisor Group
Sustainability & CSR



Praveen Kumar Karn
Head Group
Sustainability & CSR



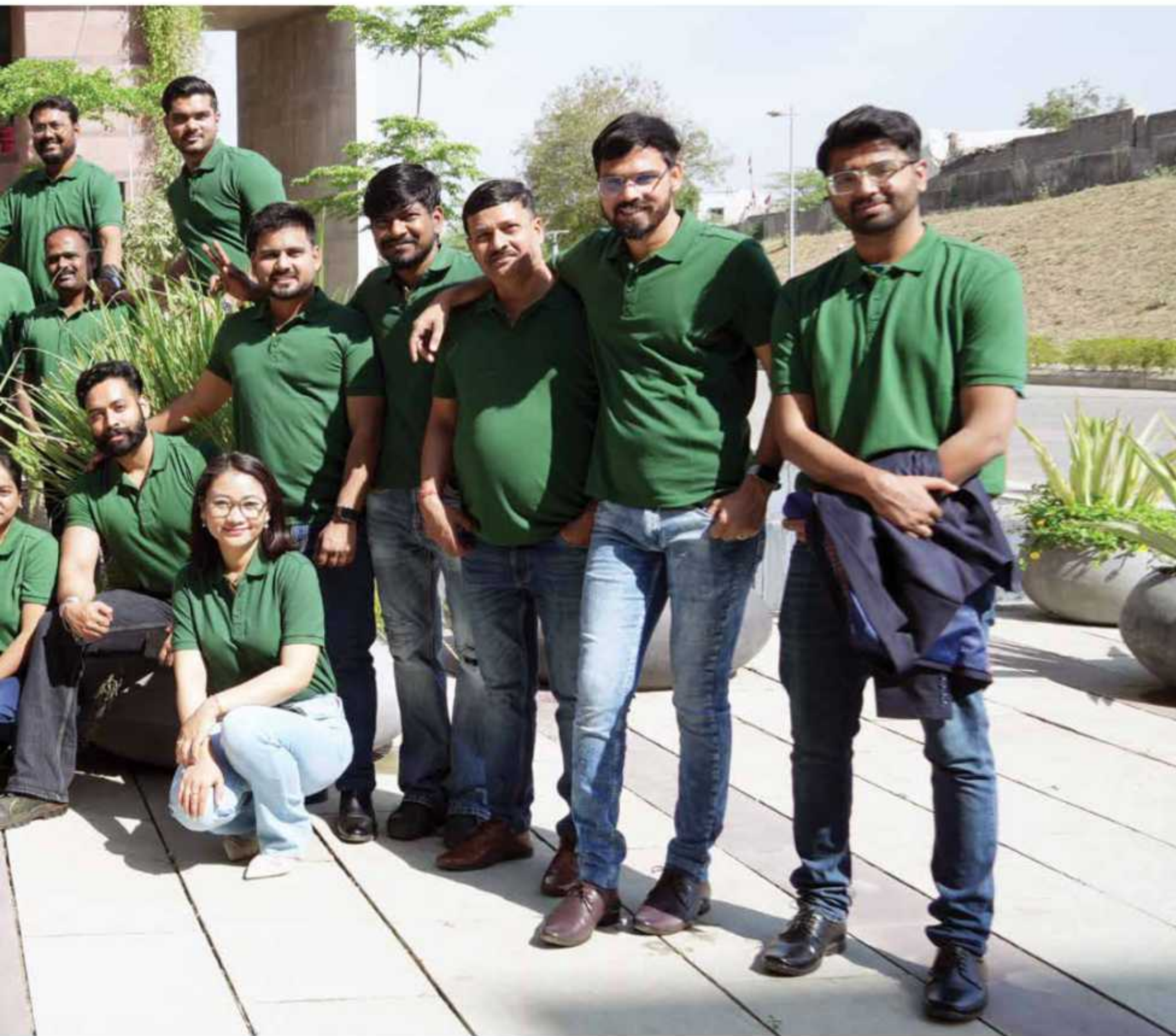
Sanjiv Jalan
Management
Advisor, Spark Minda Group



Sarika Minda
Chairperson
Spark Minda Foundation

Spark Minda Foundation's Team





CSR Councils across India



Team After Market Division, Noida



Team Die Casting Division, Greater Noida



Team Component Division, Greater Noida



Team Wiring Harness Division, Greater Noida



Team Minda Instrument



Team Die Casting Division, Pune



Team Group Corporate Office, Noida



Team Starter Motor and Alternator Division, Bawal



Team Spark Minda Technical Centre, Pune



Team Minda Silca Engin



Team Interior Plastic Division, Gujarat



Team System Security Division, Panthagar



Team Wiring Harness Division, Pilaipakkam



Team Minda Vast Acces



Team Wiring Harness Division 2, Pune



Team Wiring Harness Division, Pithampur



Team Wiring Harness Division 1, Pune



Team Interior Plastic Division, Greater Noida



Team Wiring Harness Division, Mysore



Team Instrument Limited, Pune



Team Minda Instrument Limited, Chennai



Team Wiring Harness Division, Mysore



Team Security System Division, Noida



Team Instrument Limited, Pune



Team Spark Minda Green Mobility, Pune



Team Wiring Harness Division, Haridwar



Team Security System Pvt. Ltd., Pune



Team Security System Division, Pune



Team Wiring Harness Division, Murbad

Community Stakeholders



Saksham - Divyang Shashtikaran Kendra is a remarkable CSR initiative by the Spark Minda Foundation, carried out in collaboration with the District Disability Rehabilitation Centre and the Social Welfare Department of the Uttarakhand Government in Udham Singh Nagar. This initiative represents the first collaborative government programme aimed at supporting Persons with Disabilities. The Spark Minda Foundation provides innovative facilities that effectively serve this vulnerable community, focusing not only on immediate support but also on empowering persons with disabilities by offering employment opportunities for to improved livelihoods.

Looking forward for like minded collaborations!

Paras Singh Bohra
Nodal Officer, Udham Singh Nagar
Uttarakhand



There are many initiatives for the welfare of the community, but what Spark Minda Foundation is doing truly touches hearts and brings real change in people's lives. Through their Aakarsshan programme, children and youth from Chhajarsi community are learning valuable skills such as computer literacy, tailoring, beauty & wellness and spoken English which is helping them build confidence and shape their future. Their Saksham initiative provides free assistive aids to persons with disabilities, restoring not just mobility but dignity and self-reliance. As the Pradhan of this community, I have personally encouraged people to connect with these programmes and many have actually benefitted from the programme. This is not just social service, it is dignity and empowerment. I applaud Spark Minda Foundation for this remarkable work.

Mukta Nand Sharma
Pradhan, Chhajarsi Village,
Noida, Uttar Pradesh



It gives me immense pride and joy to share my heartfelt appreciation for the Aakarsshan Skill Development Centre, operated by the Spark Minda Foundation, which has been functioning in our Vengadu Panchayat building since 2014. This Centre has become a true beacon of empowerment for our village. Through their consistent efforts in offering spoken English, basic computer education and tailoring training, they have transformed the lives of many youth in our community-especially young women-by giving them the tools and confidence to pursue better opportunities.

Their commitment to community health and welfare is equally admirable. The free eye camps and medical camps organised regularly by the Centre have brought timely healthcare to many of our residents. Several villagers have successfully undergone free cataract surgeries, which is a life-changing service for them.

In addition, their annual tree plantation drives demonstrate their commitment to environmental sustainability and rural development. These green initiatives have brought long-term benefits to our village. The rapport between the Spark Minda Foundation team and our Panchayat has always been warm, respectful and collaborative. Their presence in our village reflects a deep sense of responsibility and care for community development. On behalf of the Vengadu Panchayat, I extend my sincere thanks to Spark Minda Foundation and the entire team behind the Aakarsshan Centre. We are truly proud to have such an initiative in our village and we hope they continue their wonderful work, creating lasting impact and inspiring many more lives.

Annakili Ulaganathan
Panchayat President, Vengadu village,
Kanchipuram, Tamil Nadu



I sincerely appreciate the efforts of the Aakarsshan Skill Development Centre of Spark Minda Foundation for its valuable contribution to the development of Vengadu village. I have personally observed the positive impact of its initiatives on the local community.

Through the Aakarsshan skilling program, the centre is providing spoken English and basic computer training, which is helping youth and women enhance their skills, confidence, and employability. During instances of sudden viral fever, the centre has taken timely action by organizing health camps and distributing medical kits, which has been extremely beneficial for villagers during critical situations. In addition, the tree plantation activities carried out by the centre are creating environmental awareness and contributing to a cleaner and greener village.

Overall, the Aakarsshan Centre of Spark Minda Foundation is implementing well-planned, community- focused initiatives in coordination with the local administration. I truly appreciate their efforts and believe these initiatives will continue to create a lasting positive impact on Vengadu village

M. Sankar
Village Administrative Officer
Vengadu, Pillaipakkam, Tamil Nadu



I am delighted to share my experience with Spark Minda Foundation. As a community stakeholder, I have had the opportunity to connect with the Foundation in one of its most impactful initiatives- the Eye Check-Up Camp, and have witnessed firsthand the positive difference it has made in our community.

Further, the Aakarsshan Skill Development Centre has been particularly transformative for our youth. By providing practical skills and structured training, the Centre has empowered young people to pursue improved livelihoods and actively contribute to community development. I have seen participants grow in confidence and independence, with many securing employments or even starting their own ventures.

The Foundation's strong commitment to inclusivity and accessibility is truly commendable, especially its focused outreach to vulnerable groups. I am proud to be associated with Spark Minda Foundation and look forward to witnessing its continued impact and success.

Vrushi Chaskar
Community Stakeholder
Pune, Maharashtra



I am honoured to share my experience with the skill development centre run by Spark Minda Foundation in our village. As the Sarpanch, I have seen the positive impact this centre has had on our community. The centre's hands-on training in areas like Cutting & Tailoring, Beauty Wellness, Computer, and Spoken English has transformed the lives of our youth, equipping them with skills. Our villagers, especially women, have gained confidence and financial independence. The healthcare program has been a game-changer, providing free medical check-ups, Eye check-up, and health awareness sessions.

I am impressed by the foundation's collaborative approach and commitment to our village's development. The skill development centre has become a beacon of hope for our community, and I am grateful for the foundation's efforts. I highly recommend Spark Minda Foundation to anyone looking to make a real difference in rural communities

Chandrakant Barne
Sarpanch, Donda, Rajguru Nagar,
Maharashtra

Collaboration – The Key

In the realm of development, collaboration is not just a strategy, it is the key to achieving sustainable, scalable and impactful change. As social challenges become increasingly complex and interlinked, no single entity government, private sector, or civil society can solve them in isolation. Real progress demands shared vision, pooled resources and collective action.

At the heart of collaboration lies the idea of leveraging diverse strengths technical expertise, financial resources, community insights and grassroots reach. Traditional Public-Private Partnerships (PPP) have evolved into broader, more inclusive models that extend beyond infrastructure to include social development:

- **Private-Private Partnership:** Businesses working together to drive shared social goals.
- **Panchayat-Private Partnership:** Local governance bodies and corporates addressing region-specific issues.
- **People-Private Partnership:** Communities and private players co-creating contextual, sustainable solutions.

These collaborative approaches enable innovation, scale, knowledge exchange and financial efficiency. For instance, Spark Minda Foundation's inclusive programs for Persons with Disabilities have succeeded by combining corporate resources, community insights and NGO expertise.

From assistive technology to skill-building and employment, such initiatives reflect the true power of working together.

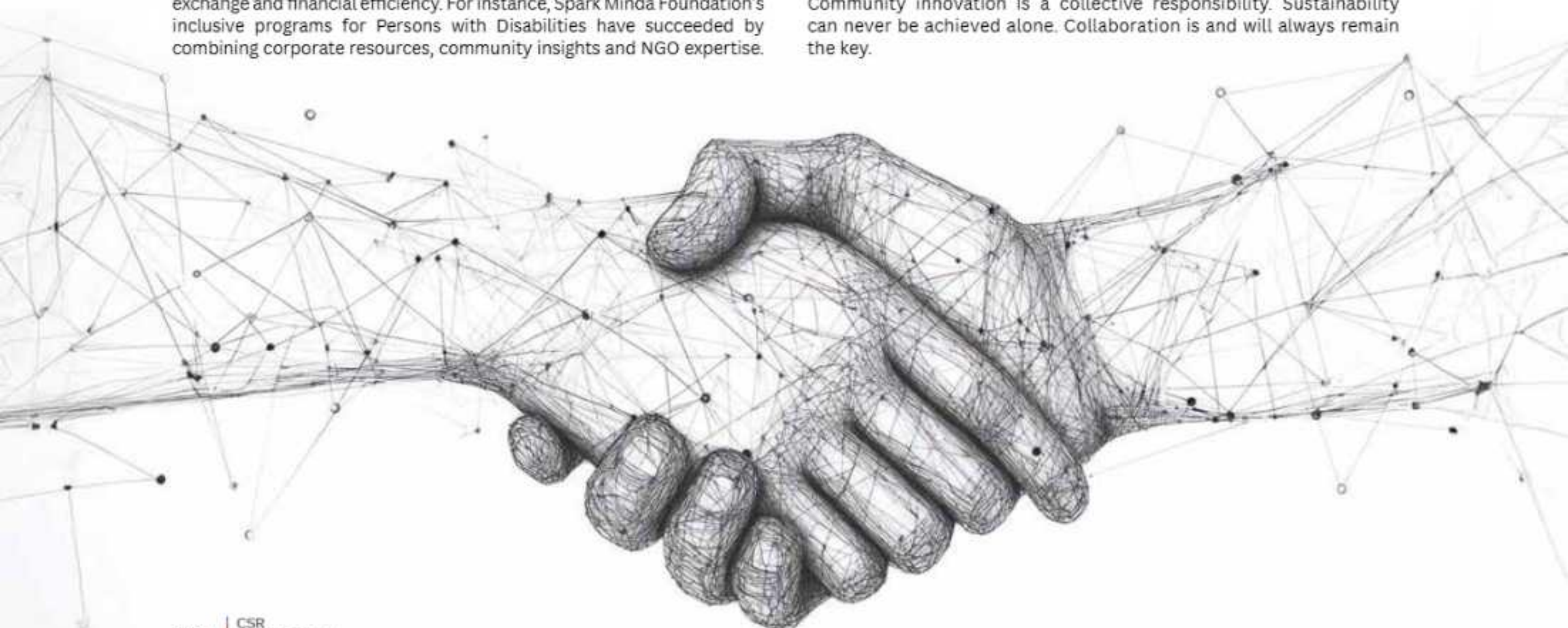
Collaboration also enhances policy influence. A unified front comprising corporates, NGOs and local institutions presents a stronger voice to governments and funders, accelerating policy reform and resource mobilisation.

Moreover, partnerships unlock access to infrastructure, human capital and technology, enabling a holistic approach in areas such as education, healthcare and livelihoods. In alignment with Sustainable Development Goal 17, collaboration mobilizes global and local stakeholders toward shared outcomes.

NGOs play a crucial role as knowledge partners, bridging the gap between communities and corporates. Their grassroots presence ensures that interventions are locally relevant and culturally sensitive.

Ultimately, collaboration fosters replicable, scalable models that lead to long-term impact. It brings together the best of each partner to address interconnected human development needs, closing the loop on holistic growth.

Community innovation is a collective responsibility. Sustainability can never be achieved alone. Collaboration is and will always remain the key.



Partners



Machinayakanapally Panchayat, Hosur, Tamil Nadu

Vengadu Panchayat, Kanchipuram, Tamil Nadu



Panchayat Private Partnership (PPP): Driving Inclusive Development from the Ground

The Panchayat Private Partnership (PPP) model is a grassroots development framework that unites village-level governance (Panchayats) with private entities, particularly through Corporate Social Responsibility (CSR), to co-create sustainable, locally relevant solutions. Unlike traditional PPPs focused on infrastructure, this approach emphasises human-centric development skilling, education, health, sanitation and livelihood generation with active participation of Panchayati Raj Institutions (PRIs).

Spark Minda Foundation's PPP Model in Tamil Nadu

1. Community Need Assessment

Through collaborative surveys with Panchayats, the Foundation identifies skill gaps, health concerns, educational needs and inclusion challenges ensuring interventions are contextually relevant and demand-driven.

2. Panchayat Support and Collaboration

After mapping needs, Panchayats contribute space, help mobilise local communities and actively participate in events like inaugurations and review meetings. Their involvement adds local credibility and reinforces long-term commitment.

3. Implementation of Skilling and Welfare Initiatives

Skill development Centres under the 'Aakarsshan' banner are set up in target areas, offering:

- Courses in Cutting & Tailoring, Basic Computers, Tally, Spoken English and Beauty & Wellness.

- PwD-focused sensitisation and assistive programmes (conceptual phase).
- School engagement on menstrual hygiene and digital literacy.

4. Participatory Monitoring

Review meetings with Panchayat representatives track progress, address challenges and refine approaches. Regular engagement ensures transparency and enhances community ownership.

5. Scalable and Rotational Model

In areas like Denkanikottai Taluk (Krishnagiri), Centres are rotated every 1.5 to 2 years—enabling outreach to underserved panchayats, ensuring efficient use of resources and expanding the programme footprint.

On-Ground Examples

- Barandur Panchayat, Hosur: Provided free community space for volunteer-led Spoken English and Basic Computer classes for government school students.
- Kancheepuram District: A Saksham Centre for PwDs is under development, with full cooperation from Panchayat and district officials on land and planning.

By placing Panchayats at the heart of planning and implementation, Spark Minda Foundation's PPP model bridges the last-mile gap in rural empowerment. The approach ensures that development is not just delivered to communities but co-created with them, making it more inclusive, accountable and impactful.



For the people, with the people, of the people

स्पार्क मिंडा के सशक्तकरण केंद्र का शुभारंभ



पुणे/नाशिक (सं). स्पार्क मिंडा ग्रुप की कॉर्पोरेट सोशल रिस्पॉन्सिबिलिटी (सीएसआर) शाखा, स्पार्क मिंडा फाउंडेशन (एसएमएफ) ने राजगुरुनगर, पुणे में आकर्षण कार्यक्रम और सक्षम -

में एक महत्वपूर्ण कदम है. दौरे आदिवासी को 100 प्रतिशत डिजिटल रूप से सा बनाने के सफल प्रयास के बाद, फाउंडे अब एक और क्षेत्र में अपना हाथ बढ़ा र जिसे रणनीतिक रूप से राज्य के ममदाय की सेवा के लिए पहचाना

स्पार्क मिंडा फाउंडेशन ने कृत्रिम हाथ पैर लगाने के कैंप का किया आयोजन

राष्ट्रीय फोकस संवाददाता

नोएडा। सेक्टर 31 स्थित आईएमए हाउस में स्पार्क मिंडा फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में दिव्यांग लोगों के कृत्रिम पैर और हाथ लगाने के कैंप का आयोजन किया गया जिसका शुभारंभ कार्यक्रम की मुख्य अतिथि स्पार्क मिंडा फाउंडेशन की चेयरपर्सन सारिका मिंडा और विशिष्ट अतिथि नारायण वेलफेयर ट्रस्ट के चेयरमैन ओंकारनाथ अग्रवाल और रोटरी क्लब नोएडा के अध्यक्ष आशुतोष सिंगल ने किया। तीन दिवसीय कैंप में उत्तर प्रदेश, उत्तराखंड, हरियाणा, दिल्ली, बिहार, राजस्थान से लगभग 750 से अधिक लोगों ने अपना जिस्ट्रेशन कराया जिनके कृत्रिम हाथ पैर लगाने का कार्य आरंभ हुआ। इस अवसर पर सारिका मिंडा ने



विदेश में लगभग 21000 जीवन में खुशियां आई है। पास कोई व्यक्ति किसी और से आता है और वापस अप लौटते हैं तो वह फल हमारे लिए होता है।

दिव्यांग शिविर का समापन

नोएडा : सेक्टर 31 स्थित आईएमए हाउस में तीन दिवसीय दिव्यांग शिविर का समापन किया गया। शिविर स्पार्क मिंडा फाउंडेशन, रोटरी क्लब और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में लगाया गया। दिव्यांग लोगों के पैर और हाथ लगाए गए। प्रोजेक्ट की को नेपा डॉ. मोहिता शर्मा ने बताया कि शिविर में छोटे



Mumbai Mirror

स्पार्क मिंडा फाउंडेशन ने कृत्रिम हाथ और पैर 750 लोगों को मिले कृत्रिम हाथ और पैर के कैंप का किया आयोजन



दिव्यांग साथी हमारे समाज को प्रेरणा देते



रोटरी क्लब नोएडा ने स्पार्क मिंडा फाउंडेशन के सहयोग से 750 लोगों को मिले कृत्रिम हाथ-पैर



जागरण सिटी नोएडा

750 दिव्यांगों को लगाए गए कृत्रिम हाथ-पैर

जागरण संवाददाता, नोएडा : सेक्टर-31 स्थित आईएमए हाउस में स्पार्क मिंडा फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट की संयुक्त तत्वावधान में दिव्यांगों के कृत्रिम हाथ-पैर लगाने के कैंप का आयोजन का उद्घाटन कार्यक्रम हुआ। तीन दिवसीय कैंप में उत्तर प्रदेश, उत्तराखंड, हरियाणा, दिल्ली, बिहार, राजस्थान से 750 से अधिक



Earth News

CSR team extends support to URI, Kashmir residents referred by Indian Army
Spark Minda, Ashok Minda Group organizes 'Artificial Limb fitment Camp' for Persons with Disability



The Spark Minda Group has organized an Artificial Limb Fitment Camp for persons with disabilities. The camp is being held in Sector 31, Noida. The camp is being organized by Spark Minda Group in association with Ashok Minda Group. The camp is being held in Sector 31, Noida. The camp is being organized by Spark Minda Group in association with Ashok Minda Group. The camp is being held in Sector 31, Noida. The camp is being organized by Spark Minda Group in association with Ashok Minda Group.

रोटरी क्लब नोएडा ने स्पार्क मिंडा फाउंडेशन के सहयोग से दिव्यांग जनों को लगवाए कृत्रिम हाथ-पैर

नोएडा। सेक्टर 31 स्थित आईएमए हाउस में स्पार्क मिंडा फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में दिव्यांग लोगों के कृत्रिम पैर और हाथ लगाने के तीन दिवसीय कैंप का सफलतापूर्वक समापन हुआ। कैंप में उत्तर प्रदेश, उत्तराखंड, हरियाणा, दिल्ली, बिहार, राजस्थान से लगभग 750 से अधिक लोग कृत्रिम हाथ और पैर लगाए और साथ ही कुछ लोगों को चौंकर, बैसाखी, हाथ की छड़ी और व्हीलचेयर भी दी गई।



लगभग 21000 लोगों के कृत्रिम हाथ और पैर लगाकर सशक्त किया जा चुका है जो हमारे लिए गौरव की बात है।

नाखों के पीछे टेक्नोलॉजी के दम पर कैदी बने फैक्ट्री

जेल के कैदियों के लिए मिंडा कंपनी जेल में लगा रही प्लांट, हुआ भूमि



जेल में कैदी बने फैक्ट्री का उद्घाटन किया गया। मिंडा कंपनी जेल में लगा रही प्लांट, हुआ भूमि

- Breaking News
- National
- International
- Crime
- Business
- Entertainment
- Politics
- Sports
- Agency News
- Astrology

Spark Minda Foundation Impact with Disabilities (PwDs)

Pune, 27th February 2024 - Spark Minda Foundation (SMF), the...

the leading automotive components manufacturer, Spark Minda Group... People with Disabilities (PwDs) in Pune, Maharashtra from February 21...

provided nutritional support to over 1000 PwDs, offering prosthetic...

Limbs, Walkers, Crutches, Hand Socks, and assistance in UDD By...

Entrepreneurship.

has empowered more than 20,000...

the Spark...

पहला समाचार

एक कदम विद्यार्थी और

पुणे, कागधर, 28 फेब्रु 2024

आईएमए हाउस में दिव्यांग लोगो के कृत्रिम हाथ और हाथ लगाने के कैंप का आयोजन



दिव्यांग लोगो के कृत्रिम हाथ और हाथ लगाने के कैंप का आयोजन

Noida Times

दिव्यांगों को लगाए कृत्रिम पैर और हाथ



दिव्यांगों को लगाए कृत्रिम पैर और हाथ

दिव्यांग लोगों को मिले कृत्रिम हाथ और पैर



दिव्यांग लोगों को मिले कृत्रिम हाथ और पैर

स्पाक मिंडा फाउंडेशन ने कृत्रिम हाथ पैर लगाने के कैंप का किया आयोजन



स्पाक मिंडा फाउंडेशन ने कृत्रिम हाथ पैर लगाने के कैंप का किया आयोजन

दिव्यांगों के कृत्रिम हाथ-पैर लगाने के त्रिदिवसीय शिविर का सफलतम समापन



दिव्यांगों के कृत्रिम हाथ-पैर लगाने के त्रिदिवसीय शिविर का सफलतम समापन

जागरण सिटी

www.jagran.com

दिव्यांगों को लगेगा कृत्रिम हाथ-पैर

कैंप में 750 से अधिक दिव्यांगों को लगेगा कृत्रिम हाथ-पैर

दिव्यांगों के निशुल्क कृत्रिम हाथ-पैर लगाने के त्रिदिवसीय शिविर का शुभारंभ



दिव्यांगों के निशुल्क कृत्रिम हाथ-पैर लगाने के त्रिदिवसीय शिविर का शुभारंभ

750 से अधिक लोगों लगाए गए कृत्रिम अंग

नोएडा। सेक्टर 31 स्थित आईएमए हाउस में स्पाक मिंडा फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में दिव्यांग लोगो के

कैंप का सफलतापूर्वक समापन हुआ।

तिहाड़ जेल के कैदी बनाएंगे वाहन उपकरण

दिल्ली, (भाषा): देश में पहली बार एक जेल के कैदी बनाने वाली कंपनियों को कल-पूर्व की आपूर्ति के लिए तिहाड़ जेल के भीतर स्थापित छोटे आकार की कारखानों के साथ एक तरफ वाहन कंपनियों के लिये

और दीर्घकाल दोनों में फायदा होगा। उन्हें जहां एक तरफ मजदूरी मिलेगी वहीं विशेष कार्य अनुभव भी प्राप्त करेंगे। यह कार्यवास की सजा समाप्त होने के बाद उनके पुनर्वास में मददगार साबित होगा। अशोक मिंडा समूह को स्पाक मिंडा फाउंडेशन के बीच संयुक्त उद्यम

राजस्थान से लगभग 100 दिव्यांग लोगों को कृत्रिम हाथ-पैर लगाने के लिए आयोजन समिति का प्रयास से नासिर्फ सफलता मिली है। स्पाक मिंडा

फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में दिव्यांग लोगों के कृत्रिम हाथ-पैर लगाने के कैंप का आयोजन किया गया। इस दौरान 750 से अधिक दिव्यांग लोगों को कृत्रिम हाथ-पैर लगाए गए।

दिव्यांग लोगों के कृत्रिम हाथ लगाने का कैंप आया

नोएडा, 26 फेब्रु (दैनिक जागरण)। सेक्टर-31 स्थित आईएमए हाउस में स्पाक मिंडा फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में दिव्यांग लोगों के कृत्रिम हाथ और हाथ लगाने के कैंप का आयोजन किया गया। इसका शुभारंभ कार्यक्रम को मुख्य अतिथि स्पाक मिंडा फाउंडेशन की अध्यक्षता में किया गया।



दिव्यांग लोगों के कृत्रिम हाथ लगाने का कैंप आया

स्पाक मिंडा फाउंडेशन ने महाराष्ट्र नवीन कौशल्य विद्यालयों का सहीकरण केन्द्रों उद्घाटन के



स्पाक मिंडा फाउंडेशन ने महाराष्ट्र नवीन कौशल्य विद्यालयों का सहीकरण केन्द्रों उद्घाटन के

दिव्यांग लोगों के कृत्रिम हाथ लगाने का कैंप आयोजन

नोएडा, 26 फेब्रु (दैनिक जागरण)। सेक्टर-31 स्थित आईएमए हाउस में स्पाक मिंडा फाउंडेशन, रोटरी क्लब ऑफ नोएडा और नारायण वेलफेयर ट्रस्ट के संयुक्त तत्वावधान में दिव्यांग लोगों के कृत्रिम हाथ और हाथ लगाने के कैंप का आयोजन किया गया। इस दौरान 750 से अधिक दिव्यांग लोगों को कृत्रिम हाथ-पैर लगाए गए।

कृत्रिम पैर
हुए कहा कि हमारे प्रयास से न सिर्फ एक व्यक्ति सशक्त होता है बल्कि पूरा परिवार सशक्त होता है। स्पॉन्डेशन को पहल सक्षम में लगभग

दिल्ली

वाहन, लोग रहे परेशान
एनबीटी न्यूज, नोएडा : सेक्टर 31 स्थित आईएमए हाउस में तीन दिवसीय दिव्यांग शिविर का समापन किया गया। शिविर स्पार्क मिंडा फाउंडेशन, रोटरी क्लब और नारायण वेलफेयर में लगाया गया। दिव्यांग लोगों को कृत्रिम पैर और हाथ लगाए गए। प्रोजेक्ट की वजह से शिविर में छे

दिव्यांग लोग का कृत्रिम हाथ और पैर
अधिक लोगों ने आर्थोप्रोथीसिस के कृत्रिम पैर और हाथ पहने। अक्सर पैरों में दर्द और शक्ति की कमी के कारण दिव्यांग लोग को चलने में दिक्कत होती है।

दिव्यांग लोग का कृत्रिम हाथ और पैर



कृत्रिम अंग के लिए 750 लोगों ने पंजीकरण कराया
नोएडा में रोटरी क्लब सहित अन्य संस्थाओं के सहयोग से लगने वाले निष्पक्ष कृत्रिम अंग शिविर के करारा। सेक्टर 31 स्थित आईएमए हाउस में स्पार्क मिंडा फाउंडेशन, रोटरी क्लब और नोएडा और के संयोजन में आयोजित दिव्यांग लोगों के कृत्रिम पैर और हाथ लगाने के लिए एक कार्यक्रम का आयोजन किया गया।

नोएडा : सेक्टर 31 स्थित आईएमए हाउस में तीन दिवसीय दिव्यांग शिविर का समापन किया गया। शिविर स्पार्क मिंडा फाउंडेशन, रोटरी क्लब और नारायण वेलफेयर में लगाया गया। दिव्यांग लोगों को कृत्रिम पैर और हाथ लगाए गए। प्रोजेक्ट की वजह से शिविर में छे

स्पार्क मिंडा फाउंडेशन ने गुजरातना आर्धआर्धटी गांधीनगर स्थित सहयोगी दिव्यांग लोकना सशक्तिकरण माटे पारसना केंद्र यकी ६०० लोगों ने सशक्त किये



देश की 71 जेलों में मासिक धर्म स्वच्छता प्रबंधन
एनबीटी न्यूज, नोएडा : सेक्टर 31 स्थित आईएमए हाउस में तीन दिवसीय दिव्यांग शिविर का समापन किया गया। शिविर स्पार्क मिंडा फाउंडेशन, रोटरी क्लब और नोएडा और के संयोजन में आयोजित दिव्यांग लोगों के कृत्रिम पैर और हाथ लगाने के लिए एक कार्यक्रम का आयोजन किया गया।

मिंडा फाउंडेशनने महाराष्ट्रात
स्पार्क मिंडा फाउंडेशन, नोएडा, गुजरातना आर्धआर्धटी गांधीनगर स्थित सहयोगी दिव्यांग लोकना सशक्तिकरण माटे पारसना केंद्र यकी ६०० लोगों ने सशक्त किये



empowers people with

The Indian Institut (IITGN) conducted empowerment of Peo



फाउंडेशनने महाराष्ट्रात नवीन कौशल्य विकास आण्ण दिव्यांगांसाठी उपक्रम



A central and open jail are situated at the same location in Sitarganj, 50km from US Nagar district headquarters. Around 930 inmates are housed in the jails. The inmates take part in several kinds of activities such as farming, growing vegetables, employment related activities and earning remuneration.

Noida Times

दिव्यांगों को लगाए कृत्रिम पैर और हाथ



नवीन कौशल्य विकास आण्ण दिव्यांगांसाठी उपक्रम

स्पार्क मिंडा फाउंडेशन, नोएडा, गुजरातना आर्धआर्धटी गांधीनगर स्थित सहयोगी दिव्यांग लोकना सशक्तिकरण माटे पारसना केंद्र यकी ६०० लोगों ने सशक्त किये

Spark Minda Foundation launches Menstrual Hygiene campaign for Women Inmates



mitted to shedding light on this issue and empowering incarcerated individuals through menstrual hygiene awareness campaigns. Project Shakti is dedicated to breaking the silence surrounding this critical aspect of their health. Project Shakti has impacted more than 3000 women

फाउंडेशन, इंडिया विजन फाउंडेशन, भारत के

देश की 71 जेलों में मासिक धर्म स्वच्छता प्रबंधन

एनबीटी न्यूज, नोएडा : सेक्टर 31 स्थित आईएमए हाउस में तीन दिवसीय दिव्यांग शिविर का समापन किया गया। शिविर स्पार्क मिंडा फाउंडेशन, रोटरी क्लब और नोएडा और के संयोजन में आयोजित दिव्यांग लोगों के कृत्रिम पैर और हाथ लगाने के लिए एक कार्यक्रम का आयोजन किया गया।

जै के दम पर वै

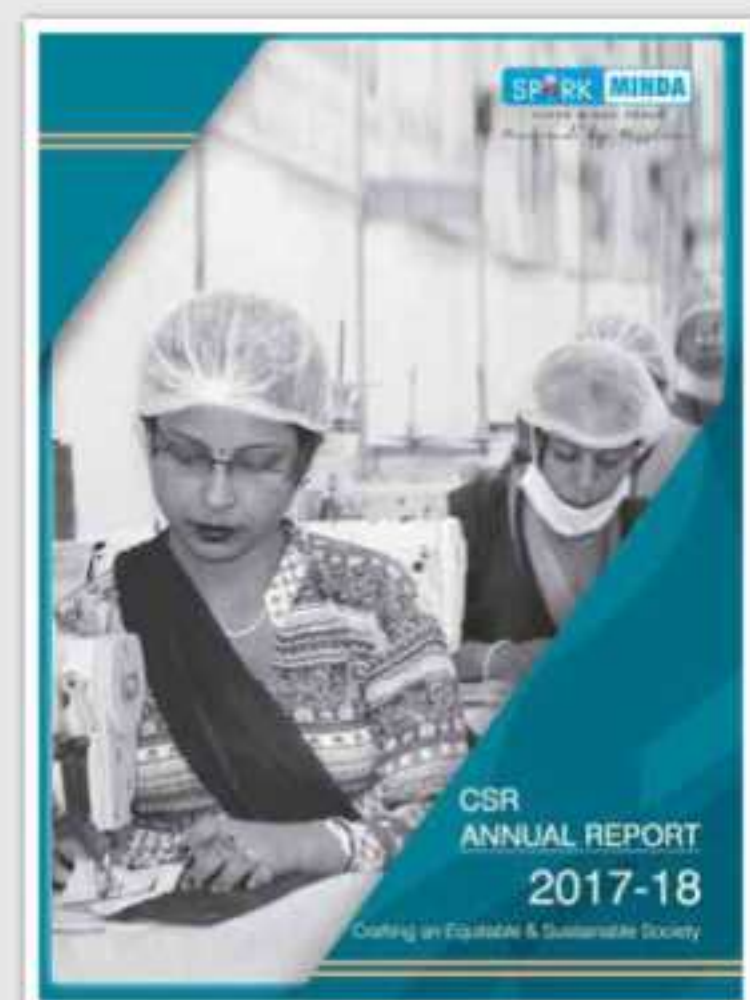


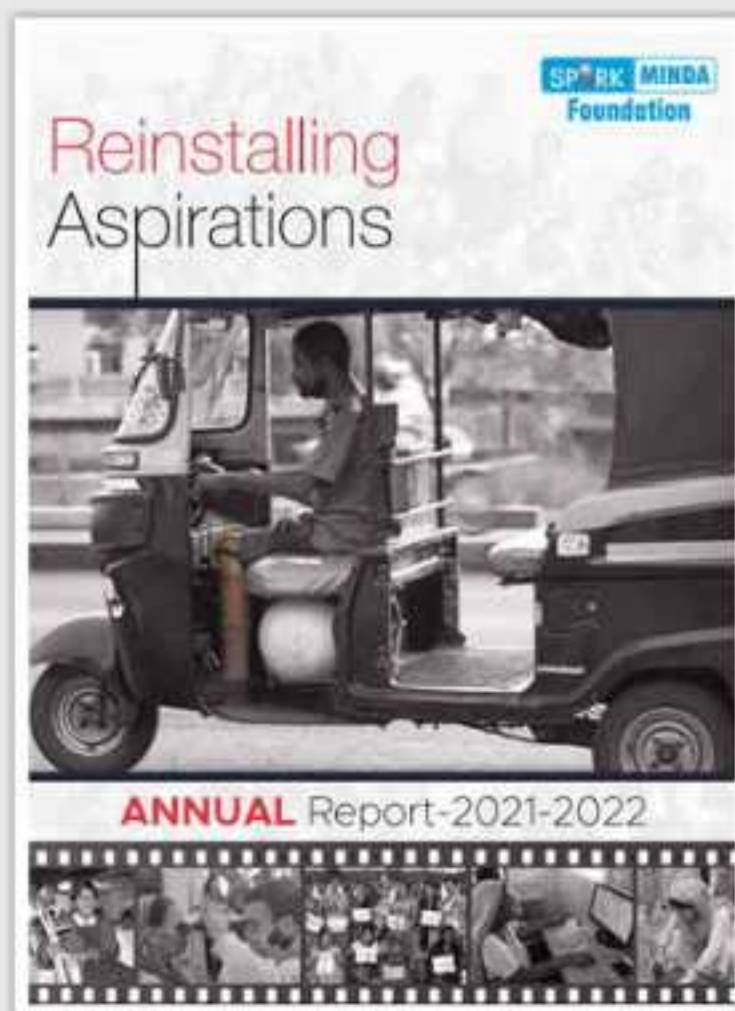
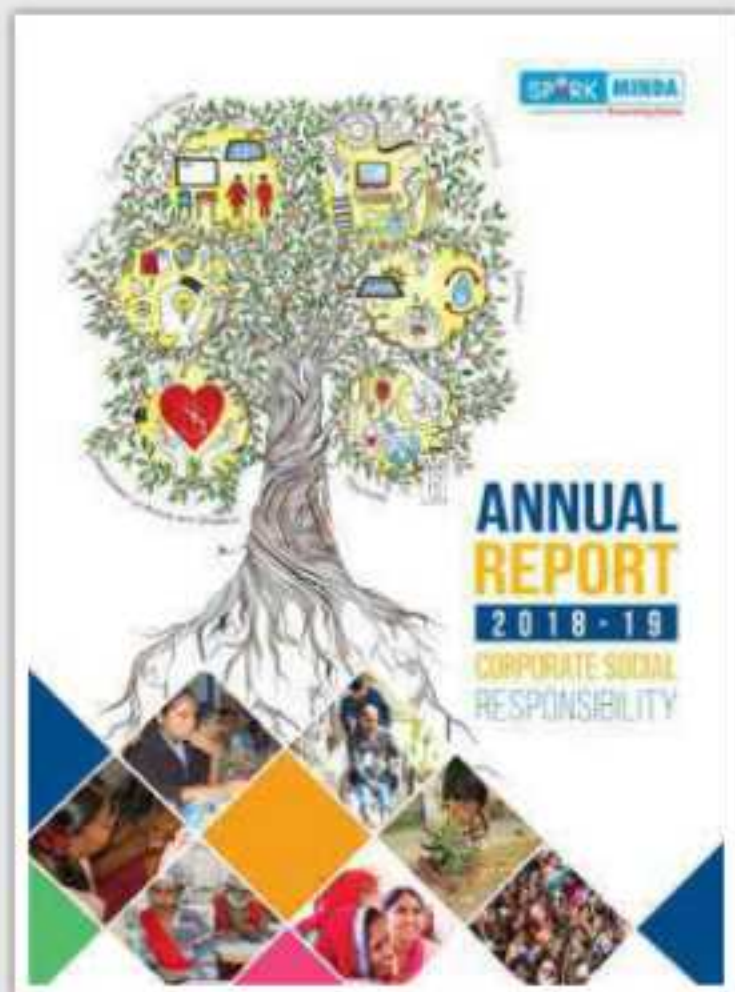
आर्धआर्धटी गांधीनगर भाते

दिव्यांग लोगों के कृत्रिम पैर और हाथ लगाने के लिए एक कार्यक्रम का आयोजन किया गया।

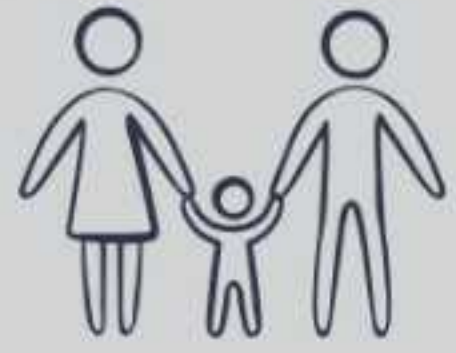


A Decade of Driving Inclusive Change





progress
 health
 care
 jobs
 strength
 recyclable
 trust
 together
 create
 sanitation
 safe
 develop
 enable
 respect
 opportunity
 access
 inclusion
 sanitation
 dignity
 community
 rehabilitation
 sanitation
 impact
 growth
 learn
 sustainable
 trust
 rights
 rural
 innovate
 finance
 partner
 engage
 respect
 safe
 inclusion
 uplift
 skills



community
 ability
 build
 sanitation
 women
 enable
 rural
 safe
 water
 empower
 together
 green
 lead
 support
 job
 teach
 green
 health
 skills
 partner
 innovate
 progress
 youth
 sanitation
 ability
 nity
 green
 environment
 partner
 thrive
 innovate
 progress
 teach
 youth
 sanitation
 ability
 support
 jobs
 agriculture
 community
 health
 learn
 youth
 safe
 inclusion
 environment
 partner
 thrive
 innovate
 progress
 teach
 youth
 sanitation
 ability
 support
 jobs
 agriculture
 community
 health
 empower
 teach
 secure
 mobility
 water
 strength
 sustain
 develop
 respect
 digital
 rights
 green
 support
 train
 inspire
 finance
 together
 impact





Minda Corporation Ltd.

D-6-11, Sector-59, Gautam Budh Nagar, Noida, Uttar Pradesh-201301



+91-120-4442500



csr@mindacorporation.com



www.sparkminda.com